# Brisbane City Council Annual Report 2022–23

**Brisbane City Council acknowledges this Country and its Traditional Custodians.**

**We acknowledge and respect the spiritual relationship between Traditional Custodians and this Country, which has inspired language, songs, dances, lore and dreaming stories over many thousands of years.**

**We pay our respects to the Elders, those who have passed into the dreaming; those here today; those of tomorrow.**

**May we continue to peacefully walk together, in gratitude, respect and kindness in caring for this Country and one another.**

Brisbane City Council is pleased to present the Annual Report for 2022–23.

Council’s responsibility is to provide leadership and good governance for the people of Brisbane, and to manage our resources to ensure Brisbane is a prosperous, liveable, sustainable and inclusive city.

The Annual Report 2022–23 describes Council’s progress and performance over the course of the financial year, reporting *on Annual Plan and Budget 2022–23* and *Corporate Plan 2021–22 to 2025–26* objectives.

All care has been taken to ensure content is complete and accurate. However, Council does not guarantee it is without error.

Council’s website contains more information about the organisation’s activities, policies and plans for the future. Visit **brisbane.qld.gov.au**

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## Section 1: Introduction

**In this section:**

* Brisbane in profile
* Lord Mayor’s report
* Chief Executive Officer’s report

### Brisbane in profile

Aboriginal and Torres Strait Islander peoples have lived in Australia for more than 60,000 years and Brisbane’s history can be traced back to when Traditional Custodians of the land lived in the area we now call Moreton Bay. Aboriginal people have walked and cared for this land that is now our shared home for thousands of years. Their spiritual relationship with their Country, cultural and spiritual beliefs remains important today.

Brisbane was named as a city after Sir Thomas Makdougall Brisbane who was the 6th Governor of New South Wales.

Today, Brisbane is a safe, vibrant, green and prosperous city, valued for its friendly and optimistic people and enviable lifestyle. The city benefits from rich biodiversity and is home to more than

800 species of wildlife, 2,500 species of native plants and many thriving areas of bushland, parks

and waterways. Often referred to as the River City, Brisbane is built around the winding Brisbane River and is characterised by a warm subtropical climate, outdoor lifestyle, hilly suburban pockets

and Queenslander-style housing.

Brisbane is home to vibrant retail and dining precincts from the city to the suburbs, with extensive parkland spaces for sport and leisure, festivals, arts and entertainment. Brisbane has a multicultural and linguistically diverse population, with more than one-third of residents born overseas and 28% speaking a language other than English at home. Brisbane is a global hub in scientific innovation, mining and resources, technology, higher education and cultural attractions.

#### Brisbane at a glance

#### Community

* 1,284,698 people currently call Brisbane home
* 36 years median age
* 36% residents born overseas
* Main countries of origin
* Australia
* New Zealand
* England
* China
* India
* Vietnam
* 28% speak a language other than English at home

#### Environment

* 1342.7 km2 land area
* 114 km length of Brisbane River (within local government area)
* 25.7 °c average daily high temperature
* 16.4 °c average daily low temperature
* >800 species of wildlife
* >2,500 species of native plants

#### Economy

* $181 billion economy, Greater Brisbane
* 989,647 people employed
* 68% of people employed both live and work in Brisbane
* 136,218 businesses registered
* 97% are small businesses
* 8.1 million visitors to Brisbane

Population and demographic data source: Australian Bureau of Statistics and Council estimates.

### Lord Mayor’s report

**I’m pleased to present the Annual Report 2022–23 on behalf of Brisbane City Council.**

**Brisbane has endured some challenging times in recent years with the global coronavirus pandemic and last year’s devastating rain and flood event having significant impacts on our residents and our economy.**

**Yet Brisbane has emerged from these challenges with strong population growth, with people from southern states, internationally and elsewhere in Queensland eager to call Brisbane home.**

Our status as Australia’s fastest‑growing capital is recognition that Brisbane just keeps getting better. Brisbane offers a combination of an incredible outdoor lifestyle thanks to a great year‑round climate, as well as excellent job opportunities. While growth is a positive indicator, it’s important Brisbane continues to receive the investment it needs to maintain the lifestyle that our residents enjoy.

Our Council has a strong track record of ensuring Brisbane remains clean, green and sustainable while investing in the projects needed to keep Brisbane moving.

Brisbane’s Sustainable Growth Strategy was launched in March 2023 in response to the current housing shortage impacting our city. The strategy strikes the right balance between ensuring Brisbane can meet housing demand, while preserving character and greenspace.

Our public and active transport network continues to evolve. The Brisbane Metro has continued comprehensive vehicle testing, with enhanced accessibility features across the fleet so everyone can use this zero‑tailpipe emissions service.

Council’s Green Bridges have made remarkable headway with tenders for the hospitality vendors on the Kangaroo Point Green Bridge announced and the Breakfast Creek Green Bridge reaching 50% completion in May.

Traffic‑busting projects across our suburbs are helping alleviate travel times, reduce congestion and are improving safety, accessibility and resilience for our future.

The Better Roads for Brisbane program is helping to get people home sooner and safer with the Moggill Road Corridor Upgrade project beginning to take shape.

Brisbane has made a remarkable recovery from the devastating 2022 rain and flood event. One of the locations hit hardest during the event was Kedron Brook with key sections of the bikeway, creek and surrounding green spaces critically impacted. The bikeway, which is one of Brisbane’s most popular, is now fully restored while final lighting projects continue. Significant work has been undertaken to improve resilience throughout this important catchment.

Our annual events calendar is more vibrant than ever, with free and affordable entertainment and activities for residents and visitors to enjoy. Families looking for fun on a budget were offered free and affordable school holiday activities, including Cosmic Skydome shows at Sir Thomas Brisbane Planetarium, outdoor movie nights at Victoria Park and free scooter coaching at our world‑class facilities. Council also continues to support hundreds of other popular events and festivals, like Valley Fiesta and BrisAsia Festival.

Finally, I want to acknowledge everyone at Council who upholds our values and strives to achieve outstanding outcomes for our city’s future success. Thanks to you, we are helping to ensure Brisbane keeps getting better.

**Adrian Schrinner**

**Lord Mayor**

### Chief Executive Officer’s report

**The past year has been rewarding for Council as we continued to progress innovative and sustainable infrastructure plans for our rapidly growing city and create the lifestyle we know our residents and community value and enjoy.**

The city has dealt with significant challenges over the past few years and I thank our residents and businesses for being more resilient and agile than ever before. The lifting of coronavirus restrictions has allowed us to focus on rebuilding our city, following the 2022 severe rain and flood event and our residents and visitors are once again enjoying our city’s enviable lifestyle.

Our sustainability plans include Council transforming Victoria Park into a diverse public parkland, offering a natural retreat and urban park for adventure, discovery and reconnection.

The Brisbane Metro is well underway and will provide accessible travel options for our city’s diverse and ever‑changing needs, as a significant contribution to delivering a better Brisbane now and into the future. Visible progression towards the delivery of both the Kangaroo Point and Breakfast Creek green bridges can now be seen from many parts of the river. These bridges have been designed to enhance Brisbane's sustainable travel options and create connection between our city and the suburbs. We aspire to make it easy for residents and visitors

to move around our city through connected pathways and bikeways.

I am immensely proud of our *Reconciliation Action Plan* (RAP), which was developed through

collaboration with local Aboriginal and Torres Strait Islander communities. The RAP focuses on continuing to build on and sustain reconciliation outcomes built on the themes of relationships, respect and opportunities. The exclusive artwork created for Council, Caring for Country - Land, Water and Sky by Riki Salam, depicts the Brisbane River and how it flows from Freshwater Country to Saltwater Country, travelling west to east and out to Moreton Bay.

Across the organisation we are successfully embracing new and innovative ways of working as

we move towards digitalisation and automation to better inform our decision‑making for the future. LiveHire is a new recruitment portal that has been launched to establish a talent pool to support our workforce and improve the efficiency and quality of our candidate experience. The portal provides a means to attract and retain a powerful, diverse and inclusive workforce to deliver for Brisbane.

Financial impacts on the community, local businesses and Council were felt broadly throughout the 2022–23 financial year. We are continuously improving our financial management capabilities and identifying growth opportunities that promote the viable and prosperous future of our city.

I thank Lord Mayor Adrian Schrinner and the members of the Establishment and Coordination

Committee for their leadership this year. I also thank the Executive Management Team and Council employees for their valued contributions towards delivering our commitments of community, connection and care.

**Colin Jensen**

**Chief Executive Officer**

## Section 2: Our Council

**In this section:**

* Our Council
* Organisational structure
* Our elected representatives
* Standing Committees
* Executive Management Team
* Our people
* Awards and recognition

### Our Council

#### Our role

As Queensland’s capital and Australia’s fastest growing city, Brisbane plays a critical role in our region’s identity and prosperity. As our prominence on the national and world stage continues to grow, Council remains dedicated to building the Brisbane of tomorrow with support from the community, industry representatives, non-government organisations and other levels of government.

Council is dedicated to ensuring Brisbane is a great place to live, work and relax, and has a fundamental role to play in making the city the best it can be for current and future residents, businesses and visitors.

Council proudly and passionately serves Brisbane’s diverse communities by funding, coordinating and advocating for services, facilities and infrastructure that enables everyone to participate fully in community life. We strive to create a better Brisbane for all by listening to our residents and understanding their needs and priorities. We want everyone who lives, visits, works or studies in Brisbane to love and contribute to our city, just as we do.

#### Our values

Council is driven by strong corporate values that guide our thinking, actions and decisions.

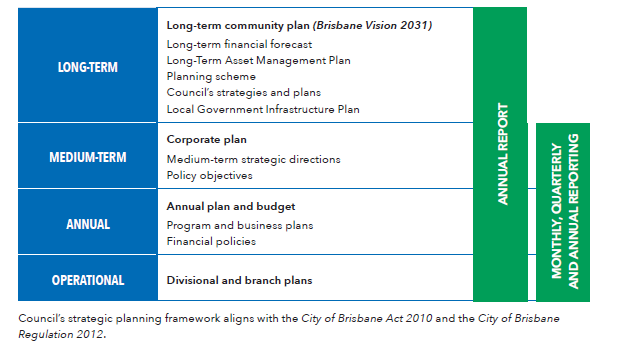
* Getting things done - Adapting to meet changing needs and priorities
* Value for money - Looking for opportunities to contribute to the growth of the city
* Passion for Brisbane - Delivering value to Brisbane, its residents and customers
* Courage to make a difference - Committed to continuous improvement and a city and workplace free of discrimination, harassment, and offensive behaviour
* Responsive customer service - Adding value to every customer interaction
* Working together - Looking for opportunities to collaborate and connect to deliver a better Brisbane
* Respect for people - Embracing diversity and communicating openly and honestly

#### Our framework

Council's medium-term and long-term strategies and plans set the goals and direction for the city's future and are integrated with annual planning and reporting through the strategic planning framework. Integrated financial, asset, land use, infrastructure and service planning is necessary to ensure the achievement of outcomes, together with effective and efficient delivery of

community services.

#### Council’s strategic planning framework



#### Long-term community plan

*Brisbane Vision 2031* (the Vision) is Council’s long-term community plan and guides our role in the community by setting aspirations and targets for Council, its partners and the people of Brisbane to achieve. Through this, Council will:

* maintain or improve quality of life for the Brisbane community
* ensure Brisbane has the services and infrastructure to meet the liveability and sustainability challenges of the future
* partner with and advocate for funding from various levels of government, other organisations and international partners.

Everyone living and working in Brisbane has a role to play in achieving the Vision and can contribute by following the community actions listed in the Vision. Guided by the Vision, Council will continue to plan and deliver services and projects that help make Brisbane a great place to live and do business.

#### Long-Term Asset Management Plan

Council provides, owns and manages much of Brisbane’s public infrastructure. The *Long-Term Asset Management Plan 2022–2042* (LTAMP) is a 20-year strategic planning document for Council’s extensive asset portfolio. The LTAMP includes a summary of the asset management principles such as levels of service, risk management and continuous improvement when managing an asset from acquisition to disposal.

#### Council strategies and plans

Council works with the community to guide our city’s future growth and development. To support the achievement of the Vision, long-term plans and targeted strategies are put in place to set out specific objectives for the future. These strategies are also supported by corporate policies, such as the Environmental Policy, Sustainability Policy and Our Customer Experience, which recognise Council’s commitments and responsibilities in the delivery of strategies and services.

#### Corporate Plan

The *Corporate Plan 2021–22 to 2025–26* (Corporate Plan) sets out Council’s medium-term priorities and objectives. The Corporate Plan provides connection between Council’s long-term plans and the Annual Plan and Budget. It defines the strategic directions of Council and sets out guiding principles for how Council will conduct business over the next 5 years. Through the plan, Council will ensure Brisbane remains a prosperous, sustainable, liveable, inclusive and well‑managed city for everyone. The Chief Executive Officer’s assessment of progress against the Corporate Plan objectives is included in section 4 of this report.

#### Annual Plan and Budget

In June each year, the Lord Mayor presents and Council adopts the Annual Plan and Budget.

The Annual Plan and Budget sets out the funding and initiatives to deliver Corporate Plan objectives across annual timelines. It allocates budget to program outcomes and to fund the services, activities and projects that contribute to them.

#### Performance monitoring and reporting

Council monitors and reports to the community and other stakeholders on our progress and performance against our strategies and plans. Council’s various monitoring and reporting methods aid decision-making, service improvement and ensure transparency. These include:

* community feedback on initiatives and services through resident and customer surveys
* statutory performance reporting and disclosures, including Council’s quarterly and annual reports
* voluntary disclosures, such as the climate-related disclosures, which aim to evolve Council’s frameworks and inform the community on how Council is responding
* operational performance monitoring, which tracks progress of internal divisional and branch plans.

Financial statements are formal records of financial performance. Regular monitoring and reporting of Council's financial performance ensures we:

* manage revenue and expenses to meet budgetary commitments
* meet regulatory obligations
* support transparent and accountable decision-making
* manage financial risks
* make information available to the community about Council’s financial management, asset management and long-term financial sustainability.

### Organisational Structure

The image is of a table showing Council's organisational structure. At the top of the table is a grouping of Council, the Lord Mayor, Establishment and Coordination Committee and Council Standing Committees. This group is noted as being elected representatives. 
Connected underneath is the Chief Executive Officer and the following divisions that form the corporate structure: City Administration and Governance, Lifestyle and Community Services, Organisational Services, Transport for Brisbane, City Planning and Sustainability, Brisbane Infrastructure and City Standards.

### Our Elected Representatives

**As at 30 June 2023**

Brisbane was declared a municipality (an area with its own local government) in 1859. In 1924 Queensland Parliament passed the *City of Brisbane Act 1924*, setting up a single, citywide local government for the whole region. William Jolly, Brisbane’s first Lord Mayor, took office in October 1925 and served until 1931. By this time, the Brisbane area comprised of 20 local authorities and joint boards, which combined to form the modern Brisbane City Council which now operates under the *City of Brisbane Act 2010*.

Today, Council is Australia’s largest local government in both population and budget. It consists of 26 wards and 27 elected councillors, including the Lord Mayor. Eligible residents in each ward elect a councillor with the Lord Mayor being directly elected by residents across the Brisbane Local Government Area.

Ward office location and contact details can be found on Council’s website brisbane.qld.gov.au

This image shows a map of the 26 wards across the Brisbane local government area. Four colours are used in the map to distinguish the political parties representing those wards. 
Wards which are represented by the Liberal National Party (LNP) are shaded in blue and includes the following wards: Pullenvale, The Gap, Enoggera, McDowall, Marchant, Bracken Ridge, Northgate, Hamilton, Central, Paddington, Walter Taylor, Jamboree, Doboy, Coorparoo, Holland Park, Chandler, MacGregor, Runcorn and Calamvale. 
The Australian Labor Party is shaded in orange and includes the following wards: Deagon, Wynnum Manly, Morningside, Moorooka and Forest Lake. 
The Greens party is shaded in green and includes the following ward: The Gabba. 
The Independent Party is shaded in white and includes the following ward: Tennyson.

#### LORD MAYOR

#### Cr Adrian Schrinner (LNP)

*City Treasurer*

*Chair of Civic Cabinet*

*Ex-officio member of all other Council Standing Committees*

Councillor since 2005

Lord Mayor since 2019

Number of voters 840,851

#### BRACKEN RIDGE

#### Cr Sandy Landers (LNP)

*Deputy Chair, Community, Arts and Nighttime Economy Committee*

*Member, Environment, Parks and Sustainability Committee*

Councillor since 2019

Number of voters 31,113

#### CALAMVALE

#### Cr Angela Owen (LNP)

*Deputy Chair, Transport Committee*

*Member, Finance and City Governance Committee*

Councillor since 2008

Number of voters 35,006

#### CENTRAL

#### Cr Vicki Howard (LNP)

*Civic Cabinet Chair, Community, Arts and Nighttime Economy Committee*

Councillor since 2012

Number of voters 34,070

#### CHANDLER

#### Cr Ryan Murphy (LNP)

*Civic Cabinet Chair, Transport Committee*

Councillor since 2012

Number of voters 30,133

#### COORPAROO

#### Cr Fiona Cunningham (LNP)

*Civic Cabinet Chair, Finance and City Governance Committee*

Councillor since 2019

Number of voters 33,085

#### DEAGON

#### Cr Jared Cassidy (ALP)

*Leader of the Opposition*

*Shadow Chair, Transport Committee*

*Shadow Chair, Economic Development and the Brisbane 2032 Olympic and Paralympic Games Committee*

Councillor since 2015

Number of voters 34,265

#### DOBOY

#### Cr Lisa Atwood (LNP)

*Member, Finance and City Governance Committee*

*Member, City Planning and Suburban Renewal Committee*

Councillor since 2019

Number of voters 30,617

#### ENOGGERA

#### Cr Andrew Wines (LNP)

*Civic Cabinet Chair, Infrastructure Committee*

Councillor since 2008

Number of voters 32,600

#### FOREST LAKE

#### Cr Charles Strunk (ALP)

*Shadow Chair, Finance and City Governance Committee*

*Member, Infrastructure Committee*

*Member, City Planning and Suburban Renewal Committee*

Councillor since 2016

Number of voters 33,901

#### HAMILTON

#### Cr David McLachlan (LNP)

*Chair of Council*

*Member, Transport Committee*

*Member, Environment, Parks and Sustainability Committee*

Councillor since 2006

Number of voters 32,770

#### HOLLAND PARK

#### Cr Krista Adams (LNP)

*Deputy Mayor*

*Civic Cabinet Chair, Economic Development and the Brisbane 2032 Olympic and Paralympic Games Committee*

Councillor since 2008

Number of voters 32,177

#### JAMBOREE

#### Cr Sarah Hutton (LNP)

*Deputy Chair, Economic Development and the Brisbane 2032 Olympic and Paralympic Games Committee*

*Member, Infrastructure Committee*

*Member, City Standards Committee*

Councillor since 2020  
Number of voters 30,796

#### MACGREGOR

#### Cr Steven Huang (LNP)

*Deputy Chair, Finance and City Governance Committee*

*Member, Transport Committee*

*Member, Economic Development and the Brisbane 2032 Olympic and Paralympic Games Committee*

Councillor since 2011

Number of voters 30,829

#### MARCHANT

#### Cr Fiona Hammond (LNP)

*Deputy Chair, City Planning and Suburban Renewal Committee*

*Member, Infrastructure Committee*

Councillor since 2008

Number of voters 33,876

#### MCDOWALL

#### Cr Tracy Davis (LNP)

*Civic Cabinet Chair, Environment, Parks and Sustainability Committee*

Councillor since 2019

Number of voters 32,804

#### MOOROOKA

#### Cr Steve Griffiths (ALP)

*Shadow Chair, Environment, Parks and Sustainability Committee*

*Shadow Chair, Community, Arts and Nighttime Economy Committee*

*Shadow Chair, Infrastructure Committee*  
Councillor since 2003  
Number of voters 30,795

#### MORNINGSIDE

#### Cr Lucy Collier (ALP)

*Shadow Chair, City Planning and Suburban Renewal Committee*

*Member, Economic Development and the Brisbane 2032 Olympic and Paralympic Games Committee*

Councillor since 2023  
Number of voters 31,178

#### NORTHGATE

#### Cr Adam Allan (LNP)

*Civic Cabinet Chair, City Planning and Suburban Renewal Committee*

*Chair, Councillor Ethics Committee*

Councillor since 2016  
Number of voters 33,133

#### PADDINGTON

#### Cr Clare Jenkinson (LNP)

*Deputy Chair, Infrastructure Committee*

*Member, City Planning and Suburban Renewal Committee*

Councillor since 2023  
Number of voters 33,351

#### PULLENVALE

#### Cr Greg Adermann (LNP)

*Member, Economic Development and the Brisbane 2032 Olympic and Paralympic Games Committee*

*Member, City Standards Committee*

Councillor since 2020  
Number of voters 32,475

#### RUNCORN

#### Cr Kim Marx (LNP)

*Civic Cabinet Chair, City Standards Committee*

Councillor since 2012  
Number of voters 31,911

#### TENNYSON

#### Cr Nicole Johnston (IND)

*Member, City Standards Committee*

Councillor since 2008  
Number of voters 30,113

#### THE GABBA

#### Cr Trina Massey (GRN)

*Member, Finance and City Governance Committee*

*Member, Transport Committee*

Councillor since 2023  
Number of voters 32,943

#### THE GAP

#### Cr Steven Toomey (LNP)

*Deputy Chair, City Standards Committee*

*Member, Community, Arts and Nighttime Economy Committee*

Councillor since 2015  
Number of voters 32,516

#### WALTER TAYLOR

#### Cr James Mackay (LNP)

*Deputy Chair, Environment, Parks and Sustainability Committee*

*Member, Community, Arts and Nighttime Economy Committee*

Councillor since 2019  
Number of voters 33,859

#### WYNNUM MANLY

#### Cr Sara Whitmee (ALP)

*Shadow Chair, City Standards Committee*

*Member, Community, Arts and Nighttime Economy Committee*

Councillor since 2023  
Number of voters 30,535

### Standing Committees

**As at 30 June 2023**

Brisbane City Council has 10 standing committees comprised of, and chaired by elected representatives. Each committee considers Council policies, provides advice to Council and delivers results for the people of Brisbane. This includes a wide range of areas such as infrastructure, public transport and the environment.

With the exception of the Establishment and Coordination Committee (also known as Civic Cabinet), the public are welcome to attend any Council standing committee meeting. Most standing committee meetings are held on Tuesday mornings while Council is in session.

#### Brisbane City Council standing committees:

* Establishment and Coordination Committee (Civic Cabinet)
* City Planning and Suburban Renewal Committee
* City Standards Committee
* Community, Arts and Nighttime Economy Committee
* Councillor Ethics Committee
* Economic Development and the Brisbane 2032 Olympic and Paralympic Games Committee
* Environment, Parks and Sustainability Committee
* Finance and City Governance Committee
* Infrastructure Committee
* Transport Committee

#### Establishment and Coordination Committee (Civic Cabinet)

The Civic Cabinet Chairs of each standing committee together make up Council’s Establishment and Coordination Committee. The Lord Mayor is the Chair of Civic Cabinet. The Chief Executive Officer acts as Secretary of the Civic Cabinet, providing executive advice and reporting back to Council as an organisation.

At its highest level, Civic Cabinet sets the strategic direction for Brisbane as a city and Council as an organisation. Civic Cabinet acts with Council’s authority on a range of matters including procurement, reporting and policy development. Civic Cabinet also reviews and makes recommendations to full Council on major plans, corporate documents and city finances.

The Establishment and Coordination Committee general meets weekly, regardless of whether Council is in session or recess.

A detailed list of responsibilities of each committee can be found on Council’s website [brisbane.qld.gov.au](https://www.brisbane.qld.gov.au)

#### Councillor Adrian Schrinner

**Lord Mayor**

Member of Civic Cabinet since 2008

Deputy Mayor from 2011–2019

Lord Mayor since 8 April 2019

#### Councillor Krista Adams

**Deputy Mayor and Civic Cabinet Chair, Economic Development and the Brisbane 2032 Olympic and Paralympic Games Committee**

Chair of Council from 2010–2012

Member of Civic Cabinet since May 2012

Deputy Mayor since 8 April 2019

#### Councillor Adam Allan

**Civic Cabinet Chair, City Planning and Suburban Renewal Committee and**

**Chair, Councillor Ethics Committee**

Member of Civic Cabinet since May 2019

#### Councillor Kim Marx

**Civic Cabinet Chair, City Standards Committee**

Member of Civic Cabinet since April 2020

#### Councillor Vicki Howard

**Civic Cabinet Chair, Community, Arts and Nighttime Economy Committee**

Member of Civic Cabinet since 2018

#### Councillor Tracy Davis

**Civic Cabinet Chair, Environment, Parks and Sustainability Committee**

Member of Civic Cabinet since August 2021

#### Councillor Fiona Cunningham

**Civic Cabinet Chair, Finance and City Governance Committee**

Member of Civic Cabinet since April 2020

#### Councillor Andrew Wines

**Civic Cabinet Chair, Infrastructure Committee**

Member of Civic Cabinet since August 2021

#### Councillor Ryan Murphy

**Civic Cabinet Chair, Transport Committee**

Member of Civic Cabinet from April to May 2019, and again since April 2020

#### Councillor David McLachlan

**Chair of Council**

Member of Civic Cabinet from 2008 to April 2019, and again since October 2019 until August 2021

### Executive Management Team

The Chief Executive Officer (CEO), divisional and executive managers form Council’s Executive Management Team (EMT). The CEO is responsible to Council. Detailed individual profiles can be found on Council’s website [brisbane.qld.gov.au](https://www.brisbane.qld.gov.au)

#### Colin Jensen

**Chief Executive Officer**

Joined Council and EMT in 2010

Council's Chief Executive Officer oversees the largest local government in Australia and delivers Council’s key initiatives in the pursuit of its Brisbane Vision 2031. The CEO is committed to ensuring Brisbane is and always will be a great place to live, work and relax, and empowers this commitment through championing and modelling clear organisational values across Council.

#### Scott Stewart

**Divisional Manager, Brisbane Infrastructure**

Joined Council in 2005 and EMT in 2006

Brisbane Infrastructure manages and delivers Council’s infrastructure portfolio of approximately $2 billion per annum, including asset management, infrastructure planning, design, project management, construction services, quarries and asphalt plants, city and natural spaces maintenance, Council’s fleet, waste and resource recovery and transport planning and operations.

#### Tim Wright

**Divisional Manager, City Administration and Governance**

Joined Council in 1999 and EMT in 2021

City Administration and Governance provides high‑level, impartial advice and executive support to the CEO, Civic Cabinet, Councillors and Council programs to protect and promote the reputation and integrity of Council. This service is delivered while maintaining a strong sense of strategic leadership across the division.

#### David Chick

**Divisional Manager, City Planning and Sustainability**

Joined Council and EMT in 2021

City Planning and Sustainability is responsible for the future planning and shaping of Brisbane, development assessment, environment, parks and sustainability, international relations and economic development. The division also manages and integrates the demands of urban growth and economic development and leads Council's sustainability plans for the future.

#### Krysten Booth

**Executive Manager, City Standards**

Joined Council in 2009 and EMT in 2022

City Standards is responsible for maintaining and enhancing Council’s high standards of

amenity, asset maintenance and service delivery across Brisbane. This includes the safe and

efficient delivery of fleet services, civil construction, quarry products, asphalt manufacture

and laying, waste management and delivery of park maintenance and city cleaning activities.

#### Tash Tobias

**Divisional Manager, Lifestyle and Community Services**

Joined Council and EMT in 2019

Lifestyle and Community Services deliver experiences that matter for Brisbane’s communities. The division drives the strategic direction of Council’s community facilities and venues, libraries, compliance and regulatory services, customer services, immunisation services, social inclusion programs and rich offering of festivals and events.

#### Anne Lenz

**Divisional Manager, Organisational Services**

Joined Council in 2018 and EMT in 2022

Organisational Services is responsible for leading, developing and managing Council’s business functions to ensure sound fiscal management, effective delivery of ICT, human resources, support services and specialised procurement. The division is committed to driving transformational change, optimising workplace practices and making it easier for residents and businesses to engage with Council.

#### Samantha Abeydeera

**Divisional Manager, Transport for Brisbane**

Joined Council and EMT in 2023

Transport for Brisbane is responsible for one of Australia’s largest public transport enterprises, comprising of buses, ferries and e‑mobility arrangements. The division focuses on meeting the changing expectations of our customers and the community through professional, frequent, reliable and accessible transport solutions.

#### Geoffrey Beck

**Divisional Manager, Transport for Brisbane**

Served at Council from 2009–2023

#### Matt Anderson

**Executive Manager, City Standards**

Served at Council from 2008–2022

### Our people

#### Five communities of inclusion

* Aboriginal and Torres Strait Islander (One Mob)
* People with Disability (BrisAbility)
* LGBTIQ+ (River City Pride)
* Cultural and Linguistically Diverse (CaLD)
* Women in STEM, Trades and Leadership (BrisWomen Alliance)

#### Age

* Average workforce age: 47
* Average retirement age: 65

#### Gender\*

* Males = 54%
* Females = 46%
* Other identifier = 0.1%

\* Excludes commercial business unit Transport for Brisbane: Males 87%, Females 12%, Other identifier 1%

#### Women in Council

Women represent 50.8% of the Brisbane population and Council is actively seeking to ensure this is reflected in our workforce.

* 55.5% of Council’s Civic Cabinet are women
* 55.5% of Brisbane City Councillors are women
* 41.3% of Council leadership roles are filled by women
* 38.6% of Council executives are women

#### Employment Program Participation

Engaged more than 330 participants across Council employment pathways programs.

* Pre-trade work experience
* Tertiary work experience
* Trainee Pathways
* Apprenticeships
* Cadetships
* Corporate Diversity and Inclusion Cadetships
* Graduate Pathways
* DisABILITY Action at Work (DAAW)
* Elite Athlete Career Pathways

#### Workforce mix (headcount)

* Permanent: 7,019
* Temporary: 1,187
* Casual: 873
* Contractor: 920

#### Employment type (headcount)

* Full‑time: 80%
* Part‑time: 8%
* Casual: 10%
* Flexible part‑time: 2%

As a leading local government employer, Council is proud of our people who work hard to

deliver valued services to our community.

Our people and culture are at the core of Council’s ability to support the community of Brisbane.

*The People Strategy 2022–2026* is Council’s strategy for our workforce. It supports our people to bring their whole self to the workplace, the building of safe and productive work environments and the development of a high‑performance, values‑based culture across Council. The strategy guides Council’s strategic workforce planning, helping explore new ways of working and the future of work initiatives and programs to:

* attract, develop and retain the right talent
* create and maintain safe and productive work environments
* foster inspiring and engaging leadership.

Through energetic and passionate leadership, Council is committed to developing and supporting our people to be safe, capable, adaptable and agile through both prosperous and challenging times. This underpins the strength of our workforce as we continue to deliver a better Brisbane now and into the future.

#### Did you know …?

There are more than 300 different job types at Council, meaning our people cover diverse and unique roles in support of our community and city.

* **City Archivist**: Maintains Council's permanent records that have been identified as having long‑term, historic value to the city and its community.
* **Rodent Control Officer**: Works with canine companions to conduct inspections for rodents and other public health pests and provides recommendations on preventative pest measures.
* **Visible Ink Support Officer**: Works with Brisbane youths providing general support and free access to creative spaces and equipment.
* **Cemeteries Operations Manager**: Oversees operations of 12 cemeteries and 3 crematoria, honouring residents who've made Brisbane the diverse and liveable city it is today.

### Awards and Recognition

| Awardee  Branch, team, project | Award Title | Awarding Body | Received |
| --- | --- | --- | --- |
| Natural Environment, Water and Sustainability, Major Projects and Asset Coordination and City Projects, Hanlon Park | Finalist, Award for Excellence, Parks and Recreation | Urban Development Institute of Australia – Queensland | July  2022 |
| Rebecca Frey,  Customer Services | Queensland winner, Customer Contact Professional category, 2022 | Auscontact Awards | October 2022 |
| Kristy Pascoe,  Customer Services | Queensland winner, People Champion category, 2022 | Auscontact Awards | October  2022 |
| Denise Olsen,  Customer Services | Queensland and National winner, Customer Experience Champion category, 2022 | Auscontact Awards | October  2022 |
| City Planning and Economic Development, Public Art team, Outdoor Gallery Augmented Reality Treasure Hunt | Winner, Small Scale Project category, 2022 | Place Leaders Asia Pacific | October  2022 |
| Transport Planning and Operations, Programs, Project and Schedules team, Safer Paths to School program | Winner, Excellence Award, Community Road Safety, 2022 | Institute of Public Works Engineering Australiasia | October  2022 |
| Natural Environment, Water and Sustainability, Major Projects and Asset Coordination and City Projects, Hanlon Park | Winner, Excellence in Integrated Stormwater Design | Stormwater Queensland | October  2022 |
| Brisbane City Council | Silver Certification, Sustainable Development Goals Cities Global Initiative | UN-Habitat | November  2022 |
| Brisbane Economic Development Agency, Marketing team, ‘Love Brisbane’ brand and campaign | Bronze Award Winner, The Richard Power Award for Tourism Marketing and Campaigns | Queensland Tourism Awards | November  2022 |
| Brisbane Economic Development Agency, Marketing team, ‘Love Brisbane’ brand and campaign | Distinction, Brand Identity | Australian Graphic Design Association | November  2022 |
| City Planning and Economic Development, Urban Design team, Mowbray Park Creative Lighting | Winner, Excellence Award, Lighting Design category, 2022 | Illuminating Engineering Society, Queensland Chapter | November  2022 |
| City Planning and Economic Development, Urban Design team, Duet Lightbox Artworks, Oxford Street Bulimba | Commendation Award, Lighting Innovation category, 2022 | Illuminating Engineering Society, Queensland Chapter | November  2022 |
| Indooroopilly Riverwalk | Winner, National Earth Award (Qld) for Excellence in Civil Construction, Project value $30m to $75m category, 2022 | Civil Contractors Federation | November  2022 |
| City Parkland Services, Roma Street Parkland and South Bank Parklands | Green Flag Award 2022 | Parks and Leisure Australia | January  2023 |
| Support Services, Talent Acquisition team | Winner, Talent Award, Australia & New Zealand, Talent Insights Pioneer category | LinkedIn | February  2023 |
| Indooroopilly Riverwalk | Finalist, Project of the Year (under $100m), Innovation and Excellence Awards, 2022 | Queensland Major Contractors Association | March  2023 |
| Natural Environment, Water and Sustainability, Major Projects and Asset Coordination and City Projects, Hanlon Park | Winner, Excellence in Integrated Stormwater Design | Stormwater Australia | March  2023 |
| City Planning and Economic Development, Economic Development team, Local Retail and Activation Toolkit | Finalist, Best Traditional/Digital Marketing, Council/Government | Mainstreet Australia | April  2023 |
| Natural Environment, Water and Sustainability, Environmental Planning and Flood Resilience team, Flood Information Online Update | Winner, Flood Risk Management Project of the Year | Floodplain Management Australia – Insurance Australia Group | May  2023 |
| City Planning and Economic Development, Placemaking team, Ashgrove West Village Precinct Project | Winner, ShadeSmart Award, 2023 | Australian Institute of Landscape Architects | June  2023 |
| Transport for Brisbane and City Communication, Brisbane Metro, Brisbane’s New Bus Network | Special Recognition Award, Marketing campaign category, 2023 | The International Association of Public Transport | June  2023 |

## Section 3: Community Financial Report

**In this section:**

* **Our assets**
* **Financial Summary**
* Assets
* Liabilities
* Revenue
* Expenses
* Community equity
* Measures of financial sustainability
* Fair and equitable rates and rates concessions
* **Climate-related disclosure**

### Our assets

* 2,187 parks (natural areas and urban parks)
* 6,320 bus stops
* 27 community halls
* 4,999 km length of paths and walkways
* 93 wharves, jetties, pontoons and boat ramps
* 170 dog off-leash areas in parks
* 10,043 ha of natural areas managed by Council
* 12 cemeteries and 3 crematoria
* 6,805 ha of urban parks managed by Council (includes sports parks)
* 34 libraries
* 8 cross-river bridges
* 22 swimming pools
* 5,784 km length of road network
* 24 Citycats and 5 Kittycats
* 1,268 buses
* 604 picnic grounds

### Financial Summary

* $3 billion revenue
* $35.9 billion assets
* $30 billion community equity
* $3.9 billion expenditure (operating and capital)
* $5.9 billion liabilities
* Strong credit rating

### Assets: What do we own?

As at 30 June 2023, Council’s assets were valued at $35.9 billion. The largest asset balance is property, plant and equipment assets. This includes the following classes of assets:

* land – $4.8 billion
* buildings – $0.9 billion
* plant and equipment – $0.2 billion
* infrastructure – $24.5 billion
* capital works in progress – $1.8 billion
* other – $0.1 billion.

### Liabilities: What do we owe?

Council borrows to fund future long‑term infrastructure assets to provide ongoing benefits to the community. The most recent credit review issued by Queensland Treasury Corporation (QTC) in November 2022 provided Council with a ‘strong rating’ and ‘neutral outlook’.

At 30 June 2023, Council’s liabilities totalled $5.9 billion (up from $5.6 billion in 2021–22). This was principally made up of:

* loans owing to QTC
* service concession liabilities
* lease liabilities
* amounts owed to suppliers
* employee leave entitlements
* other liabilities.

### Revenue: Where did the money come from?

Council received $3 billion in revenue. The largest contribution was from rates and utility charges, which totalled $1.3 billion (after discounts and rebates).

Total revenue increased by $334.2 million (12.4%) from the previous year.

* Rates and utility charges: $1,316,242,000
* Contributions, donations, subsidies and grants: $609,885,000
* Fees and charges: $210,582,000
* Public transport revenue: $385,336,000,
* Interest revenue: $21,031,000
* Other revenue: $493,140,000
* Total revenue: $3,036,216,000

### Expenditure: Where was the money spent?

Council spent $3.9 billion between operations ($2.6 billion) and capital projects ($1.3 billion) in 2022–23.

* Materials and services: $1,007,465,000
* Employee costs: $832,512,000
* Depreciation and amortisation: $541,395,000
* Finance costs: $103,064,000
* Loss on disposal of property, plant and equipment, intangible assets and investment property: $41,360,000
* Capital grants expenses: $0
* Other expenses: $53,476,000
* Total operating expenses: $2,579,272,000

Council manages its budget by grouping related outcomes in programs. Programs invest funding in services and projects allocated within the Annual Plan and Budget.

* Transport for Brisbane: $783,714,000
* Infrastructure for Brisbane: $701,691,000
* Clean, Green and Sustainability City: $574,329,000
* Lifestyle and Community Services: $274,242,000
* City Standards, Community Health and Safety: $547,727,000
* City Governance: $432,508,000
* Other programs and businesses: $591,546,000
* Total expenses (operating and capital): $3,905,756,000

### Community equity ($ million)

Council’s community equity is defined as its net worth – what Council owns, less what it owes.

As at 30 June 2023, Council’s community equity was $30 billion.

|  |  |
| --- | --- |
| Financial Year | Equity ($ million) |
| 2007–08 | 16,747 |
| 2008–09 | 18,543 |
| 2009–10 | 19,804 |
| 2010–11 | 19,227 |
| 2011–12 | 18,741 |
| 2012–13 | 18,224 |
| 2013–14 | 19,017 |
| 2014–15 | 19,079 |
| 2015–16 | 19,308 |
| 2016–17 | 19,755 |
| 2017–18 | 20,586 |
| 2018–19 | 20,888 |
| 2019–20 | 26,097 |
| 2020–21 | 26,316 |
| 2021–22 | 27,482 |
| 2022–23 | 29,994 |

### Measures of financial sustainability

The *City of Brisbane Regulation 2012* requires that Council report its results for the financial   
year against selected financial sustainability ratios. The ratios, definitions and Council’s results   
at 30 June 2023 are stated below.

* **Operating surplus ratio:** The extent to which revenues raised cover operational expenses only or are available for capital funding purposes or other purposes.
* **Asset sustainability ratio:** An approximation of the extent to which the infrastructure assets managed by a local government are being replaced as they reach end of useful life.
* **Net financial liabilities ratio:** The extent to which the net financial liabilities of a local government can be serviced by its operating revenues.

|  |  |  |
| --- | --- | --- |
| Ratio | How the measure is calculated | 2023 Result |
| **Operating surplus ratio** | Net result (excluding capital items) divided by total operating revenue (excluding capital items) | -1% |
| **Asset sustainability ratio** | Capital expenditure on the replacement of assets (renewals) divided by depreciation expense | 66% |
| **Net financial liabilities ratio** | Total liabilities less current assets divided by total operating revenue (excluding capital items). | 152% |

Ratios as presented above exclude the impacts of AASB 1059 Service Concession Arrangements: Grantors. The Financial Management (Sustainability) Guideline 2013 does not specifically address the treatment of service concession arrangements.

Council’s current year financial sustainability statement, the related Auditor-General’s report and Council’s long-term financial sustainability statement are located at the end of Council’s Annual Financial Statements in section 7 of this report.

### Fair and equitable rates and rates concessions

Council ensures fair and equitable rates for all Brisbane ratepayers. This is achieved by:

* being transparent and complying with the requirements of Australian and Queensland Government legislation when making and levying rates and charges
* applying the principle of ‘user pays’, where appropriate, when making charges to minimise the impact of these charges on the general community
* equity by reference to the value, quality and use of land and level of services received
* ensuring that all properties provide a meaningful contribution to the costs of Council providing services
* clearly communicating the responsibilities of Council and ratepayers with regard to rates and charges
* timing the levying of rates to take into account the financial cycle of local economic activity, in order to help with the smooth running of the local economy
* having a rating regime that is efficient to administer.

The average rates price increase for owner‑occupied residential properties was 4.93% from 1 July 2022.

Council offers a range of rates concessions in support of a fair and equitable rates system:

* exemptions for eligible properties used for public, religious, charitable or educational purposes
* rebates on pensioner‑owned residential properties (in addition to the Queensland Government’s 20% subsidy) on application to Council
* ongoing rebates to pensioners who were eligible for water and wastewater rebates on 30 June 2017
* Bushland Preservation Levy rebates of 100% for landowners who have signed either a Voluntary Conservation Agreement or Land for Wildlife Agreement with Council
* rebates for eligible not‑for‑profit organisations that provide or support essential welfare or community services to Brisbane residents
* rebates for eligible not‑for‑profit kindergartens
* rebates for not‑for‑profit providers of affordable housing
* rate capping for residential owner‑occupied properties at 7.5%.

\* All listed concessions were subject to eligibility criteria outlined in full in the Annual Plan and Budget 2022–23.

### Climate-related disclosure 2022–23

Council is unified in taking real and practical action on climate change to deliver a low‑carbon and climate‑resilient city. Council acknowledges there are environmental, social and financial implications of a changing climate and that Council has a role in both planning for the future of the city and running a financially sustainable organisation.

To ensure our organisation remains resilient, Council is in the process of embedding a climate risk management framework into our internal operations. Council is assessing the impacts of its operations and assets on how the climate is projected to change by 2030, 2050 and beyond, to develop mitigation and adaptation strategies to ensure our organisation is resilient in a changing climate.

#### Governance

Council’s general governance arrangement (refer to sections 2 and 5) applies to all aspects of decision‑making, with specialised multi‑disciplinary groups formed to provide oversight of and recommendations for matters of strategic importance.

Council has detailed knowledge of its emission sources, reports its operational carbon footprint and has maintained certified carbon neutral status since 2016–17. These activities are undertaken in line with the Australian Government’s *Climate Active Carbon Neutral Standard for Organisations*. Council’s Climate Active Public Disclosure Statements, which outline annual progress against priority actions and emissions reduction targets, are approved by Council annually and are available through Council’s or the Climate Active Carbon Neutral program websites.

Council's carbon neutral status is achieved through purchase of renewable energy and investment in energy efficiency and renewable energy projects, with any remaining emissions offset by the procurement and surrender of Climate Active eligible carbon offsets. Expenditure on each of these activities is being significantly impacted by volatile financial markets, supply chain issues and increased demand resulting from global response to climate change, presenting a direct transitional risk to Council with financial implications. Council forecasts its annual carbon footprint and renewable energy and carbon offset requirements and costs, to monitor potential budget impacts.

The Energy and Carbon Project Control Group provides oversight of Council’s Carbon Neutral Certification program. This group is comprised of senior members of Council’s Natural Environment, Water and Sustainability and carbon‑intensive operational areas, as well as the Chief Financial Officer.

#### Strategy

Council’s strategic planning framework sets out the roles and relationships between medium and long‑term strategies and plans (refer to section 2). The *Corporate Plan 2021–22 to 2025–26* reinforces Council’s commitment to sustainability and identifies indicators to assist with monitoring Council’s progress. Through the Corporate Plan, Council considers risks and opportunities arising from the transition to a low‑carbon economy, as well as the physical impacts of climate change. The progressive review and updating of corporate policies, strategies and plans will provide further opportunities to continue to integrate emerging best practices in managing climate risk.

##### Mitigation strategies

Council has a strong record of sustainability leadership and is contributing to global efforts to reduce greenhouse gas emissions and mitigate the impacts of climate change through its carbon neutral commitment. In November 2022, Council strengthened its carbon neutral commitment by setting targets to reduce operational greenhouse gas emissions (including scope 1, 2 and 3) by at least 30% on 2016–17 levels by 2031–32 and achieve net zero emissions by 2050. *The Carbon Neutral Council Emissions Reduction Strategy 2022–23 to 2027–28* outlines priority activities across waste management, construction, transport, buildings, facilities, streetlights, purchased goods and services, and our urban forests to ensure Council is well positioned to achieve its 2031–32 target.

##### Adaptation strategies

As our climate continues to change, Council aims to ensure our communities and operations remain resilient, confident and ready for future hazards arising from physical climate change. Council delivers a range of initiatives to address both acute risks associated with extreme climate events such as flooding and drought, and chronic risks, such as sea‑level rise.

Find out more on Council’s approach, including the *Long-Term Asset Management Plan*

*2022–2042*, the *Rebuild and Recover: Flood Resilience Action Plan* and the Flood Resilient Suburbs initiative, on Council’s website [brisbane.qld.gov.au](https://www.brisbane.qld.gov.au)

#### Risk management

Council’s risk management framework supports the consistent and transparent identification, management and monitoring of risks (refer to section 5). All material risks are assessed through Council’s risk assessment criteria.

In 2022–23 Council continued to embed climate‑related risk considerations into the corporate risk management framework to ensure climate risk is managed in a way that enables delivery of Council’s holistic strategic vision for Brisbane as an inclusive, prosperous, liveable, well‑managed and sustainable city.

#### Metrics and targets

##### Household carbon reduction

Target: average 6 tonnes of carbon dioxide equivalent emissions by 2031

Actual: between 2016–17 and 2018–19, household emissions (from home energy use, transport

and waste) reduced by 4.3% to an estimated 10.96 tonnes

##### Carbon neutral council

Target: remain a carbon neutral Council

Actual: 2022–23 is the 7th year that Council has maintained carbon neutral status

Target: reduce operational greenhouse gas emissions (scope 1, 2 and 3) by at least 30% on 2016–17 levels by 2031–32 and achieve net zero emissions by 2050

Actual: between 2016–17 and 2021–22, Council’s operational emissions reduced by 7%

**Council's carbon footprint by source (2021–22)**

* Waste management: 25%
* Construction: 23%
* Transport fuel use: 20%
* Buildings, facilities and street lights: 16%
* Purchased goods and services: 14%
* Other: 2%

## Section 4: Progress and Performance

**In this section:**

* **Our progress against the Corporate Pan**
* Our inclusive city
* Our sustainable city
* Our prosperous city
* Our liveable city
* Our well‑managed city
* **Our 2022–23 performance and highlights**
* Our inclusive city
* Our sustainable city
* Our prosperous city
* Our liveable city
* Our well‑managed
* **Programs**
* 1 – Transport for Brisbane
* 2 – Infrastructure for Brisbane
* 3 – Clean, Green and Sustainable City
* 4 – Future Brisbane
* 5 – Lifestyle and Community Services
* 6 – City Standards, Community Health and Safety
* 7 – Economic Development
* 8 – City Governance
* **Business Units**
* City Parking
* Transport for Brisbane

### Our progress against the Corporate Plan

#### Medium-term snapshot

The Corporate Plan sets out medium‑term objectives for how Council will deliver on the vision for the city. It reflects our strategic direction and feedback from the community on Council’s operations, activities and services.

The strategic directions of the Corporate Plan are progressed through the delivery of the projects and services of Council's programs and business units, as set out in the Annual Plan and Budget.

In accordance with the *City of Brisbane Regulation 2012*, Council monitors our progress against the Corporate Plan strategic directions. Through this we can understand what is working and prioritise projects and services to support our community.

The following scorecards reflect the 5 strategic directions within the Corporate Plan and their

indicators of success.

* Our inclusive city
* Our sustainable city
* Our prosperous city
* Our liveable city
* Our well-managed city

Council uses a 3 tier rating system to summarise performance against the indicators in the Corporate Plan. The additional 4th status of 'monitor closely' has been applied for those objectives that continue to be impacted by the coronavirus pandemic, the 2022 severe rain and flood event and global economic conditions.

The statuses are:

**Delivered**: the objective is achieved or completed

**On track**: work is continuing as planned and budgeted

**Action required**: work has stopped or progress is insufficient to achieve the objective

**Monitor closely**: progress is being made but, due to external drivers, does not match

what was planned and budgeted, or progress is difficult to measure.

### Our inclusive city

Council advocates for a Brisbane that is a city for everyone, free from discrimination, with inclusive and supportive services and culture.

#### Medium-term (5 year) highlights

* Promoted not‑for‑profit organisations, community and cultural events, and awareness campaigns by lighting up Council assets, increasing by 49% since 2018–19
* Held an average of 27 Talk to a Planner events per year since 2018–19
* Delivered accessibility upgrades to 1,355 bus stops, benefiting more than 21,000 passengers per weekday since 2018–19

| Indicators of progress | Status |
| --- | --- |
| Increased participation in community consultation and engagement activities | On track |
| Sustained community satisfaction with ability and access to opportunities to have a say | On track |
| Increased accessibility and affordability of Council services and facilities | Monitor closely |
| Improved metrics of inclusion within Council and community | On track |

#### Strategic focus areas for future years

* Council is committed to investing in solutions to remain connected with the population of our city, which is continuing to grow in volume and diversity. Maintaining a human presence in the community through face‑to‑face interactions and the use of engaging digital marketing tools remains an important aspect of how we work and connect. Increased participation in customer consultation processes will continue to drive significant outcomes for the city.
* It is important that Council continues to support organisations to deliver festivals and events across the city to strengthen our sense of community. Diverse community events allow residents to experience cultures and activities from all over the globe and provide more to see and do across Brisbane.
* *A City for Everyone: Inclusive Brisbane Plan 2019–2029* focuses on providing accessible and inclusive services and support for Brisbane’s diverse communities. Delivering these services ensures that Council can support the Brisbane community now and into the future.

### Our sustainable city

Through partnership, advocacy, direct action and intervention, Council supports a clean, green and sustainable Brisbane.

#### Medium-term (5 year) highlights

* Achieved 7 years as a carbon neutral organisation
* Harnessed the power of landfill gas, generating enough to power more than 11,500 Brisbane homes, an increase of more than 60% since 2018–19
* Maintained 10,043 ha of natural areas managed by Council, increasing by 282 ha since 2018–19

| Indicators of progress | Status |
| --- | --- |
| Maintain carbon neutral status of Council | On track |
| Reduced household carbon emissions | On track |
| Increased sustainable transport patronage and active travel | On track |
| Improved environmental health of the city | On track |
| Reduced waste generation and increased resource recovery | On track |
| Increased resilience and reduced risks to residents and property from natural hazards | Monitor closely |
| Improved quality and network of natural habitat and greenspaces within the city | On track |
| Increased community participation in Council environmental programs and education activities | On track |

#### Strategic focus areas for future years

* As part of our carbon neutral commitment, Council is taking real action to reduce our environmental impact, with a commitment to reduce our carbon emissions by at least 30% by 2031, and achieve net zero emissions by 2050. We are progressing practical emissions reduction measures in all areas of our operations, from waste management to public transport, buildings and facilities, purchased goods and services and our urban forest.
* Council's aspirations for our future are reflected in the United Nations (UN) Sustainable Development Goals (SDGs), which address the social, economic and environmental challenges that impact all humans on a global and local level. Through participating in the SDG Cities Global Initiative, Brisbane will learn from and share best practices with other cities around the world, making our city, and the rest of the world, more liveable, healthier and safer.

### Our prosperous city

We harness global and local opportunities and encourage a pipeline of investment, jobs and businesses to support the economic growth of our city.

#### Medium-term (5 year) highlights

* Invested more than $5.6 billion with local businesses since 2018–19
* Delivered road corridor improvements at 24 locations since 2018–19
* Partnered with Brisbane Economic Development Agency to support the delivery of major events generating $654 million in economic activity since 2018–19

| Indicators of progress | Status |
| --- | --- |
| Strengthened economic performance of the city | Monitor closely |
| Increased tourism visitation and expenditure | Monitor closely |
| Increased use of digital technology to support business and the economy | On track |
| Improved efficiency and timeliness of movement of goods and services | On track |
| Increased participation in Council’s business support activities and events | On track |

#### Strategic focus areas for future years

* Expectations of a rapidly growing population, the rise of knowledge, technology and innovation and the pandemic have provided unexpected challenges and opportunities for industry in Brisbane. Unlocking growth within industrial areas, combined with a supportive infrastructure network and the development of vibrant urban precincts will provide Brisbane with a globally competitive industrial future.
* Business resilience across the city is being challenged by the current economic climate. As a city we are experiencing a renewed focus to shop locally and grow local supply chains to meet customer expectations. Council is committed to attracting and retaining small businesses across the city with favourable operating conditions and services creating prosperous opportunities for businesses to thrive.
* Optimising opportunities for global investment, Council is committed to ensuring we are a city of international significance, recognised for global conferences and emerging sectors that drive our city’s economic prosperity. Combined with a new wave of infrastructure projects, we lead the way as a city of choice for businesses, investors and developers.
* Council is committed to providing solutions that meet the evolving needs of the community and ongoing urban development. Through implementing new and emerging technology, Council is delivering parking infrastructure solutions that enhance the customer’s experience and accessibility to improve parking and traffic management across Brisbane. Council is building towards future needs by considering the future state of our transport network and parking solutions to ensure the community’s needs are met now and into the future.

### Our liveable city

Council celebrates and connects Brisbane’s communities with the activities, events and places that make Brisbane great.

#### Medium-term (5 year) highlights

* Extended Council’s award‑winning Active School Travel program with more than 68 schools participating since 2018–19
* Delivered more than 1,072 temporary and permanent artworks across the city since 2018–19
* Continued high-levels of customer satisfaction with Council’s libraries above 97% since 2019

| Indicators of progress | Status |
| --- | --- |
| Maintained infrastructure delivery in line with city growth | On track |
| Increased participation in local events and activities | On track |
| Improved Council facility and park use and user satisfaction | Monitor closely |
| Maintained community satisfaction with access to housing, employment and recreation spaces | Monitor closely |
| Majority of residents find Brisbane a great place to live | On track |

#### Strategic focus areas for future years

* Council is committed to protecting and enhancing the health of Brisbane’s residents through the EatSafe star rating system for all licensed food businesses. External factors, such as the Queensland Audit Office (QAO) report into food regulation and the upcoming *Food Act 2006* legislative amendments, will be carefully managed in support of the legislation and statutory guidelines as Council continues to be a benchmark for best practice in public health protection.
* Council recognises its role in enabling residents to experience the benefits of living in our vibrant city. Council’s City Entertainment programming will continue to deliver low-cost and free events across Brisbane’s communities so that visitors and residents can continue to participate in and celebrate our liveable city.
* Planning for and supporting the provision of affordable and diverse housing choices for a growing population is a complex challenge for our city. *Brisbane’s Sustainable Growth Strategy* provides key priorities and actions that are within Council’s remit, that will help balance the vital need for housing supply, while protecting our natural environment. Council is focused on facilitating the right mix of housing needed to maintain our valued lifestyle and provide housing choices for people at every stage of life.
* Council recognises the challenges of creating a city where people and vehicular transport can move freely. Jointly funded by the Australian Government and Council under the Better Roads for Brisbane program, Council is building smoother streets and improved road and transport networks, delivering road safety upgrades at key locations. Major road construction and intersection upgrades are helping tackle road congestion, providing better access for communities and helping residents get home sooner and safer.

### Our well-managed city

Council provides strong leadership and governance for the city and is committed to delivering effective, efficient and valued services to the community.

#### Medium-term (5 year) highlights

* Remained financially sustainable for the 10th consecutive year, with a strong credit rating and neutral outlook
* Supported employees and leaders to complete 235,408 online and face‑to‑face training courses since 2018–19
* Improved customer-focused service outcomes with the number of bus services increasing from 3 million in 2017–18 to 3.2 million in 2022–23

| Indicators of progress | Status |
| --- | --- |
| Majority of residents agree Council does a good job of managing the city | On track |
| Majority of customers report positive experiences in dealing with Council | On track |
| Maintain long-term financial sustainability | Monitor closely |
| Improved performance in governance, risk and compliance metrics | On track |
| Improved performance in metrics related to our people | On track |

#### Strategic focus areas for future years

* Council’s commitments within *Our Community Experience* highlight the importance of community, connection and care. We must continue to show agility in the way we respond to our community’s shifting needs and expectations by listening to our customers, so they can continue to provide direction and help us to deliver meaningful outcomes for Council and the community.
* Council recognises the importance of modelling and practising a physically and psychologically safe and inclusive workplace through an organisational commitment to Zero Harm behaviours and principles. These principles and compliance requirements, along with Council’s risk management framework, align to support Council to create and maintain a proactive safety culture.
* Increasing our diversity group representation and fostering inclusive working environments in our workforce is an ongoing commitment for Council. Our 5 Communities of Inclusion help to drive innovation and provide the benefits that a diverse and inclusive workforce creates for the community.

### Our 2022–23 performance and highlights

The Annual Plan and Budget sets out the projects, services and activities Council will undertake and deliver each year. Our progress and performance is demonstrated across the Corporate Plan’s 5 strategic directions, in addition to key results and achievements by each of Council’s program and business units.

* Our inclusive city
* Our sustainable city
* Our prosperous city
* Our liveable city
* Our well-managed city
* Program 1: Transport for Brisbane
* Program 2: Infrastructure for Brisbane
* Program 3: Clean, Green and Sustainable City
* Program 4: Future Brisbane
* Program 5: Lifestyle and Community Services
* Program 6: City Standards, Community Health and Safety
* Program 7: Economic Development
* Program 8: City Governance
* Business Unit: City Parking
* Business Unit: Transport for Brisbane

### Our inclusive city

Council is committed to creating a welcoming, diverse and multicultural city where everyone feels included. Promoting equal access to services and opportunities means investing in infrastructure, programs and facilities that support people of all ages, abilities and backgrounds to travel, work, live, enjoy and connect with all Brisbane has to offer. The combination of inclusive and accessible programs, events and initiatives continue to foster connection with, and celebration of, our diverse communities.

#### Connecting our community through culture, festivals and events

Council’s Suburban Community and Multicultural Festival Funding and Sponsorship program continues to assist community organisations to deliver a range of local community and multicultural festivals and events each year. Council continues its support of BrisAsia Festival, which is one of the city’s most-beloved events, celebrating the diverse cultures, traditions, food and unique lifestyles of Asia. Spanning 3 weeks, this citywide festival includes traditional music and dance performances, pop culture celebrations and food events, allowing the people of Brisbane to experience and embrace this exciting part of our city’s culture.

* 202 festivals supported by Council’s Suburban Community and Multicultural Festival Funding and Sponsorship program

#### Supporting Brisbane’s seniors to stay connected

Council understands the importance of creating opportunities for Brisbane’s seniors to remain connected and participate in a range of services, events and activities. From entertaining residents through the Lord Mayor’s City Hall concerts, providing seniors with free off-peak travel on buses and ferries, and creating opportunities to develop their talents through the Lord Mayor’s Seniors Cabaret program, Council is committed to providing access to services and facilities to promote inclusivity and help reduce the risk of social isolation amongst seniors.

* 13,440 residents celebrated the festive season with their friends at our much‑loved Lord Mayor’s seniors Christmas party events
* Delivered 3,679 Growing Older and Living Dangerously (GOLD) sessions to 52,000 seniors

#### World‑class public transport accessibility

Council is committed to providing world‑class accessible public transport systems that reduce congestion across the city. Council used the findings from comprehensive suitability and accessibility testing that was completed on a pilot Metro vehicle to ensure that Council’s initial fleet order of 60 accessible vehicles provide a safe and reliable experience for our community and visitors.

The introduction of the high‑frequency and high‑capacity Metro vehicles in late 2024 will provide customers with a more comfortable ride that reduces pollution.

#### Launched Council’s Reconciliation Action Plan

Council launched our *Reconciliation Action Plan* (RAP) in August 2022. Council's RAP acknowledges the value and contributions that Aboriginal and Torres Strait Islander people make to our city. This plan provides an opportunity for Council and communities to build on previous successes and sustain reconciliation outcomes. The RAP is built on the themes of relationships, respect and opportunities that acknowledges the past and builds opportunities for the future. Since its launch, Council has collaborated with local communities to commence or implement the 90 deliverables outlined in the plan.

#### Sharing Brisbane with residents and visitors

The Brisbane Greeters program continued to offer residents and visitors the opportunity to learn more about our vibrant city by providing free tours. Our welcoming and friendly volunteer Greeters encourage connection and inclusion by sharing their knowledge and stories about Brisbane’s history, as well as introducing the many great places and attractions of our multicultural city.

* The Brisbane Greeters program offered free walking tours to 6,000 visitors in 2022–23

#### Evolving library programming to support a creative, diverse and inclusive Brisbane

Council’s libraries continue to evolve, creating welcoming and inclusive spaces with learning experiences for residents of all ages across the Brisbane community. A range of Council initiatives have been expanded, including the Human Library program and the Carindale Library Makerspace, helping to build digital and creative skills through social, hands‑on learning. The variety of our library services reflects the existing and emerging needs of our diverse customers and community groups.

#### Delivering the Inner Spark community engagement program

Council is committed to inclusive planning for Brisbane, together with residents and businesses. Through its Inner Spark citywide engagement program, Council has gathered community ideas and feedback for progressing and shaping the future of the inner city.

* More than 1,960 total ideas generated through Inner Spark
* 29,789 votes on Big Ideas and community ideas
* 696,544 impressions across Council’s social and external media
* More than 6,760 people attended community events

### Our sustainable city

As the most biodiverse capital city in Australia, Brisbane residents enjoy an abundance of greenspace, clean air and a shared commitment to sustainability. Continuing our path towards a cleaner, greener future and as a recipient of Silver Certification in the UN-Habitat’s Sustainable Development Goals Cities Global Initiative, Council is now part of a global community working to improve quality of life for everyone through social, economic and environmental sustainability.

To improve the sustainability of our city, Council continued to focus on improving the performance of our own operations, partnering with the community to deliver initiatives that encourage residents and businesses to make sustainable choices to protect and enhance Brisbane’s natural habitat.

#### Building on our Sustainable Development Goals accreditation

The UN Sustainable Development Goals (SDGs) initiative facilitates collaboration on a global and local level to improve quality of life for all by helping cities achieve social, economic and environmental stability. Brisbane was accredited with Silver Certification in the UN-Habitat’s SDGs Cities Global Initiative, the first Australian city to receive this accreditation. Council is committed to providing improvements to our residents’ quality of life as well as environmental improvements both in the lead up to the Brisbane 2032 Olympic and Paralympic Games and beyond.

#### Protecting our future water supply

Council’s Water Champion Network developed an Operational Sustainable Water Use Action Plan. The plan supports Council in preparing for future drought scenarios and water restrictions by targeting practical sustainable water use initiatives. The smart water meter trial and Better Shade Trees for Brisbane project are 2 of the 8 project success stories from across the city. These projects, alongside 13 priority actions, help to ensure Brisbane is a water smart city with waterways that are attractive, resilient and easy to enjoy.

#### Increased community participation in Council environmental and education activities

In 2022–23, Council welcomed more than 160,000 visitors to Brisbane's 3 environmental centres, Karawatha Forest, Downfall Creek and Boondall Wetlands. By engaging right across the community from students through to environment community ambassadors and the Lord Mayor’s Young Environmental Leadership Network, Council continues to build advocacy for sustainability initiatives, ensuring Brisbane’s environmental health is valued by current and future generations.

* More than 20,000 visitors participated in various community engagement programs
* Hosted more than 12,500 students in the Environment Centres' Schools Learning programs
* Empowered more than 80 volunteers at the environment centres to be community ambassadors for Brisbane's environment
* Hosted more than 70 students from more than 30 schools in the Lord Mayor’s Young Environmental Leadership Network

#### Simplifying minor works for Brisbane’s heritage listings

Council identifies and protects heritage places that reflect aspects of Brisbane’s culture and history. By preparing and publishing a General Exemption Certificate under the *Queensland Heritage Act 1992*, Council has successfully streamlined approvals for repair and minor works to Local heritage places. The certificate saves money and time by removing the application requirements to undertake repair and minor works needed. It also provides guidance on heritage best practice approaches for works to support the ongoing care and conservation of Brisbane's 1,710 Local heritage places.

#### Creating waste smart kindies

The Waste Smart Kindy program is an initiative designed to recognise early learning centres and services across the city that have demonstrated a commitment to delivering improved waste management and sustainable outcomes through waste smart practices. The professional development course offered for early learning educators provides participants with knowledge, skills and resources to support day-to-day waste practices.

* Accredited 7 new early learning centres and services, taking the total to 25
* The Waste Smart Kindy professional development course was completed by 318 early learning educators, taking the total to more than 1,400 accredited educators

#### Optimising Brisbane’s landfill viability

Council partnered with Cleanaway and external contractors to complete building Brisbane's 8th waste disposal cell. The completed works will see Brisbane's landfill maintain viability. Council continues to create shared accountability with the community for delivering improved waste management.

#### Continued to deliver our Resilient Clubs Support program

Now in its 3rd year, the Resilient Clubs Support program supports community clubs through clean and green initiatives, leading to a reduction in environmental impacts and utility charges, supporting Brisbane towards carbon neutrality.

Since the program commenced in 2020–21 it has:

* completed 733 energy, water, turf and irrigation audits
* completed upgrade works at 143 clubs
* installed 56 solar power systems
* saved an estimated 1,355 kWh of energy annually
* saved an estimated 30,479 kL of water annually
* saved an estimated 1,640 t of CO² emissions annually
* saved tenants of Council’s community facilities an estimated $520,000 on energy and water costs in total per year

### Our prosperous city

Council continued to leverage the opportunities of hosting the Brisbane 2032 Olympic and Paralympic Games and is focused on enabling the significant economic benefits the Games provides for our residents and businesses. Brisbane offers an enviable lifestyle with a high level of employment and economic growth through investment, trade, tourism and events. Council ensures our city is resilient and our planning delivers a better future for our residents, businesses and visitors with our thriving city centre and suburban precincts offering plenty to experience.

#### Supporting local businesses, community groups and not-for-profit organisations

Council purchased a licence for GrantGuru’s Funding Finder, an online national database that helps community groups, clubs and local businesses source funding opportunities for their projects. Funding Finder enables users across Brisbane to locate and keep track of potential funding opportunities, finding sources of funding to bring their projects to fruition.

#### Embracing our city’s prosperity

Council released *Brisbane: Our Productive City* outlining our strategy to improve and adapt how industrial areas are used to remain globally competitive. By delivering industrial land to meet demand and enable industrial precincts to advance, renew and evolve, Council will continue to showcase Brisbane’s ability to be bold, resilient and innovative. The strategy will support industry to stimulate investment and meet current and future needs of the city.

Council also released *Brisbane’s Inner City Strategy* to provide a blueprint for sustainable growth and transformation of key inner-city precincts. The strategy establishes a forward program of precinct planning focusing on Brisbane 2032 Olympic and Paralympic Games venue clusters including Kurilpa and the city centre. This future program of urban renewal will create significant new opportunities for housing in Brisbane.

#### Attracting events to Brisbane

Events play an important part in powering the city’s economy, encouraging visitors to stay longer, spend more and support local businesses. These events help Brisbane leverage the opportunities of Brisbane 2032 and beyond, strengthening growth and investment opportunities and adding vibrance to the city.

* Secured 41 major events and 69 business events to Brisbane for the current and future years, injecting an estimated $179 million and $70 million respectively in economic activity

#### Bringing entertainment to our thriving city centre

Activations, events and performances help drive visitation to the city centre, creating community vibrancy and an enhanced lifestyle desired by Brisbane’s community, as well as delivering economic benefits to local retailers and hospitality businesses. The Queen Street Mall’s 40th birthday celebrations in August attracted the biggest foot traffic crowds in 2022, while Christmas season campaigns resulted in foot traffic in the mall ticking over to 101% of pre‑COVID levels in the days leading up to Christmas.

* Delivered 687 events and supported 1,703 performances in the CBD and Queen Street Mall

#### Celebrating local business success in Brisbane

The Lord Mayor’s Business Awards are an annual celebration of Brisbane’s most exciting and innovative companies and business leaders. Nearly 2 decades since inception, the awards are a treasured institution and a highlight on the Brisbane business calendar.

* 298 nominations across 11 categories
* More than 640 of the city's leading businesspeople attended

#### Backing Brisbane’s emerging medtech industry

Members of the MedTech Accelerator program joined more than 50 other companies from around the world to present their ground‑breaking technology to a panel of investors and industry experts at the annual JP Morgan Healthcare Conference in San Francisco. Awards and recognition were received by local businesses Field Orthopaedics, Max Kelsen and Microbio.

#### Selling our city on the global stage

Informed and backed by Brisbane industry, the Brisbane Brief is an investment tool that promotes the city’s unique selling points. The brief showcases Brisbane’s growth and investment opportunities for local businesses to attract domestic and global investment and events to the city. With distribution in several countries, translation into 3 languages and an update and re-print in its first year of release, the Brisbane Brief is helping the world discover the incredible opportunities Brisbane has to offer.

#### Strengthening international relationships ahead of the Brisbane 2032 Olympic and Paralympic Games

Establishing and strengthening international relationships is a crucial step in how we prepare for our role as an Olympic and Paralympic Host City. Brisbane was invited to join and is now an active member of the World Union of Olympic Cities (WUOC) and Council continues to leverage opportunities from shared learnings of other Host Cities, Paris and Los Angeles.

#### Promoting Brisbane as a tourist destination

The award‑winning Brisbane destination brand continued to raise awareness and consideration for the region as a destination for domestic and international travellers through sustained campaign activity. A variety of media activities highlighting the numerous things to see and do in Brisbane at any time of the year were promoted across key markets in New South Wales, Victoria, Tasmania, Western Australia and Queensland. In addition, targeted campaign activity was undertaken in key international markets including North America, South East Asia and Europe.

* Destination marketing program reached 97 million people

### Our liveable city

Council delivered a diverse program of events, initiatives and activities that continue to build and enhance the liveability of our well‑designed, beautiful, subtropical city. New public and active transport options continue to make travel safe, convenient and easy to use. Council’s ongoing investment in venues and facilities create lifestyle opportunities and great experiences for community and visitors.

#### Connecting our city with the suburbs through the Green Bridges program

Our Green Bridges program demonstrates our commitment to creating active travel and congestion solutions that make it easier to experience our city.

Design and construction of both the Kangaroo Point and Breakfast Creek green bridges continues. Construction at Kangaroo Point used the world’s largest lifting capacity tower crane to lift key parts of the bridge into place. As part of the Breakfast Creek Green Bridge project, works have commenced to deliver a new two‑way, on‑road cycle path making it easier for residents and visitors to move around the city through an extensive network of safe, convenient and connected pathways and bikeways.

#### Upgrade of Council’s Willawong Animal Rehoming Centre

Council services and facilities aim to promote a safe space for animal adoptions and encourage responsible pet ownership in the community. To progress this goal, Council completed upgrade works at the Willawong Animal Rehoming Centre. This included the refurbishment of the administration building and the dog intake area.

#### Providing our community with grant funding opportunities

Council’s community grant programs help fund local non‑profit community groups to develop and improve facilities and services across Brisbane.

* Delivered 9 grant programs
* Funded 1,370 successful applicants
* Provided more than $5.3 million in grant funding to support recipients in their local communities and access a range of facilities

#### Improving our community facilities

Council continued to invest in leisure and recreation opportunities so that residents could access a network of community facilities and services that are well utilised, safe and reliable, and meet community needs.

* Delivered a new clubhouse at Brisbane Metropolitan Touch Association, Camp Hill, in partnership with the Australian Government
* Refurbished the heritage-listed Paddington Substation in partnership with the Australian Government
* Commenced restoration of the heritage buildings as part of delivering the new Witton Barracks Creative Community Hub, Indooroopilly
* Completed accessibility improvement works at 4 facilities

#### Welcoming the community to our modernised and inclusive Zillmere Library

Completion of the Zillmere Library refurbishment project delivered a modernised and more welcoming facility to better meet the needs of the community. The refurbishment included dedicated spaces for children and young adults, improved seating options for reading and study, and landscaping around the library with enhanced spaces that complement the natural environment.

Council worked with local community and cultural heritage advisors to establish a bush tucker garden to help residents learn about native plants and their significance to the local Aboriginal community. Council received financial assistance from the Queensland Government through the State Library of Queensland to deliver the bush tucker garden.

#### Prioritising housing strategies for our rapidly growing city

Council is focused on creating a city that is liveable and accessible for all. Council’s housing and homelessness strategy, *Brisbane's Sustainable Growth Strategy*, outlines the initiatives Council is undertaking to facilitate housing supply and diversity within our region. The strategy also outlines our short‑to‑medium‑term plans to address the challenges of population growth and changing housing needs.

The strategy aims to address 4 key housing priorities for Brisbane.

* Housing supply for our growing and evolving city
* Housing diversity, affordability and choice
* Housing in the right locations
* Housing is sustainable and well-designed to suit our subtropical lifestyle

### Our well-managed city

Council ensures Brisbane is a well-managed city by delivering effective, efficient and valued services for the community. Through strong leadership, governance, integrity and accountability, Council adheres to legislation, policies, processes and practices, and safeguards our financial sustainability for the future. We invest in people, processes and technology to continually improve the customer experience and make our operations more efficient.

#### Flood resilience planning and implementation

Council plays a significant role in planning and working with the community to build a resilient city and enhanced lifestyle. This includes preparing for, responding to and supporting Brisbane’s community through severe weather events.

Council’s Be Prepared community engagement campaign encouraged Brisbane residents and businesses to prepare for severe weather events and natural disasters. Council also delivered more than 30 face‑to‑face engagement activities for local disaster awareness to enhance community resilience. In addition, and in partnership with the Queensland Government’s Get Ready Queensland team, the first Brisbane Emergency Services Expo event was held in October 2022. An estimated 10,000 residents attended to learn first‑hand about how they can best prepare for future storm seasons.

Council’s technical and resource improvements included the launch of the Emergency Dashboard on Council’s website, providing a central location where residents can find a range of real‑time emergency related information, as well as implementing the new Brisbane Disaster Management System for use in disaster response efforts and recruiting 100 new SES members.

Council invested more than $5 million in flood recovery funding to flood studies, communication resources, process reviews and systems management to strengthen our city’s resilience. Council delivered 35 of the 37 recommendations from the *2022 Brisbane Flood Review*, as well as 41 of 51 actions from the *Flood Resilience Action Plan*, which will ensure that Council is better prepared for future severe weather events.

#### Looking out for our colleagues

Council is committed to the wellbeing, health and safety of all employees and continues to communicate that domestic and family violence is unacceptable in our community. Team leaders and managers have had access to training sessions to enable them to support impacted employees. The Executive Management Team has signed and shared a commitment statement to further confirm our stance on domestic and family violence. Council proactively communicates domestic and family violence support services and resources that are available to support our employees. Employees experiencing domestic and family violence have access to paid leave for arranging accommodation and medical, counselling and legal appointments. Council also provides access to a 10 week online program, A Fresh Start For Me, to support employees to rebuild after experiencing domestic and family violence.

#### Recruitment portal improves efficiency

Attracting and retaining employees with the capabilities and qualities needed to deliver a better Brisbane, both now and for the future, is part of how Council remains efficient and effective.

Council’s new recruitment portal has enhanced the way we connect with prospective employees, improving the efficiency and quality of the candidate experience. This helps Council better engage prospective employees, build a strong talent pool and deliver effective workforce management outcomes.

* More than 22,000 prospective candidates joined Council’s talent pool
* Reduction in time‑to‑hire
* Reduction in cost‑per‑hire
* Reduction in advertising costs

#### Financial management of our city, supporting our residents and businesses

Council is continuing to improve our financial management of the city while providing additional opportunities and support for residents and businesses to deliver a viable and prosperous future.

* Introduced new rating categories to encourage the availability of more properties on the long‑term rental market
* Provided financial relief of $26.7 million through Council’s pensioner rates rebate
* Exceeded Council’s annual target to spend more than $10 million directly with social enterprises
* Facilitated the Better Brisbane Proposal process with 6 proposals trialled
* Maintained 7 day payment terms for small businesses
* More than 86% of Council’s procurement spend was invested with local suppliers, exceeding the target of 80%
* Provided an uninhabitable residence rebate as part of the flood recovery financial assistance package
* Raised more than $189,000 in charitable donations to the Lord Mayor’s Charitable Trust via the rates payment process
* Facilitated 164 grant applications, securing $318 million in external funding for Council projects

### Program 1: Transport for Brisbane

Through the Transport for Brisbane program, Council will deliver Australia’s most modern and sustainable public and active transport systems. Council’s transport systems and infrastructure will keep pace with city growth by supporting residents and visitors to travel quickly, safely, reliably, and sustainably.

#### Medium-term (5 year) highlights

* Extended Council’s award-winning Active School Travel program with more than 68 schools participating in the program since 2018–19
* Continued to support active travel from schools with new and upgraded footpath links to 90 schools, an increase of 72 since 2018–19
* Delivered accessibility upgrades to 1,355 bus stops, achieving a total of 4,470 upgraded bus stops benefiting more than 21,000 passengers per weekday since 2018–19

#### Performance – key results and achievements

* Subsidised delivery of more than 3.2 million bus services, transporting more than 64 million passengers.
* Provided 3.9 million free senior off‑peak trips on buses and ferries.
* Delivered more than 135,000 CityCat, CityFerry and CityHopper services, transporting more than 2.7 million passengers on the river.
* Continued to deliver high-quality customer experiences on the public transport network through scheduled and tailored bus services including:
* the Blue CityGlider from West End to Teneriffe, offering services over an 18 hour period and extending to 24 hour operation on weekends. The service carried more than 2.5 million passengers
* the Maroon CityGlider from Ashgrove to Coorparoo, stopping at locations including Caxton Street, Suncorp Stadium, the Cultural Centre, South Bank, Queensland Performing Arts Centre and The Gabba. The service carried more than 1.1 million passengers.
* Completed consultation and engagement activities inviting community feedback on Brisbane’s New Bus Network.
* Launched the new-generation double‑decker CityCat Kurilpa II, which was built by local shipbuilder, Aus Ships Group Pty Ltd.
* Reintroduced ferry services following the 2022 severe rain and flood event to Sydney Street, Holman Street, QUT Gardens Point, Milton, Maritime Museum and UQ St Lucia in December 2022 and North Quay and Regatta in February 2023.
* Delivered more than 16,000 Personalised Public Transport services in 7 service areas across Brisbane, providing a transport link to residents in areas with limited public transport options.
* Constructed 3.06 km of new and upgraded footpath links to support students, teachers, parents and carers who actively travel to and from 18 schools.
* Continued to grow the Cycling Brisbane program to encourage more of the Brisbane community to ride more often, including:
* increasing program membership to more than 24,000 riders
* delivering 269 bike skills and maintenance sessions and 39 guided rides for a range of ages and abilities
* delivering 43 e-scooter skills workshops and guided e‑bike ride workshops
* sponsoring local not‑for‑profit organisation TRACTION to facilitate 18 bike building and maintenance workshops for more than 174 vulnerable youth across Brisbane
* partnering with 12 local businesses to provide incentives, discounts and benefits for Cycling Brisbane members
* delivering the BMX Skills Open Day at Murarrie Recreation Reserve with more than 143 children registered across the 5 workshops and 100% of survey respondents rating the overall event as either 'excellent' or 'good'.
* Continued to work with schools as part of the Active School Travel program to increase the number of primary‑aged students travelling to school by walking, riding a bike or scooter and catching public transport. During the 2022 school year:
* 37 Brisbane schools with more than 19,000 students participated
* 87% of surveyed parents reported their child’s road safety knowledge had improved since participating in the program
* 10 schools participated in Walk to School Clean Ups with Council’s Litter Prevention team.
* Completed the evaluation of the 12 month trial to retrofit bike separation devices at intersections in 5 locations throughout the city’s road and bikeway network.
* Completed a trial of Bicycle Awareness Monitors to improve behaviour on Council’s bikeway network.
* Installed 17 new bike parking racks to meet demand at key locations across the city.
* Completed design and commenced construction to deliver the Hidden World Playground to Bill Brown Reserve Bikeway project.
* Completed design and planned construction for the Joachim Street Bikeway project.
* Delivered 27 bus stop upgrades to improve accessibility and amenity across our bus stop network.
* Continued design and construction of the Kangaroo Point Green Bridge and completed the procurement process for commercial opportunities.
* Commenced construction of the Breakfast Creek Green Bridge.
* Released the draft *Walkable Brisbane strategy* for consultation.

#### Shared e-mobility trips

Since Council introduced Brisbane’s first shared e‑scooter scheme in 2018, shared e‑mobility trips continue to grow.

|  |  |
| --- | --- |
| Year | Trips |
| 2018–19 | 1,316,008 |
| 2019–20 | 1,493,647 |
| 2020–21 | 1,807,226 |
| 2021–22 | 3,271,773 |
| 2022–23 | 3,649,897 |

* Continued construction of the Brisbane Metro depot, new Cultural Centre Station and CBD tunnel under Adelaide Street
* Continued construction of the Kangaroo Point and Breakfast Creek green bridges
* Released the draft *Walkable Brisbane strategy* for consultation

### Program 2: Infrastructure for Brisbane

Through the Infrastructure for Brisbane program, Council develops and delivers a transport network that supports business, residents and visitors by enabling the safe, efficient and sustainable movement of people, freight and services.

#### Medium-term (5 year) highlights

* Averaged 21 intersection upgrades per year since 2018–19
* Delivered road corridor improvements at 24 locations since 2018–19
* Reduced the number of motorists exceeding speed limits by 56% where Speed Awareness Monitors (SAMs) are installed since 2018–19

#### Performance – key results and achievements

* Progressed the construction of the Moggill Road Corridor Upgrade project – Stage 1 Indooroopilly Roundabout Upgrade.
* Completed the detailed design and undertook an early works package for the Beams Road Upgrade project. This project will:
* improve safety through the Beams Road corridor from Lacey Road to Hanford Road, providing off‑road shared paths improving connectivity and access for cyclists and pedestrians
* deliver improvements at the Dorville Road and Beams Road intersection and pedestrian/cyclist underpass at Beams Road.
* Completed construction of the Rochedale Road and Priestdale Road Intersection Upgrade project.
* Completed intersection upgrade works at Newnham Road and Wecker Road, Mt Gravatt East/Mansfield.
* Completed upgrades to major intersections at:
* Melton Road and Hows Road, Nundah
* Kelvin Grove Road and Blamey Street, Kelvin Grove
* Boundary Road and Skepper Street, Ellen Grove
* Ellison Road and Kirby Road, Aspley
* Enoggera Road and Moran Street, Alderley
* Edinburgh Castle Road and Colac Street, Kedron.
* Commenced early works to improve traffic flow and safety for all road users at Fig Tree Pocket/Kenmore Road.
* Delivered the construction of 4 black spot projects to reduce risk of crashes at intersections.
* Conducted 11,000 traffic investigations in response to requests from the community.
* Delivered 1,800 minor road modifications including signs and line markings to improve road safety and amenity.
* Constructed 6 congestion-busting projects with upgrades to intersections and traffic signals, providing an estimated 16,000 hours in travel time savings for motorists each year.
* Provided enhanced safety and travel around schools by:
* delivering 7 infrastructure improvements to enhance access and safety for those travelling to and from schools
* installing 22 permanent SAMs at schools
* delivering 38 enhanced School Zone pavement treatments at 20 schools.
* Constructed 19 priority improvement projects to enhance access and safety on local road networks.
* Implemented 5 local area traffic management schemes to improve safety and amenity within neighbourhood precincts.
* Delivered 27 Automated Flooded Road Warning Systems to enhance motorist awareness of flooded road conditions during periods of heavy rainfall to enhance safety.
* Rotated SAMs 478 times across a network of more than 800 locations to improve motorist awareness of speed limits.
* Enhanced 5 suburban corridors providing improved access, connectivity and safety for all road users.
* Provided strategic transport advice on neighbourhood plans to ensure that resulting development can be supported by existing and/or planned transport infrastructure.
* Monitored traffic flow and mitigated congestion on the transport network via the Congestion Reduction Unit by:
* installing 8 Midblock Bluetooth detectors
* installing pedestrian countdown timers at 39 intersections, bringing the total to 683 intersections, representing 68% of all Council signalised intersections
* assessing 18,630 road closure and heavy vehicle applications to ensure adverse effects on the road network were avoided or mitigated
* delivering 40 infrastructure and refurbishment upgrades and 28 minor modification work projects for traffic signals.
* Completed assessment of over 800 major development applications to apply conditions of development to protect the future of the transport network.
* Completed the Cutter Landing Boardwalk project to improve safety for all users.
* Issued 24,741 digital parking permits to Brisbane residents and businesses and 268 commercial vehicle permits to customers.
* Continued delivery and support of new parking technology, including improved management, infringement issuing and asset systems.
* Implemented the successful Spring Hill Pay by App trial removing 21 parking meters and converting signage. Planning is underway to permanently implement this trial.
* Implemented the Kerbside Asset Information System to better manage parking signs and lines, provide real time data and assist with parking data strategy and asset lifecycle management.

#### Speed Awareness Monitors rotations

Council undertakes rotations of SAMs to ensure safety outcomes in priority areas across Brisbane.

|  |  |
| --- | --- |
| Financial Year | Number of monitor rotations |
| 2013–14 | 108 |
| 2014–15 | 131 |
| 2015–16 | 292 |
| 2016–17 | 305 |
| 2017–18 | 323 |
| 2018–19 | 473 |
| 2019–20 | 593 |
| 2020–21 | 485 |
| 2021–22 | 510 |
| 2022–23 | 478 |

* Delivered 1,800 minor road modifications including signs and line markings
* Delivered 27 Automated Flooded Road Warning Systems to enhance motorist awareness of flooded road conditions
* Issued 24,741 digital parking permits to Brisbane residents and businesses and 268 commercial vehicle permits to customers

### Program 3: Clean, Green and Sustainable City

Through partnership, advocacy, direct action and intervention, this program leads Brisbane to be a clean, green and sustainable city now and for future generations

#### Medium-term (5 year) highlights

* Achieved 7 years as a carbon neutral organisation
* Increased community participation in Council environmental programs and education activities engaging with more than 40,000 community participants each year in the Visitor Services, Schools and Volunteer programs
* Maintained 10,043 ha of natural areas managed by Council, increasing by 282 ha since 2018–19

#### Performance – Key results and achievements

* + Distributed more than $300,000 to 64 recipients via the Lord Mayor’s Community Sustainability and Environmental Grants.
  + Empowered more than 8,000 volunteers and partners to deliver bushland and waterway improvements through Council’s Community Conservation Partnerships program, resulting in 3,635 ha of bushland and waterways being retained or restored.
  + Welcomed more than 160,000 visitors to Brisbane’s 3 environment centres – Karawatha Forest, Downfall Creek and Boondall Wetlands – engaging with more than 80 volunteers and community ambassadors for Brisbane’s environment.
  + Hosted more than 70 students from more than 30 schools to participate in the Lord Mayor’s Young Environmental Leadership Network, which engages and supports schools to be cleaner and greener.
  + Launched the updated Flood Information Online, which provides a user‑friendly experience for all customers, including clearer explanations and a contemporary user interface.
  + Acquired and protected more than 88 ha of significant habitat through the Bushland Acquisition program.
  + Planted more than 89,000 plants across 79.45 ha under the Environmental Offsets program.
  + Harvested more than 180,000 stems through the Koala Fodder Plantation, generating more than 1,800 meals for koalas in care.
  + Managed more than 10,043 ha of natural areas and Council land to reduce the impact of weeds through the Wipe Out Weeds program.
  + Continued to ensure Moreton Island remains cane toad free with the deployment of detection dogs during January and April 2023.
  + Established a highly successful trail-care program to support the proper management and care of mountain bike trails at Mt Coot‑tha, repairing 6 km of trails, holding 56 trail‑care events and engaging more than 125 volunteers in trail-care activities.
  + Progressed work on Victoria Park including:
* releasing the Victoria Park / Barrambin Master Plan, with the draft plan supported by 78% of the community following citywide engagement
* upgrading the park with outdoor furniture and shelters.
  + Delivered 4 scooter tracks at Paul Conti Park, Hemmant; Kathleen Street Park, Richlands; Wittonga Park, The Gap and Shaftesbury Street Park, Tarragindi.
  + Delivered 3 new ninja courses at Whites Hill Reserve, Holland Park; Teralba Park, Everton Park and Doulton Street Park, Calamvale.
  + Installed shade sails at 50 playgrounds.
  + Continued to deliver park enhancements and upgrades including:
* Bradbury Park, Kedron – new play space for older children, car park, amenities, pathways and picnic facilities
* Colmslie Beach Reserve, Colmslie – new playground facilities, pathways, landscaping and learn to ride tracks
* D.M. Henderson Park, MacGregor – new mountain bike obstacle course
* Fernwood Place Park, Taigum – new playground
* Kitchener Park, Wynnum – playground upgrade.
* Completed construction of the new Bonsai House at Brisbane Botanic Gardens Mt Coot‑tha.
* Completed the Downfall Creek Restoration project at 7th Brigade Park, Chermside to improve waterway health, enhance the stability of the creek, improve instream habitat and natural visual amenity within the creek. The project was a co‑funded partnership between Council, the Port of Brisbane and the Council of Mayors (SEQ) Resilient Rivers initiative.
* Progressed the $100 million Oxley Creek Transformation project with the official opening of the Archerfield Wetlands Discovery Trail.
* Assisted 17 Brisbane households through Council’s Flood Resilient Suburbs – Homes program, in partnership with Brisbane Sustainability Agency, to help residents prepare for and recover from overland flow flooding events.
* The Flood Resilient Suburbs program has expanded, now providing tailored advice and recommendations to apartment building managers through the Apartments program (78 apartment buildings registered to receive a flood resilience assessment). A new Business Resilience program provided local businesses with advice and guidance for greater flood resilience, through either a building resilience assessment (94 businesses registered) or business flood continuity plan (71 businesses registered) prepared by qualified experts.
* Acquired 119 flood-impacted properties under the Voluntary Home Buy Back program, initiated through the Queensland and Australian governments Resilient Homes Fund.
* Delivered drainage construction and rehabilitation works at 44 locations across the city.

#### Environmental offsets restoration

The Environmental Offsets program commenced in 2015–16 and since then Council has delivered and established more than 397 ha of koala and vegetation offset restoration works at 61 sites across the city, with more than 350,000 stems planted.

|  |  |
| --- | --- |
| Financial Year | Number of hectares |
| 2015–16 | 16.46 |
| 2016–17 | 23.25 |
| 2017–18 | 32.4 |
| 2018–19 | 55.32 |
| 2019–20 | 59.53 |
| 2020–21 | 66.92 |
| 2021–22 | 63.98 |
| 2022–23 | 79.45 |

* Released the Victoria Park / Barrambin Master Plan
* Installed shade sails at 50 playgrounds
* In partnership with Brisbane Sustainability Agency, delivered the Green Heart Fair with more than 18,000 members of the community in attendance

### Program 4: Future Brisbane

The Future Brisbane program provides planning and growth management to ensure our city continues to be prosperous and well‑designed, with a distinctive subtropical character. The program responds to the region’s local context, including our outdoor lifestyle and climate, to build resilience and ensure Brisbane continues to be a great place to work, live and relax.

#### Medium-term (5 year) highlights

* Assessed an average of 3,524 development applications per year
* Delivered more than 1,072 temporary and permanent artworks across the city since 2018–19
* Held an average of 27 Talk to a Planner events per year since 2018–19

#### Performance – key results and achievements

* Delivered new strategies to plan for our growing city:
* *Brisbane: Our Productive City* – Council’s industrial strategy to guide the renewal of industrial areas into high‑value, well‑designed places
* *Brisbane’s Sustainable Growth Strategy* – Council’s housing and homelessness strategy to facilitate housing supply, diversity and choice.
* Progressed 4 neighbourhood plans:
* *Eight Mile Plains Gateway Neighbourhood Plan* – adopted
* *Sandgate District Neighbourhood Plan* – adopted
* *Bridgeman Downs Neighbourhood Plan* – preparing for adoption
* *Nathan, Salisbury, Moorooka Neighbourhood Plan* – preparing for community engagement.
* Launched Council's Suburban Renewal Precincts program to meet the demand for new homes, support economic growth and create vibrant mixed‑use communities.
* Commenced initial community engagement for the *Colmslie Precinct Plan*, an industrial renewal location identified in *Brisbane: Our Productive City*.
* Continued to ensure *Brisbane City Plan 2014* remains effective and up‑to‑date by progressing 6 amendment packages and finalising versions 25 and 26.
* Progressed the *Rebuild and Recover: Flood Resilience Action Plan 2022* land use and planning actions to enable building back better and improved flood resilience.
* Commenced Council’s input into the Queensland Government’s review of the *South East Queensland Regional Plan*.
* Provided advice to customers and industry on a broad range of planning topics, including:
* conducting 723 prelodgement meetings
* responding to 769 heritage enquiries
* responding to 16,912 phone enquiries on topics including subdivision, home businesses, secondary dwellings and properties flagged with a flood overlay
* hosting Talk to a Planner events for 142 attendees
* hosting 3 Planning and Development industry forums.
* Prepared a new Local heritage place trail in Shorncliffe, a refreshed trail in Sandgate and commenced a new river‑based trail.
* Maintained a compliant infrastructure charges framework, collected $82.4 million in infrastructure charges revenue and provided $367.1 million of trunk infrastructure for community facilities, parks, transport and stormwater networks.
* Completed Village Precinct Projects at Coorparoo, Camp Hill, Upper Mt Gravatt and Boondall.
* Progressed the Nundah Village Creative Lighting project.
* Continued the Outdoor Gallery program, showcasing 2 major exhibitions comprising of 87 artworks.
* Delivered *Botanica: Contemporary Art Outside* at the City Botanic Gardens, showcasing a diverse public program with 10 artwork installations, activations, workshops and tours and attracting more than 110,000 people.
* Delivered the Artforce Brisbane program with 92 traffic signal boxes and transformers painted.
* Maintained Council’s significant public art collection including 11 minor artwork restorations.
* Continued sponsorship of the Brisbane Street Art Festival, including 3 sites at Dock Street, South Bank; Winstanley Street underpass, Carindale and Little Street, Fortitude Valley.
* Launched the Brisbane Green Factor interactive web tool, providing practitioners with a methodology to assess the quality of proposed green infrastructure in new developments.
* Provided guidance and advice to applications on the Brisbane Green Building Incentive policy.
* Assessed and granted 131 Heritage Exemption Certificates.
* Provided high-quality assessment services to 3,714 development applications.
* Continued to provide effective development regulation including completion of:
* 3,355 referral agency requests (building work)
* 858 planning and development certificates
* 1,395 operational work and compliance assessment applications
* 2,277 audit inspections.

#### Plumbing inspections completed

The number of plumbing inspections has stabilised following previous fluctuations as a result of legislative changes and coronavirus restrictions.

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| **Financial year** | **Number of inspections** |
| 2013–14 | 40,678 |
| 2014–15 | 43,800 |
| 2015–16 | 51,279 |
| 2016–17 | 55,891 |
| 2017–18 | 58,515 |
| 2018–19 | 58,231 |
| 2019–20 | 51,960 |
| 2020–21 | 44,694 |
| 2021–22 | 50,571 |
| 2022–23 | 50,421 |

* Progressed 12 City Plan amendments including adoption of 3 neighbourhood plans
* Provided $367.1 million of trunk infrastructure for community facilities, parks, transport and stormwater networks
* Reviewed 26 Local heritage place nominations

### Program 5: Lifestyle and Community Services

Through the Lifestyle and Community Services program, Council will create new lifestyle and leisure opportunities to benefit all residents and visitors to our city. Brisbane will continue to be a vibrant, 24/7, liveable and inclusive city with opportunities for all residents, workers and visitors to participate and connect in cultural and recreational activities which foster inclusion and stronger communities.

#### Medium-term (5 year) highlights

* Continued to promote not‑for‑profit organisations, community and cultural events, and awareness campaigns by lighting up Council assets, increasing by 49% since 2018–19
* Delivered Council’s 27th Homeless Connect event following commencement of the program in 2006 and helping more than 20,750 people
* Continued high-levels of customer satisfaction with Council’s libraries above 97% since 2019

#### Performance – key results and achievements

* Provided a dedicated Auslan area as part of the Lord Mayor’s Christmas Carols.
* Delivered free events for 1,770 young people, as part of the Lord Mayor’s Children’s Concerts in City Hall.
* Provided funding support for 205 signature city, suburban, multicultural and sponsored festivals and events with more than 3.2 million attendees.
* Completed the Zillmere Library refurbishment.
* Hosted more than 5 million visits to Council libraries.
* Provided and managed more than 9.7 million loans and downloads from the library collection.
* Delivered more than 13,000 library programs and outreach activities in‑library, online and into communities.
* Hosted more than 19,000 attendees at the First 5 Forever children’s storytime sessions through Council’s Pop‑up Library.
* Delivered 5,402 free or low‑cost health and fitness activity sessions to more than 61,000 participants of all ages through the Active Parks program.
* Delivered the Growing Older and Living Dangerously (GOLD) and GOLD‘n’Kids programs to more than 52,000 participants.
* Provided 579 school holiday activity sessions to 3,768 young people, through the Chillout program.
* Provided funding and coaching support to help 220 community organisations implement water and energy efficiency initiatives under the Resilient Clubs Support program.
* Commenced or implemented 68% of actions from *A City for Everyone: Inclusive Brisbane Plan 2019–2029*.
* Launched Council’s *Reconciliation Action Plan* and commenced or implemented 75% of the plan’s deliverables.
* Delivered Homeless Connect where more than 880 guests accessed a range of free services.
* Provided $3 million in grant funding to 7 organisations through the Pathways out of Homelessness grant.
* Provided Council-owned residential properties to 8 community housing providers to supply transitional housing to 79 vulnerable individuals.
* Continued to plan and deliver a network of accessible community facilities.
* In partnership with the Queensland Government, commenced or delivered flood recovery works at impacted Council community facilities, with works completed at 16 sites.
* Completed turf remedial works and condition testing at 557 sports fields across Brisbane.
* Continued to maintain the safety and amenity of community facilities by:
* delivering building works at various facilities
* enhancing electrical, fire and building safety at 533 community facilities.
* Supported 119 community organisations under the Lord Mayor’s Better Suburbs Grants program.
* Provided support for Brisbane Powerhouse, Museum of Brisbane and SunPAC to deliver cultural experiences, attracting 706,368 attendees to these facilities.
* Hosted more than 700 civic and community events at City Hall and King George Square.
* Received more than 22,500 individual bookings for the 27 hireable community halls across the city.
* Completed the refurbishment of Zillmere Hall.
* Hosted more than 3.97 million visitors across Council’s 22 pools.
* More than 87,000 patrons attended shows in the Cosmic Skydome at Sir Thomas Brisbane Planetarium.
* More than 180,000 people attended events at Riverstage.
* More than 65,000 golfers played rounds at the St Lucia Golf Links.
* Completed construction of the new Minnippi Golf Course.
* Completed upgrades to Newmarket Olympic Pool.
* Completed flood recovery repairs to Jindalee Pool.
* Maintained and managed more than 200 ha of lawn and gardens across 12 cemeteries.
* Supported 57 community and stakeholder engagement activities and events, engaging with more than 9,000 people through face‑to‑face and online forums.
* Maintained high satisfaction ratings from customers including:
* 87% of our customers told us they did not have to follow up with Council to achieve an outcome
* 94% overall satisfaction with the service provided by Council’s Contact Centre consultants.
* Promoted 229 not‑for‑profit organisations, community and cultural events and awareness campaigns by lighting up Council assets.

#### Planetarium cosmic skydome attendance

Attendance at Cosmic Skydome shows at Sir Thomas Brisbane Planetarium reached record levels in 2022‑23.

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| **Financial year** | **Number of attendees** |
| 2013–14 | 64,826 |
| 2014–15 | 62,826 |
| 2015–16 | 60,810 |
| 2016–17 | 65,406 |
| 2017–18 | 72,900 |
| 2018–19 | 71,052 |
| 2019–20 | 52,311 |
| 2020–21 | 53,769 |
| 2021–22 | 66,236 |
| 2022–23 | 87,378 |

* Hosted more than 3.97 million visitors at Council’s 22 pools
* Delivered 5,402 free or low-cost health and fitness activity sessions to more than 61,000 participants of all ages in more than 100 parks through the Active Parks program
* Supported 119 community organisations under the Lord Mayor’s Better Suburbs Grants program

### Program 6: City Standards, Community Health and Safety

Through the City Standards, Community Health and Safety program, Council delivers high‑quality maintenance standards for the city’s civil and green assets, and maintains a focus on the health, safety and amenity of Brisbane’s growing community.

#### Medium-term (5 year) highlights

* Harnessed the power of landfill gas, generating enough to power more than 11,500 Brisbane homes, an increase of more than 60% since 2018–19
* Delivered an extensive immunisation program to reduce incidence of disease by vaccinating 6,433 infants through 482 community immunisation clinics. An increase of 4.6% since 2018–19
* Repaired more than 38,000 m2 of concrete footpaths, totalling more than 200,000 m2 since 2018–19

#### Performance – key results and achievements

* Upgraded 40,250 m2 of footpath along 1,380 suburban streets.
* Delivered 16,984 m2 of new footpaths across 103 streets under the Suburban Enhancement Fund.
* Conducted 48 repairs to existing bikeways with a total of more than 1,950 m2 of bike path maintained.
* Conducted proactive maintenance on road markings across more than 50 suburbs.
* Completed planned maintenance across approximately 102,700 m2 of road pavement and reactive maintenance across more than 94,000 potholes.
* Completed planned maintenance across approximately 522,300 m2 of unpaved roads.
* Responded to customer requests resulting in lighting improvements for 247 streets in Brisbane to deliver safer streets.
* Maintained or upgraded 161,693 gullies to ensure Brisbane’s stormwater system can support rain events.
* Cut 19,605 ha of grass across roadsides and verges.
* Completed 41,971 proactive services and 4,771 reactive works for parks.
* Serviced 2,187 parks including:
* 5,809 playground inspections, which include key park assets such as basketball courts, skate bowls, fitness nodes and BMX tracks
* 2,134 rubber impact testing of playgrounds and fitness nodes
* 1,723 inspections of public barbecues
* 2,804 inspections of park switchboards.
* Completed 43,887 tree trims and 10,905 branch collections.
* Conducted 42,252 arboricultural inspections for trims/removals across Brisbane streets.
* Planted 12,591 trees in priority suburbs (identified as low in shade cover with vulnerable population) across the city. This included approximately 800 trees planted around more than 230 bus stops.
* Inspected and assessed 11,030 park trees for trims/removals across Brisbane.
* Completed 24,175 services such as hedging, mulching and weeding across more than 2,421 individual roadside landscape sites.
* Cut 48,550 ha of grass across Council parks.
* Registered 113,092 dogs.
* Reunited 1,447 lost pets with owners and rehomed 1,688 animals through Council’s 2 animal rehoming centres in Willawong and Warra.
* Responded to 1,186 food-related public health and safety complaints.
* Conducted 4,248 inspections of Brisbane food businesses, resulting in 86% of licensed food businesses being rated 3 stars and above.
* The Rapid Response Group responded to 17,452 high‑risk community complaints and incidents.
* Monitored and managed more than 2,500 ground‑based mosquito breeding sites and treated 9,040 ha of saltmarsh breeding sites through 7 aerial treatments, to reduce the risk of mosquito‑borne illnesses.
* The Taskforce Against Graffiti operated and monitored covert CCTV cameras to assist in the positive identification of prolific graffiti offenders, to support our Queensland Police Service partners.
* Improved waste minimisation practices at the Brisbane landfill, including capturing and converting methane into renewable energy at a total of 63,641 MWh per annum, or enough to power more than 11,500 homes.
* Diverted approximately 36,000 t of green waste from landfill through Council’s fortnightly green waste recycling service. There are currently more than 134,000 households registered for the service, representing a 6.7% increase compared to 2021–22.
* Improved residents’ access to compost bins and worm farms by issuing more than 3,300 rebates to residents.
* Welcomed more than 50,000 visitors across the Geebung and Acacia Ridge Treasure Troves. Through the Treasure Troves approximately 450 t of reusable goods were diverted from landfill.
* Achieved more than 40,000 downloads of the Brisbane Bin and Recycling app, bringing the total since inception to more than 250,000. Customers accessed the app 995,000 times, which is a 10% increase compared to the previous year.

#### Number of registered dogs in Brisbane

With a growing pet population across the city, Council initiatives and engagement with the community have successfully maintained increasing rates of dog registration.

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| Financial year | Number of registered dogs |
| 2013–14 | 97,518 |
| 2014–15 | 99,068 |
| 2015–16 | 101,005 |
| 2016–17 | 103,560 |
| 2017–18 | 107,328 |
| 2018–19 | 106,975 |
| 2019–20 | 107,999 |
| 2020–21 | 111,306 |
| 2021–22 | 112,487 |
| 2022–23 | 113,092 |

* Conducted 48 repairs to existing bikeways with a total of more than 1,950 m2 of bike path maintained
* Completed 41,791 proactive services and 4,771 reactive works for parks
* Completed 7 aerial sprays for mosquito control totalling 9,040 ha

### Program 7: Economic Development

Through the Economic Development program, Council is building Brisbane’s Olympic and Paralympic City reputation and economy by creating new and innovative jobs, and strengthening the city’s reputation as a global lifestyle, tourism, business, events and investment destination.

#### Medium-term (5 year) highlights

* Lord Mayor's Women in Business Grants supported 106 local women business owners since 2021
* Partnered with Brisbane Economic Development Agency (BEDA) to support both the delivery of major events generating $654 million, and business events generating $628 million in economic activity since 2018–19
* Delivered and supported approximately 4,300 events and performances in the CBD and Queen Street Mall since 2018–19

#### Performance – key results and achievements

* Generated $863.34 million in economic activity from business, growth, trade and talent initiatives, business events and major events delivered by BEDA including:
* securing 41 new major events and 69 business events for future years
* generating $175 million in economic activity and supporting 5,388 jobs through a range of major sporting and business cultural events
* launching the MedTech Initiative
* launching 2 new destination websites
* creating the Brisbane Brief investment pitch tool
* securing $70.7 million in future economic activity that will support 488 jobs from business events.
* Delivered the 17th Lord Mayor’s Business Awards, through BEDA, with close to 300 nominations across 11 award categories.
* Provided training to 45 creators through the Maker Entrepreneurship program.
* Engaged with Brisbane business chambers and groups through the newly developed Adopt a Chamber program.
* Delivered one-on-one mentoring sessions to 180 businesses and 110 workshops to 3,705 attendees through the Brisbane Business Hub.
* Supported 52 local women business owners through the Women in Business Grant program.
* Engaged with more than 1,254 businesses at the Suburban Business Hub in Nundah.
* Delivered 39 capacity building training opportunities to more than 479 business owners.
* Hosted 11 Small Business Roundtable meetings.
* Launched the Growing Precincts Together program to achieve thriving suburban business precincts through promotion, activation, collaboration and engagement.
* Facilitated 58 training opportunities to small business owners in Rosalie Village, Paddington and Racecourse Road, Ascot.
* Launched the Vibrantly Vacant pilot program, enhancing the appearance of vacant shops.
* Celebrated Queen Street Mall’s 40th birthday with a program of activations and activities.
* Delivered the Queen Street Mall Albert Street amenity greening project providing bathroom amenity, substantial greenspace and public seating.
* Provided safe mall precincts through supporting a Police Beat service within Fortitude Valley.
* Supported the activation of the CBD and Fortitude Valley precincts through:
* launching 'The City' branding to align with Brisbane's new destination brand
* holding 667 events and supported 1,703 performances in the Queen Street Mall including DineBNE, ShopBNE, City Sounds and Christmas in Brisbane
* delivering markets on 187 trading days in the CBD
* holding 95 events in the Valley Malls precinct including Moon Festival, Christmas in the Valley, Lunar New Year, Brunswick Street Live and Live and Local
* developing the Colour in the City initiative to activate vacant CBD shopfronts.
* Supported the delivery of the Virtus Oceania Asia Games 2022.
* Received Silver Certification in the United Nations (UN) Habitat’s SDG Cities Global Initiative, making Brisbane the first Australian city to receive this accreditation.
* Delivered the Inner Spark community engagement program generating more than 1,960 ideas to help shape the future of Brisbane’s inner city.
* Released *Brisbane’s Inner City Strategy*.
* Established the City of Brisbane Legacy Committee.
* Established Brisbane’s relationship with the World Union of Olympic Cities and Host Cities of Paris and Los Angeles.
* Hosted the Lord Mayor’s Multicultural Business Dinner and Awards, the Lord Mayor’s Lunar New Year Civic Reception, the Refugee Welcome Ceremony, 4 Lord Mayor’s Multicultural Round Table meetings and facilitated more than 60 business scholarship placements through the Lord Mayor’s Multicultural Business Scholarship program.
* Welcomed 19 international visits and delegations, and 51 courtesy calls and meetings with visiting dignitaries.
* Successfully matched Brisbane businesses with 10 interns as part of the 2023 International Internship program.

#### Overnight domestic visitation expenditure in Brisbane

The Brisbane region’s domestic overnight visitor spend continued to improve on previous years following the impacts of the pandemic. Brisbane has the largest visitor market share and is the largest employer of tourism industry workers in Queensland.

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| --- | --- |
| Year ending | Overnight visitor spend |
| March 2013 | $3,328,700,000 |
| March 2014 | $3,176,300,000 |
| March 2015 | $3,548,000,000 |
| March 2016 | $3,415,900,000 |
| March 2017 | $3,791,000,000 |
| March 2018 | $4,342,600,000 |
| March 2019 | $4,680,200,000 |
| March 2020 | $4,981,300,000 |
| March 2021 | $2,479,100,000 |
| March 2022 | $3,302,600,000 |
| March 2023 | $6,869,300,000 |

* BEDA generated $617.64 million in economic activity from business growth and trade programs, creating 754 new jobs and supporting 2,778 jobs
* Delivered 180 one‑on‑one mentoring sessions and 110 workshops to 3,705 business attendees at the Brisbane Business Hub
* BEDA delivered the First Nations Relationship Building program, in partnership with 18 First Nations businesses and 77 industry and government organisations

### Program 8: City Governance

Council provides strong leadership and governance for the city. Our organisation is well-managed, innovative and financially sustainable, supported by a future-focused workforce, committed to delivering effective, efficient and valued services to the community.

#### Medium-term (5 year) highlights

* Remained financially sustainable for the 10th consecutive year, with a strong credit rating and neutral outlook
* Supported employees and leaders to complete 235,408 online and face‑to‑face training courses since 2018–19
* Invested more than $5.6 billion with local businesses since 2018–19

#### Performance – key results and achievements

* Hosted 162 civic events and welcomed more than 8,500 new citizens and their dependents.
* Honoured significant dates such as National Sorry Day and National Australian Flag Day.
* Focused BrisBetter activity on promoting free off‑peak seniors travel, Victoria Park, shade in playgrounds, free and low‑cost events and more.
* Rated positively by 83% of residents in relation to how well Council is keeping the community informed of its programs, plans, events and activities.
* Grew customer engagement through Council’s digital channels, with more than 7.75 million visitors to Council’s website and a 7% increase in Council's social media following.
* Sponsored 116 events, organisations and community initiatives including OzHarvest, Brisbane Transport Museum, Queensland Music Awards and the Brisbane Domestic and Family Violence Forum.
* Delivered 3 Super Sandbag Weekends, which encouraged residents to prepare for the storm season.
* Responded to 433 storm-related tasks and 70 agency support requests by more than 590 volunteer members from Brisbane City State Emergency Service Unit.
* Increased subscribers to the Brisbane Severe Weather Alert (BSWA) through successful community engagement, with 36% of households now subscribed.
* Expanded Council’s Creek Flood Alert program and released the Emergency Dashboard, providing 24/7 mapping of current incidents and disaster events in real‑time.
* Delivered community engagement programs including 48 workshops for our Culturally and Linguistically Diverse communities in partnership with Red Cross, Tzu Chi and Ethnic Communities Council Queensland.
* Completed 76 of the recommendations in the 2022 Brisbane Flood Review (de Jersey) and the Flood Review Action Plan.
* Reduced anticipated borrowings in 2022–23 by $176 million through further treasury optimisation, a reduction of net debt per capita of $166.
* Facilitated 164 successful grant applications, securing $318 million in external funding for Council projects (including flood recovery grants).
* Implemented rating for transitory accommodation, ensuring that owners letting their properties through short‑term accommodation websites are rated appropriately.
* Provided 262,000 owner‑occupier rate payers with a $60 on‑time payment discount.
* Supported 50,000 pensioners through provision of rates rebates valued at $26.7 million.
* Provided rates support to 329 not‑for‑profit organisations through partial rebates valued at $1.4 million.
* Raised more than $189,000 in charitable donations to the Lord Mayor’s Charitable Trust via the rates payment process.
* Provided additional rates relief to the worst impacted property owners as a result of the 2022 severe rain and flood event through a $1,000 uninhabitable residence rebate.
* Lodged more than 50,000 records, photos, timesheets and invoices to the Queensland Reconstruction Authority in relation to the 2022 severe rain and flood event.
* Standardised security alarms, access control and CCTV across Council to minimise the risk of unauthorised access to Council assets.
* Engaged more than 330 participants across Council employment pathways programs, including the Elite Athlete Career Pathway program.
* Implemented the refreshed *Zero Harm Strategy 2022–2026*.
* Supported employees experiencing domestic and family violence.
* Delivered more than 124,000 payments worth $1.33 billion through Council’s faster payment terms for 3,400 suppliers.
* Managed supply chain and legislative impacts relating to the 2022 severe rain and flood event, high inflation and global economic pressures.
* Continued investment and implementation of digital technologies to make it easier for customers to interact with Council and our services.
* Enhanced cyber security defences to reduce the risk of malicious activity impacting information and systems.
* Collaborated across Council to set the direction for how digital technologies will enhance our services and optimise our operations.

#### Social procurement spend

Council continues to meet the target for social procurement spending to generate positive social benefits or outcomes.

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| Financial year | Council's social procurement spend |
| 2018–19 | $4,843,000 |
| 2019–20 | $8,904,000 |
| 2020–21 | $14,971,000 |
| 2021–22 | $13,199,000 |
| 2022–23 | $14,987,626 |

* Delivered a new recruitment and career management platform (LiveHire) attracting more than 22,000 people into Council's talent community
* More than 86% of procurement spend with local suppliers, worth more than $1.5 billion
* Delivered efficiencies through the System and Process Modernisation (SPM) initiative, enabling Council to work smarter and redirect resources to more valuable activities

### Business Unit: City Parking

City Parking’s objective is to meet customer needs and contribute to both liveability and economic outcomes by delivering accessible and reliable parking services.

#### Medium-term (5 year) highlights

* Increased use of electric vehicle charging stations in off‑street car parks by 157% since 2018–19

#### Annual operations report

**Key Results**

* Provided parking for 622,769 vehicles at King George Square and Wickham Terrace car parks.
* Provided free electric vehicle charging for 4,992 vehicles at King George Square car park charging stations.
* Across both Council car parks:
* 131,988 vehicles used the evening discount parking rates
* 6,345 motorcycles used the motorcycle special parking rates
* 149,973 vehicles used the weekend discount parking rates
* 46,267 vehicles used the early bird discount parking rates
* 22,645 vehicles used the up to 15 minutes free parking rates.

#### Financial and non-financial targets

City Parking monitors the rates of parking bay use across both off‑street facilities to inform financial and non‑financial performance.

* Recorded an average of 2.3 vehicles per bay per day in King George Square car park.
* Recorded an average of 0.9 vehicles per bay per day in Wickham Terrace car park.

#### Notional capital structure and surpluses

City Parking’s notional capital structure is by way of equity funding from Council. Surpluses are treated in accordance with Council’s dividend policy for business units after the application of the requirements of the Tax Equivalent Regime (TER) with any TER income tax remitted to Council.

#### Major investments

There were no major investments in 2022–23.

#### Service Quality

City Parking provides accessible, reliable and competitive services.

**Key Results**

* Continued to offer discounted weekend, evening and early bird rates providing affordable, reliable parking to support local businesses and economy.
* Provided comprehensive ongoing maintenance programs to ensure both car parks are well maintained, safe and reliable.
* Observed growing use of electric vehicle charging stations supported by previous years’ investment in charging infrastructure.
* Installed new modern car parking hardware such as entry and exit boom gates, automated pay machines and licence plate recognition cameras and software to provide competitive services, ease of access and reliability of parking systems.
* Continued to partner with third party vendors to enhance the customer experience.

#### Other reportable information

There were no changes to the annual operational plan in 2022–23 and Council did not provide any directions to City Parking that would alter the operations of the business unit.

#### Vehicles utilising free electric vehicle charging stations

Council continues to support the use of clean, green energy by offering free electric vehicle charging infrastructure at King George Square car park.

|  |  |  |
| --- | --- | --- |
| Financial year | | Number of electric charging station uses |
| 2014–15 | 554 | |
| 2015–16 | 710 | |
| 2016–17 | 1,080 | |
| 2017–18 | 1,457 | |
| 2018–19 | 1,936 | |
| 2019–20 | 1,831 | |
| 2020–21 | 1,334 | |
| 2021–22 | 2,937 | |
| 2022–23 | 4,992 | |

* Provided parking for 622,769 vehicles at King George Square and Wickham Terrace car parks
* Installed new modern car parking hardware in both King George Square and Wickham Terrace car parks
* 149,973 vehicles utilised weekend discount parking rates

### Business Unit: Transport for Brisbane

Transport for Brisbane is Brisbane's major provider of public transport with the objective to provide frequent, reliable and safe services, more often, and at the most comfortable standard possible for our passengers. As one of the largest bus operators in Australia, the business also runs CityCat and ferry services, Personalised Public Transport and active transport through e‑mobility services like e‑scooters and e‑bikes.

#### Medium-term (5 year) highlights

* Facilitated the increase of shared e‑mobility device usage in Brisbane through third party contracting, from 1.3 million trips in 2018–19 to 3.6 million in 2022–23
* Continued to deliver and improve upon our high‑quality, customer-focused service, with bus services increasing from 3 million in 2017–18 to 3.2 million in 2022–23

#### Annual operations report

**Key results**

* Transported more than 67 million passengers on bus, ferry and Personalised Public Transport (PPT) services.
* Reported bus patronage growth of 39% from 2021–22.
* Provided services to 766,225 patrons attending sporting and cultural events around the city.
* Performed detailed analysis and assessment of community feedback to inform the design of Brisbane’s New Bus Network.
* Managed changes to the bus network during Brisbane Metro construction to ensure bus operations were maintained.
* Launched the South Brisbane Loop bus service trial to assist customers moving safely around Brisbane Metro construction zones.
* Designed and implemented an extension of bus services to the Pallara region to enhance public transport amenity for local residents.
* Reported ferry patronage increase of 55% from 2021–22.
* Implemented the re‑introduction of ferry services on the Brisbane River following service disruption caused by the 2022 severe rain and flood event.
* Reported shared e‑mobility trip growth of 11% in 2022–23.
* Commenced a shared e‑mobility trial at Bulimba and Hawthorne to complement connectivity to ferry services, transporting more than 36,000 passengers.
* Initiated a First and Last Mile shared e‑mobility trial transporting more than 45,000 passengers along future Brisbane Metro busway stations at Buranda, Greenslopes and Holland Park West, encouraging residents to consider using e‑mobility for their journey to or from the busway stations.

#### Financial and non-financial targets

* Achieved a mean of 7.2 customer satisfaction with bus services against a target of 6.5.
* Achieved a mean of 7.5 customer satisfaction with CityCat and ferry services against a target of 7.

#### Notional capital structure and surpluses

Transport for Brisbane’s notional capital structure is by way of equity funding from Council. Surpluses are treated in accordance with Council's dividend policy for business units after the application of the requirements of the Tax Equivalents Regime (TER) with any TER income tax remitted to Council.

#### Major investments

There were no major investments in 2022–23.

#### Service quality

Transport for Brisbane provides exceptional responsive customer service with a commitment to zero harm. The organisation strives to be a consistently high-performing transport provider through a culture that is positive, professional and performance driven.

**Key results**

* + 922 participants attended Driver Safety and Inclusion refresher training. The focus of this training course is on reducing the psychological harm that passenger hostility has on the wellbeing of drivers, contributing to Council's Zero Harm commitment.
  + Achieved an average Translink customer satisfaction index of 4.29 out of a possible rating of 5.00 for buses.
  + Achieved an average Translink customer satisfaction index of 4.74 out of a possible rating of 5.00 for ferries.

#### Other reportable information

There were no changes to the annual operational plan in 2022–23 and Council did not provide any directions to Transport for Brisbane that would alter the operations of the business unit.

#### Bus operator trainee hire

Council’s bus operator traineeship program provides employment opportunities and skills‑in‑demand training, essential for delivering our high‑quality public transport service.

|  |  |
| --- | --- |
| Financial year | Number of bus operator trainee hires |
| 2013–14 | 203 |
| 2014–15 | 186 |
| 2015–16 | 208 |
| 2016–17 | 356 |
| 2017–18 | 288 |
| 2018–19 | 267 |
| 2019–20 | 156 |
| 2020–21 | 316 |
| 2021–22 | 339 |
| 2022–23 | 408 |

* Transported more than 67 million passengers on bus, ferry and Personalised Public Transport services
* Reported shared e‑mobility trip growth of 11% in 2022‑23
* Provided services to 766,225 patrons attending sporting and cultural events around the city

## Section 5: Corporate Governance

**In this section:**

* **Corporate Governance**
* Code of conduct
* Risk management
* Internal audit
* Ethical conduct
* Security
* Brisbane City Council Audit Committee
* Queensland Audit Office
* Complaints management
* Right to Information and Information Privacy access requests
* National Competition Policy

Council recognises transparent, accessible and timely reporting as a key element of good governance. Council also plans and discloses particular matters through key mechanisms of corporate governance including the Corporate Plan, Annual Plan and Budget and the Annual Report in accordance with the *City of Brisbane Act 2010* (the Act) and the *City of Brisbane Regulation 2012* (the Regulation)*.*

### Code of Conduct

In accordance with the *Public Sector Ethics Act 1994*, Council’s Code of Conduct was refreshed in 2023.

The Code of Conduct includes the Queensland Public Sector ethics principles and values for public sector entities and public officials. It is available to all employees on Council’s intranet and in hard copy on request.

Council employees are supplied with a copy of the Code of Conduct with their letter of offer and terms and conditions of employment. As part of the induction process, employees receive initial training and education in ethics principles and values for public officials, as well as their obligations under the Code of Conduct.

Ongoing training is provided via an online Code of Conduct training module and face-to-face sessions are provided on request by work areas or in response to an identified need. Employees are required to undertake compulsory Code of Conduct refresher training every 2 years.

Council’s Code of Conduct is available for inspection and download by members of the public on Council’s website.

Council’s administration procedures and management practices are prepared by officers having proper regard to the *Public Sector Ethics Act 1994*, the ethics obligations of public officials and the Code of Conduct.

### Risk management

Council has established a risk management framework that supports the consistent and transparent identification, management and monitoring of risks. Policies, procedures and other tools provide instruction on how risk management is performed across Council.

Council’s risk management framework is based on International Standard ISO 31000:2018.

Council regularly reviews and updates its risk management framework.

Council’s corporate risk profile identifies risks that may impact Council’s ability to deliver its key strategic or service delivery objectives. The corporate risk profile is regularly reviewed by the Corporate Risk Management Committee.

Each Council division has established division and branch-level risk profiles that enable the identification, management and monitoring of risks that may affect that area’s ability to deliver services and/or achieve objectives. Risk profiles have also been established for specific operational areas including, but not limited to, safety and program or project risks.

Council’s risk management practices contribute to the city’s liveability and sustainability by avoiding, mitigating and managing risks that may affect the community and visitors.

Effective risk management practices also contribute to the city’s economic growth by aiding the successful delivery of major infrastructure projects.

### Internal audit

Assurance Services delivers Council’s internal audit function. It provides an independent appraisal function to all levels of management within Council for the review of systems of control and the quality of the performance of these systems. Reviews provide independent assurance and advice to managers so that Council’s policies, operations, systems and procedures meet appropriate standards of effectiveness, efficiency, propriety, and compliance with relevant internal policies, regulatory requirements and good business practice, while adequately recognising and managing risk.

Assurance Services operates in accordance with the Brisbane City Council Internal Audit Charter, which was endorsed by Council’s Audit Committee in November 2022 in accordance with the Act and the Regulation. The Internal Audit Charter authorises appropriate access to all functions, records, property and personnel within Council, as well as direct access to the Audit Committee Chair and independent Members of the Brisbane City Council Audit Committee.

Internal Audit applies a risk-based approach to strategic planning, assignment planning, fieldwork and reporting, and works closely with the corporate risk management function to ensure appropriate coverage across Council.

During 2022–23, Internal Audit completed 23 reviews across all divisions and provided advice to managers on a range of matters.

For 2022–23, the Chief Internal Auditor provided the CEO with an opinion on the effectiveness of Council’s system of internal control, stating:

*“The reviews undertaken by Assurance Services in 2022–23 did not indicate any systemic breakdown of internal controls that would preclude management or the Audit Committee from relying on Council’s key internal controls.*

*From the 23 reviews undertaken by Assurance Services, a range of issues and actions were raised for which management took action to correct and mitigation strategies were implemented. In addition, the Queensland Audit Office has not raised any material control deficiencies.*

*Accordingly, based on the work performed by Assurance Services and other information available to me, I conclude that there is an effective system of internal control across Council’s operations.”*

In accordance with international standards for the Professional Practice of Internal Auditing, an external Quality Assessment Review of Assurance Services is carried out every 5 years, with the next review scheduled in 2024.

### Ethical conduct

Ethical Standards provides proactive advice and assistance to Council management on the control of fraud and corruption. The branch investigates reported or suspected instances of corrupt conduct and misconduct in Council and maintains a focus on raising awareness of Council values and fostering ethical behaviour.

Ethical Standards received a total of 518 individual matters during the period 1 July 2022 to

30 June 2023. Following assessment, 31 complaints were considered to be Crime and Corruption Commission related. Of the 518 individual matters, 336 required advice or assistance from Ethical Standards, while the remaining 151 matters were deemed to require formal investigation or action by Ethical Standards.

In 2022–23 Ethical Standards continued to work closely with Employee Relations to ensure a collaborative, proactive approach to driving Council’s ethical standards. This included the delivery of information sessions on Council’s Code of Conduct and integrity in the workplace across the organisation, while also coordinating and delivering inductions for Council executives regarding ethical behaviour.

In 2022–23, Ethical Standards continued to proactively strengthen the application of relevant Council policies and procedures through considered, holistic advice. This includes enhancing Council’s Conflict of Interest framework and providing guidance and information to assist in the development of training for new team leaders.

### Security

Corporate Security provides security risk management advice, governance and support to all areas of Council, covering security strategies, planning, project delivery and staff security awareness.

Corporate Security is responsible for advising management on appropriate strategies and actions related to the security of the organisation’s physical assets and personnel. Corporate Security works alongside all other Council staff as well as the Queensland Police Service and Queensland and Australian government departments.

Corporate Security provides security design for Council facilities and major projects and is responsible for managing Council’s security-related contracts.

In 2022–23, Corporate Security continued to undertake security risk reviews of Council sites, assist with security concerns around public events, provide security advice for Council asset projects, manage peaceful assembly applications, investigate reported security incidents and upgrade Council’s security-related systems. These activities support the organisation to maintain a safe and secure environment for staff and the community.

### Brisbane City Council Audit Committee

Council’s Audit Committee has oversight and advisory responsibilities under the Brisbane City Council Audit Committee Charter and pursuant to section 201 of the Regulation, including reviewing and providing recommendations regarding:

* the internal audit plan for the current financial year
* the internal audit progress report for the internal auditing for the preceding financial year
* a draft of Council’s financial statements for the preceding financial year before the statements are certified and given to the Queensland Auditor-General
* the Queensland Auditor-General’s audit report and Queensland Auditor-General’s observations report about the Council’s financial statements for the preceding financial year.

The Audit Committee has responsibilities regarding risk management, business continuity, governance and internal control, compliance, internal audit, external audit financial statements and reporting.

The Chair of the Audit Committee is independent of Council. During 2022–23, the Audit Committee membership comprised of:

* Gail Jukes, independent Chair (previously independent Member appointed June 2020)
* Peter Scott, independent Member (appointed 1 October 2021)
* Michael Willis, independent Member (appointed 1 October 2021).

A representative of the Queensland Audit Office has a standing invitation to attend Audit Committee meetings.

In addition, the following Council officers have standing invitations to attend each Audit Committee meeting as management representatives:

* Chief Executive Officer
* Divisional Manager, City Administration and Governance
* Divisional Manager, Organisational Services
* Chief Internal Auditor, Assurance Services, City Administration and Governance
* Chief Financial Officer, Corporate Finance, Organisational Services.

The Audit Committee meets at least 4 times a year, with authority to convene additional meetings as required, to consider financial statements and annual planning matters as well as any other matters of significance to the Committee.

The Audit Committee undergoes an annual structured self-assessment as part of its strategy for maintaining the highest standards of professional practice. In addition, the Chair of the Audit Committee submits an annual report to the Establishment and Coordination Committee (Civic Cabinet) confirming accountability against the Audit Committee Charter and including an overview of key improvements made during the reporting period.

### Queensland Audit Office

The Queensland Audit Office (QAO) continued to provide independent audit services to Council during 2022–23. QAO supports the Queensland Auditor-General in providing parliament with an independent assessment of the financial management of public sector entities.

The Auditor‑General certifies Council’s Annual Financial Statements and, in order to do so, continuously reviews and assesses the internal control environment surrounding Council’s financial practices.

QAO liaises closely with Council’s Corporate Finance and Assurance Services and provides advice to Council’s Audit Committee.

### Complaints management

More than 1.23 million contacts were made with Council over the course of the 2022–23 financial year. Of these, a small proportion may be classified as complaints about roads, footpaths, neighbourhood issues, transport timetables, library hours, infringement notices and similar, or the performance of Council in addressing such complaints.

Council is committed to managing customer feedback and ensuring all complaints are dealt with in the most effective and efficient manner. Council has developed processes for dealing with complaints in key areas which, together with the complaints management policy, form Council’s complaints management framework. Council deals with complaints at the local level where possible and in some cases, provides an avenue for independent review.

Council’s complaints management policy does not preclude customers approaching any of Council’s political representatives directly with a complaint, or with any other kind of feedback. Council’s customers may also, at any time, refer their matter of concern to an external agency, such as the Queensland Ombudsman or the Crime and Corruption Commission.

Under the *Human Rights Act 2019* (the HR Act), Council also has responsibilities to ensure human rights are considered when delivering services, making decisions and developing policies. The HR Act outlines 23 human rights including right to life, property rights, privacy and reputational rights, cultural rights and the right to freedom of expression.

A copy of the complaints management policy is available on Council’s website [brisbane.qld.gov.au](https://www.brisbane.qld.gov.au)

#### Administrative action complaints

Council has developed a procedure for dealing with and resolving administrative action complaints. A copy of this procedure is available on Council’s website [brisbane.qld.gov.au](https://www.brisbane.qld.gov.au) This not only ensures consistency and fairness in assessing and resolving complaints about administrative actions, but also enhances the community’s confidence in Council’s complaint handling process.

Section 179 of the Regulation requires Council to report on its performance in resolving administrative action complaints.

At the start of the 2022–23 financial year, 613 administrative action complaints were carried over from the previous year. Of these, 3 remain open at the end of 2022–23.

A total of 2,723 administrative action complaints were received during the 2022–23 financial year. Of the combined figure of 3,336 there were 2,652 administrative action complaints that were resolved during the financial year. Of the above, 684 complaints are still to be resolved.

#### Office of the Disputes Commissioner

The Office of the Disputes Commissioner is an independent office within Council that reviews second‑stage appeals about infringement notices issued by Council and is responsible for ensuring fair outcomes without the need for appeals to progress to court.

The Office of the Disputes Commissioner also contributes to the improvement of Council services by identifying systemic issues and making recommendations to the relevant areas of the organisation.

The Office of the Disputes Commissioner can waive or uphold infringement notices regarding:

* parking
* malls
* animals
* pools
* signage
* environment
* vegetation
* water.

During 2022–23, 2,440 appeals were lodged with the Office of the Disputes Commissioner. A total of 2,315 appeals were processed within the 2022–23 financial year, including appeals carried over from 2021–22.

There are 16 appeals to be carried forward to 2023–24.

### Right to Information and Information Privacy access requests

Processing of Right to Information (RTI) and Information Privacy (IP) access applications is prescribed by the *Right to Information Act 2009*, the *Right to Information Regulation 2009* and/or the *Information Privacy Act 2009* and the *Information Privacy Regulation 2009*.

In the 2022–23 financial year, Council received 529 RTI and IP access applications.

The estimated salary cost for processing these applications was $784,510. This includes $772,673 in labour costs for RTI unit employees, plus $11,837 for other officers throughout Council who have searched for and provided documents.

### National Competition Policy

In April 1995, the Australian Government and all states and territories agreed to the implementation of a National Competition Policy (NCP). The NCP represents a commitment from governments to reduce restrictions to competition to enhance the overall efficiency of Australia’s economic performance. At the local government level, the underlying philosophy is to improve service delivery efficiency and reduce costs to both government and the community through competitive neutrality, while removing any competitive advantage enjoyed by Council purely due to its nature.

Business activities identified as significant under thresholds set by legislation need to be either commercialised or have full cost pricing applied to them, under the NCP principles.

In addition, Council must decide by resolution each financial year whether or not to apply the code of competitive conduct to a prescribed business activity.

#### Competitive neutrality complaints

Complaints may be made only about business activities to which competitive neutrality principles apply, such as where business activities have been subjected to corporatisation, commercialisation, full-cost pricing or the Code of Competitive Conduct. Only competitors or prospective competitors may make complaints.

Under the Regulation, complaints may be made in writing to Council or to the competition authority. If Council receives a complaint, it must pass the complaint on to the competition authority. The competition authority must investigate and report on the complaint. The report must be given to Council, and Council must decide by resolution whether to implement the recommendations in the competition authority’s report.

Council is not aware of any competitive neutrality complaints received in 2022–23.

#### Annual review of business activities

Each year, Council is required to identify new significant business activities which may be subject to the NCP, undertake public benefit assessments and consider the application of competitive neutrality principles.

As required under the Act, an annual review of Council’s larger business activities was conducted. No new significant business activities were identified for the financial year.

Council did not apply the Code of Competitive Conduct to any additional smaller business activities by resolution in 2022–23.

#### Annual resolution

After its review, Council resolved to apply the following:

* Commercialisation to two significant business activities:
* Transport for Brisbane
* City Parking.
* Full-cost pricing to these significant business activities:
* Waste and Resource Recovery Services
* Civil Construction and Maintenance Operations
* Public Space Operations
* Brisbane City Cemeteries.
* Code of Competitive Conduct to these business activities:
* City Projects Office
* Golf courses
* Riverstage
* Asset Portfolio Management.

**Significant business activities and application of competitive neutrality principle**

Council’s Annual Financial Statements for 2022–23 contain details in relation to Council’s significant business activities and the application of the competitive neutrality principle.

#### Tax equivalents

Transport for Brisbane and City Parking completed returns under the State Tax Equivalents regime as commercialised business activities of Council.

## Section 6: Disclosures

**In this section:**

* **Disclosures**
* Councillor remuneration
* Councillor expenses
* Councillor attendance
* Councillor conduct
* Councillor advisors
* Executive remuneration
* Overseas travel
* Registers kept by Council
* Grants to community organisations
* Lord Mayor's Community Fund

### Councillor remuneration

Council has adopted a Councillor Remuneration Policy in accordance with sections 230–235 of the *City of Brisbane Regulation 2012*. Under the policy, Councillor remuneration is determined by the Independent Councillor Remuneration Tribunal (the Tribunal). Every 4 years, the Tribunal reviews Councillor remuneration and sets a base salary payable to all Councillors with differential rates of salary awarded to different classes of office. Council adopts annual percentage movements between the review periods as set out by the Queensland Independent Remuneration Tribunal.

As at 30 June 2023, the base rate of salary for Councillors is $168,259. The key positions with differentiated rates of salary are the Lord Mayor receiving 165%, the Deputy Mayor receiving 130%, the Chair of Council and Civic Cabinet Chairs receiving 125% and the Leader of the Opposition receiving 110% of the base salary.

Superannuation contributions for Councillors must at least meet prevailing federal superannuation guarantee legislation, set at 10.5% in 2022–23. Council provides an additional contribution of 1.5%, bringing the total rate of Councillor superannuation to 12%.

Certain Councillors receive an Expense of Office allowance.

* The Lord Mayor receives an Expense of Office allowance of $99,767.
* The Deputy Mayor, Chair of Council, Civic Cabinet Chairs and the Leader of the Opposition each receive an Expense of Office allowance of $20,320.

#### Total Remuneration 2022–23

| **Councillor** | **Base salary** | **Superannuation** | **Total remuneration\*** |
| --- | --- | --- | --- |
| Lord Mayor Adrian Schrinner | $277,626.96 | $33,315.36 | $311,016.32 |
| Krista Adams | $218,735.92 | $26,248.56 | $244,984.48 |
| Greg Adermann | $168,259.00 | $20,191.08 | $188,450.08 |
| Adam Allan | $210,322.84 | $25,238.72 | $235,635.56 |
| Lisa Atwood | $169,162.88 | $20,299.55 | $189,462.43 |
| Jared Cassidy | $185,084.12 | $22,210.24 | $207,294.36 |
| Lucy Collier1 | $24,591.70 | $2,951.00 | $27,542.70 |
| Kara Cook2 | $129,430.00 | $15,531.60 | $144,961.60 |
| Peter Cumming3 | $148,844.50 | $17,861.34 | $166,771.84 |
| Fiona Cunningham | $210,322.84 | $25,238.72 | $235,561.56 |
| Tracy Davis | $210,322.84 | $25,238.72 | $235,840.56 |
| Steve Griffiths | $168,259.00 | $20,191.08 | $188,450.08 |
| Fiona Hammond | $168,259.00 | $20,191.08 | $188,582.08 |
| Vicki Howard | $210,322.84 | $25,238.72 | $235,561.56 |
| Steven Huang | $168,259.00 | $20,191.08 | $188,450.08 |
| Sarah Hutton | $168,259.00 | $20,191.08 | $188,483.08 |
| Clare Jenkinson4 | - | - | - |
| Nicole Johnston | $168,259.00 | $20,191.08 | $188,450.08 |
| Sandy Landers | $168,259.00 | $20,191.08 | $188,450.08 |
| James Mackay | $168,259.00 | $20,191.08 | $188,450.08 |
| Kim Marx | $210,322.84 | $25,238.72 | $235,598.56 |
| Trina Massey5 | $24,591.70 | $2,951.00 | $27,542.70 |
| Peter Matic6 | $165,023.25 | $19,802.79 | $184,826.04 |
| David McLachlan | $210,322.84 | $25,238.72 | $235,561.56 |
| Ryan Murphy | $210,322.84 | $25,238.72 | $235,709.56 |
| Angela Owen | $168,259.00 | $20,191.08 | $188,450.08 |
| Jonathan Sriranganathan7 | $139,137.25 | $16,696.47 | $155,833.72 |
| Charles Strunk | $168,259.00 | $20,191.08 | $188,450.08 |
| Steven Toomey8 | $172,303.60 | $20,676.43 | $192,980.03 |
| Sara Whitmee9 | $14,884.45 | $1,786.13 | $16,670.58 |
| Andrew Wines | $210,322.84 | $25,238.72 | $235,561.56 |

\* Total remuneration includes any travel allowances paid during 2022–23.

1 Councillor Lucy Collier was appointed as Councillor for Morningside Ward on 2 May 2023.

2 Councillor Kara Cook resigned as Councillor for Morningside Ward on 2 April 2023.

3 Councillor Peter Cumming resigned as Councillor for Wynnum Manly Ward on 12 May 2023.

4 Councillor Clare Jenkinson was appointed as Councillor for Paddington Ward on 22 June 2023.

5 Councillor Trina Massey was appointed as Councillor for The Gabba Ward on 2 May 2023.

6 Councillor Peter Matic resigned as Councillor for Paddington Ward on 16 June 2023.

7 Councillor Jonathan Sriranganathan resigned as Councillor for The Gabba Ward on 23 April 2023.

8 Councillor Steven Toomey acted as Civic Cabinet Chair for City Standards until 31 July 2022 whilst Councillor Kim Marx was on leave from the Civic Cabinet Chair position.

9 Councillor Sara Whitmee was appointed as Councillor for Wynnum Manly Ward on 23 May 2023.

### Councillor expenses

Council has adopted an Expenses Reimbursement Policy for Councillors in accordance with section 237 of the Regulation.

Council’s policy considers the needs of Councillors to be equipped with adequate and appropriate facilities to enable them to represent their ward and the City of Brisbane. Additionally, Council’s policy recognises that Councillors should not be financially disadvantaged when carrying out the requirements of their role and should be fairly and reasonably reimbursed in accordance with statutory requirements and community expectations. Any party political activities undertaken by Councillors will not be reimbursed.

The following table outlines the total expenses incurred by Councillors under the policy between

1 July 2022 and 30 June 2023. This includes expenses from an allocated ward office budget, travel, professional development and Council business‑related home and mobile telephony and data costs.

### 

#### Total expenses incurred by each Councillor during 2022–23

| Ward | Councillor | Total expenses |
| --- | --- | --- |
| Lord Mayor | Adrian Schrinner | $188,280.00 |
| Bracken Ridge | Sandy Landers | $76,899.44 |
| Calamvale | Angela Owen | $78,886.93 |
| Central | Vicki Howard | $88,541.06 |
| Chandler | Ryan Murphy | $74,875.61 |
| Coorparoo | Fiona Cunningham | $78,148.17 |
| Deagon | Jared Cassidy | $78,264.36 |
| Doboy | Lisa Atwood | $77,000.41 |
| Enoggera | Andrew Wines | $77,998.33 |
| Forest Lake | Charles Strunk | $78,559.66 |
| Hamilton | David McLachlan | $67,488.69 |
| Holland Park | Krista Adams | $73,853.78 |
| Jamboree | Sarah Hutton | $75,615.41 |
| MacGregor | Steven Huang | $75,401.92 |
| Marchant | Fiona Hammond | $77,083.21 |
| McDowall | Tracy Davis | $72,038.86 |
| Moorooka | Steve Griffiths | $76,229.00 |
| Morningside | Kara Cook | $70,558.56 |
| Morningside | Lucy Collier | $6,480.91 |
| Northgate | Adam Allan | $78,790.03 |
| Paddington | Peter Matic | $77,780.96 |
| Paddington | Clare Jenkinson | nil |
| Pullenvale | Greg Adermann | $75,774.98 |
| Runcorn | Kim Marx | $78,711.64 |
| Tennyson | Nicole Johnston | $76,054.64 |
| The Gabba | Jonathan Sriranganathan | $55,500.03 |
| The Gabba | Trina Massey | $28,189.09 |
| The Gap | Steven Toomey | $74,370.11 |
| Walter Taylor | James Mackay | $81,370.99 |
| Wynnum Manly | Peter Cumming | $62,601.16 |
| Wynnum Manly | Sara Whitmee | $12,982.13 |

#### Facilities

Councillors are provided with an appropriately equipped ward office distinct from their residence, in which to conduct their work on behalf of Council and their constituents. Standard equipment is provided for each office. In addition, Council provides an area close to the Council Chamber in City Hall for use by all Councillors. Council also provides Civic Cabinet Chairs’ offices, a Leader of the Opposition office, a Deputy Mayor office and a suite of rooms for the Lord Mayor.

#### Motor vehicle

Councillors are provided with or entitled to the use of a fully maintained Council vehicle with a total dollar value of up to and including:

* Lord Mayor - $72,000
* Leader of the Opposition and Civic Cabinet Chairs - $50,000
* other Councillors - $44,000.

### Councillor attendance

Council meetings include Ordinary Council Meetings, Special Council Meetings and meetings of Council's Standing Committees. More information on Council’s Standing Committees and Civic Cabinet Chairs is available in section two (pages 15-17) of this report.

#### Number of Council meetings and Special Council meetings attended out of the number of meetings held

| Councillor | Total meetings attended (out of 30) |
| --- | --- |
| Lord Mayor Adrian Schrinner | 28 |
| Krista Adams | 28 |
| Greg Adermann | 27 |
| Adam Allan | 29 |
| Lisa Atwood | 27 |
| Jared Cassidy | 28 |
| Lucy Collier | 7 |
| Kara Cook | 16 |
| Peter Cumming | 21 |
| Fiona Cunningham | 27 |
| Tracy Davis | 28 |
| Steve Griffiths | 20 |
| Fiona Hammond | 23 |
| Vicki Howard | 29 |
| Steven Huang | 27 |
| Sarah Hutton | 28 |
| Clare Jenkinson | 0 |
| Nicole Johnston | 26 |
| Sandy Landers | 28 |
| James Mackay | 29 |
| Kim Marx | 26 |
| Trina Massey | 7 |
| Peter Matic | 26 |
| David McLachlan | 29 |
| Ryan Murphy | 29 |
| Angela Owen | 23 |
| Jonathan Sriranganathan | 19 |
| Charles Strunk | 29 |
| Steven Toomey | 28 |
| Sara Whitmee | 5 |
| Andrew Wines | 29 |

#### Number of Committee meetings attended out of the number of meetings held

| Councillor | Establishment and Coordination Committee | City Planning and Suburban Renewal Committee | City Standards Committee | Community, Arts and Nighttime Economy Committee | Councillor Ethics Committee | Economic Development and the Brisbane 2032 Olympic and Paralympic Games Committee | Environment, Parks and Sustainability Committee | Finance and City Governance Committee | Infrastructure Committee | Transport Committee | Total |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Total meetings held** | **40** | **24** | **24** | **24** | **1** | **24** | **24** | **24** | **24** | **24** | **233** |
| Lord Mayor Adrian Schrinner | 37\* |  |  |  |  |  |  |  |  |  | **37** |
| Krista Adams | 35 |  |  |  |  | 22\* |  |  |  |  | **57** |
| Greg Adermann |  |  | 22 |  |  | 22 |  |  |  |  | **44** |
| Adam Allan | 38 | 24\* |  |  | 1\* |  |  |  |  |  | **63** |
| Lisa Atwood |  | 21 |  |  |  |  |  | 24 |  |  | **45** |
| Jared Cassidy |  |  |  |  |  | 24 | 22 |  |  | 23 | **69** |
| Lucy Collier |  | 5 |  |  |  | 5 |  |  |  |  | **10** |
| Kara Cook |  | 12 |  |  |  | 14 |  |  |  |  | **26** |
| Peter Cumming |  |  | 20 | 18 |  |  |  |  |  |  | **38** |
| Fiona Cunningham | 37 |  |  |  |  |  |  | 22\* |  |  | **59** |
| Tracy Davis | 37 |  |  |  | 1 |  | 23\* |  |  |  | **61** |
| Steve Griffiths |  |  |  | 17 |  |  | 17 |  | 14 |  | **48** |
| Fiona Hammond |  | 20 |  |  |  |  |  |  | 20 |  | **40** |
| Vicki Howard | 40 |  |  | 24\* |  |  |  |  |  |  | **64** |
| Steven Huang | 1 |  |  |  |  | 21 |  | 22 |  | 23 | **67** |
| Sarah Hutton | 5 |  | 23 |  |  | 23 |  |  | 23 |  | **74** |
| Clare Jenkinson |  |  |  |  |  |  |  |  |  |  | **0** |
| Nicole Johnston |  |  | 19 |  |  |  |  |  |  |  | **19** |
| Sandy Landers |  |  |  | 24 |  |  | 23 |  |  |  | **47** |
| James Mackay |  |  |  | 22 |  |  | 22 |  |  |  | **44** |
| Kim Marx | 35 |  | 21\* |  |  |  |  |  |  |  | **56** |
| Trina Massey |  |  |  |  |  |  |  | 5 |  | 4 | **9** |
| Peter Matic | 3 | 22 |  |  | 1 |  |  |  | 21 |  | **47** |
| David McLachlan |  |  |  |  |  |  | 21 |  |  | 23 | **44** |
| Ryan Murphy | 38 |  |  |  |  |  |  |  |  | 24\* | **62** |
| Angela Owen |  |  |  |  |  |  |  | 19 |  | 18 | **37** |
| Jonathan Sriranganathan |  |  |  |  |  |  |  | 15 |  | 16 | **31** |
| Charles Strunk |  | 24 |  |  |  |  |  | 24 | 24 |  | **72** |
| Steven Toomey | 5 |  | 23 | 23 |  |  |  |  |  |  | **51** |
| Sara Whitmee |  |  | 2 | 2 |  |  |  |  |  |  | **4** |
| Andrew Wines | 36 |  |  |  |  |  |  |  | 23\* |  | **59** |

\* Civic Cabinet Chair of respective Committee.

### Councillor conduct

#### Complaints about Councillor conduct

The *Local Government Act 2009* (LGA) sets out the process to be followed if Council receives a complaint, or if the Office of the Independent Assessor (OIA) refers a complaint received about the conduct or performance of a Councillor in carrying out their official duties. This process assists in providing transparency and accountability through good governance and holds Councillors accountable for upholding standards of behaviour.

A complaint about the conduct of a Councillor must be submitted to the OIA, who will assess the complaint and determine the category of the allegation. In order of least to most serious, the categories of complaint are unsuitable meeting conduct, inappropriate conduct, misconduct and then corrupt conduct.

**The Regulation requires Council to report on the following each financial year.**

| Regulation requirement for Council to report | Number of instances reported | |
| --- | --- | --- |
| Number of orders made under section 150I(2) of the LGA. | 3 |
| Number of orders made under section 150AH(1) of the LGA. | 8 |
| Number of decisions, orders and recommendations made under section 150AR(1) of the LGA. | 0 |
| Number of complaints referred to the OIA under section 150P(2)(a) of the LGA by Council entities. | 0 |
| Number of matters notified to the Crime and Corruption Commission under section 150P(3) of the LGA. | 0 |
| Number of notices given to the OIA under section 150R(2) of the LGA. | 0 |
| Number of notices given to the OIA under section 150S(2)(a) of the LGA. | 1 |
| Number of decisions made by the OIA about the conduct of a Councillor under section  150W(1)(a), (b) and (e) of the LGA. | 31 |
| Number of referral notices given to Council under section 150AC of the LGA that are  accompanied by a recommendation mentioned in section 150AC(3)(a) of the LGA. | 0 |
| Number of occasions where information was given to the OIA under section 150AF(4)(a) of the LGA. | 0 |
| Number of occasions Council asked another entity to investigate the suspected inappropriate  conduct of a Councillor under chapter 5A, part 3, division 5 of the LGA. | 3 |
| Number of applications heard by the Councillor Conduct Tribunal under chapter 5A, part 3,  division 6 of the LGA about whether a Councillor engaged in misconduct or inappropriate  conduct under the LGA. | 3 |

Councillors for whom a decision, order or recommendation was made under sections 150I(2), 150AH(1) and 150AR(1) of the LGA were as follows.

| **Councillor** | **Description of the unsuitable meeting conduct, inappropriate conduct, misconduct and corrupt conduct** | **Summary of the decision, order or recommendation** |
| --- | --- | --- |
| Nicole  Johnston | The Councillor continued to fail to comply with a request to take remedial action for unsuitable meeting conduct during the Council meeting on 1 November 2022. | The Chair of Council ordered the Councillor’s unsuitable meeting conduct and reprimand to be noted in the minutes of this meeting, in accordance with section 21(8) of the *Meetings Local Law 2001*. |
| James Mackay | The Councillor continued to fail to comply with a request to take remedial action for unsuitable meeting conduct during the Council meeting on 1 November 2022. | The Chair of Council ordered the Councillor’s unsuitable meeting conduct and reprimand to be noted in the minutes of this meeting, in accordance with section 21(8) of the *Meetings Local Law 2001*. |
| Nicole  Johnston | The Councillor continued to fail to comply with a request to take remedial action for unsuitable meeting conduct during the Council meeting on 1 November 2022. | The Chair of Council ordered the Councillor’s unsuitable meeting conduct and reprimand to be noted in the minutes of this meeting, in accordance with section 21(8) of the *Meetings Local Law 200*1. |
| Jonathan  Sriranganathan | It was alleged that Councillor Jonathan Sriranganathan, Councillor for The Gabba Ward, engaged in inappropriate conduct when the Councillor said he would catch a bus and not pay the bus fare and also encouraged others to do the same to protest having to pay for public transport. Further, it was alleged that the councillor video recorded and posted an account of himself and others evading a fare. | This matter was considered by the Councillor Ethics Committee (Committee). In considering the matter, the Committee made a finding under section 150AG(1)(a) of the LGA that Councillor Sriranganathan had engaged in Inappropriate Conduct and issued an order that Councillor Sriranganathan be reprimanded for the conduct, under section 150AH(1)(b)(ii) of the LGA. |
| Jonathan  Sriranganathan | It was alleged that Councillor Jonathan Sriranganathan, Councillor for The Gabba Ward, engaged in inappropriate conduct when the Councillor advocated for, funded and/or participated in community garden projects on Council land that had not been approved by Council as required under the *Public Land and Council Assets Local Law 2014*. | This matter was considered by the Committee. In considering the matter, the Committee made a finding under section 150AG(1)(a) of the LGA that Councillor Sriranganathan had engaged in Inappropriate Conduct and issued an order that Councillor Sriranganathan be reprimanded for the conduct, under section 150AH(1)(b)(ii) of the LGA. |
| Jonathan  Sriranganathan | It was alleged that Councillor Jonathan Sriranganathan, Councillor for The Gabba Ward, engaged in inappropriate conduct when the Councillor posted on his Facebook page “Jonathan Sri, Councillor for The Gabba”, a post relating to an educational policy video he was making about how many empty houses and apartments there are around the inner‑south side. | This matter was considered by the Committee. In considering the matter, the Committee made a finding under section 150AG(1)(a) of the LGA that Councillor Sriranganathan had engaged in Inappropriate Conduct and issued an order that Councillor Sriranganathan be reprimanded for the conduct, under section 150AH(1)(b)(ii) of the LGA. |
| Jonathan  Sriranganathan | It was alleged that Councillor Jonathan Sriranganathan, Councillor for The Gabba Ward, engaged in inappropriate conduct when the Councillor failed to moderate offensive and insulting language on his Facebook page ‘Jonathan Sri, Councillor for The Gabba’ and when Councillor Sriranganathan resorted to contemptuous language when responding to comments posted on his Facebook page. | This matter was considered by the Committee. In considering the matter, the Committee made a finding under section 150AG(1)(a) of the LGA that Councillor Sriranganathan had engaged in Inappropriate Conduct and issued an order that Councillor Sriranganathan be reprimanded for the conduct, under section 150AH(1)(b)(ii) of the LGA. |
| Peter  Cumming | It was alleged that Councillor Peter Cumming, Councillor for Wynnum Manly Ward, engaged in inappropriate conduct when the Councillor made inappropriate comments to another Councillor during a meeting of South East Queensland Mayors and Councillors. | This matter was considered by the Committee. In considering the matter, the Committee made a finding under section 150AG(1)(a) of the LGA that Councillor Cumming had engaged in Inappropriate Conduct and issued an order that Councillor Cumming be reprimanded for the conduct, under section 150AH(1)(b)(ii) of the LGA. |
| Nicole  Johnston | It was alleged that Councillor Nicole Johnston, Councillor for Tennyson Ward, engaged in inappropriate conduct after receiving 3 or more orders made against her within a period of 12 months in accordance with section 21(9) of the *Meetings Local Law 2001* in relation to her conduct during meetings of the local government on 27 October 2020, 17 November 2020 and 2 February 2021. | This matter was considered by the Committee. In considering the matter, the Committee made a finding under section 150AG(1)(a) of the LGA that Councillor Johnston had engaged in Inappropriate Conduct and issued an order that Councillor Johnston be reprimanded for the conduct, under section 150AH(1)(b)(ii) of the LGA. |
| Ryan  Murphy | It was alleged that Councillor Ryan Murphy, Councillor for Chandler Ward, engaged in inappropriate conduct when the Councillor issued a direction by email to a Council employee. | This matter was considered by the Committee. In considering the matter, the Committee made a finding under section 150AG(1)(a) of the LGA that Councillor Murphy had engaged in Inappropriate Conduct and issued an order that Councillor Murphy be reprimanded for the conduct, under section 150AH(1)(b)(ii) of the LGA. |
| Steve  Griffiths | It was alleged Councillor Steve Griffiths, Councillor for Moorooka Ward, engaged in inappropriate conduct when the Councillor behaved in an intimidatory and harassing manner towards another Councillor. | This matter was considered by the Committee. In considering the matter, the Committee made a finding under section 150AG(1)(a) of the LGA that Councillor Griffiths had engaged in Inappropriate Conduct and issued an order that Councillor Griffiths be reprimanded for the conduct, under section 150AH(1)(b)(ii) of the LGA. |

### Councillor advisors

Section 198 of the Act requires Council to disclose information about the appointment and remuneration of Councillor Advisors for each Councillor.

| Councillor | Total number of Councillor Advisor appointments  during 2022–23 | Total remuneration (base salary plus superannuation)  of Councillor Advisors for 2022–23 | Total FTE of Councillor Advisors as at 30 June 2023 |
| --- | --- | --- | --- |
| Lord Mayor Adrian Schrinner | 10 | $1,826,443.33 | 9 |
| Krista Adams | 2 | $221,461.18 | 2 |
| Greg Adermann | - | - | - |
| Adam Allan | 2 | $228,012.35 | 2 |
| Lisa Atwood | - | - | - |
| Jared Cassidy | 8 | $424,548.54 | 4 |
| Lucy Collier | - | $17,319.68 | 1 |
| Kara Cook | 1 | $92,053.87 | - |
| Peter Cumming | 3 | $84,354,30 | - |
| Fiona Cunningham | 2 | $291,599.18 | 2 |
| Tracy Davis | 4 | $301,463.91 | 2 |
| Steve Griffiths | - | - | - |
| Fiona Hammond | - | - | - |
| Vicki Howard | 2 | $222,507.75 | 1.6 |
| Steven Huang | - | - | - |
| Sarah Hutton | - | - | - |
| Clare Jenkinson | - | - | - |
| Nicole Johnston | - | - | - |
| Sandy Landers | - | - | - |
| James Mackay | - | - | - |
| Kim Marx | 2 | $179,326.92 | 1 |
| Trina Massey | - | $16,698.16 | 1 |
| Peter Matic | - | - | - |
| David McLachlan | 1 | $9,764.91 | - |
| Ryan Murphy | 4 | $223,190.63 | 2 |
| Angela Owen | - | - | - |
| Jonathan Sriranganathan | 2 | $73,277.07 | - |
| Charles Strunk | 1 | $109,646.79 | 1 |
| Steven Toomey | - | - | - |
| Sara Whitmee | - | $9,112.15 | 1 |
| Andrew Wines | 3 | $210,587.25 | 2 |

### Executive remuneration

Section 198 of the Act requires Council to report the remuneration of senior management. The Act defines senior management as consisting of the Chief Executive Officer (CEO) and senior executive employees.

The below indicates the total fixed remuneration being paid to the CEO and direct report employees as defined in Council’s organisational chart. The total fixed remuneration for these 8 executive service employees for 2022–23 is $4.71 million. Total fixed remuneration for these employees represents the sum of salary and superannuation.

|  |  |
| --- | --- |
| Range | CEO and direct reports |
| $400,000 - $499,999 | 1 |
| $500,000 - $599,999 | 4 |
| $600,000 - $699,999 | 1 |
| $700,000 - $799,999 | 2 |

The below indicates the total fixed remuneration being paid to General Manager employees as defined in Council’s organisational chart. The total fixed remuneration for these 41 employees for 2022–23 is $12.9 million. The fixed remuneration for these employees represents the sum of salary and superannuation.

|  |  |
| --- | --- |
| Range | General Managers |
| $200,000 - $299,999 | 22 |
| $300,000 - $399,999 | 14 |
| $400,000 - $499,999 | 4 |
| $500,000 - $599,999 | 1 |

### Overseas travel

Section 180 of the Regulation requires Council to report on any overseas travel made by a Councillor or Council employee in an official capacity during the financial year.

| Name | Dates | Position | Destination | Purpose | Cost |
| --- | --- | --- | --- | --- | --- |
| Catherine Morison | 24 August to  27 August 2022 | Policy Liaison Officer | Auckland,  New Zealand | Attended the Auckland Transport conference | $2,465.77 |
| Daniel Martiri | 24 August to  27 August 2022 | Network Support Officer | Auckland,  New Zealand | Attended the Auckland Transport conference | $2,650.48 |
| Cr Ryan Murphy | 24 August to 27 August 2022 | Civic Cabinet  Chair for Transport Committee | Auckland,  New Zealand | Attended the Auckland Transport conference | $2,386.50 |
| Nicholas Culpeper | 24 August to 27 August 2022 | Project Manager | Auckland,  New Zealand | Attended the Auckland Transport conference | $2,940.29 |
| Dyan Currie | 2 October to 11 November 2022 | Executive General Manager, Brisbane 2032 Host City and City Planner | Paris, Hamburg,  Lausanne, London  and Barcelona,  Europe and Seoul, South Korea | Attended multiple conferences and events | $22,859.21 |
| Deputy Mayor  Krista Adams | 2 October to  7 November 2022 | Deputy Mayor, Civic Cabinet  Chair for Economic  Development and the Brisbane 2032 Olympic and Paralympic Games | Paris, Lausanne,  London and Barcelona, Europe and Daejeon and Seoul, South Korea | Attended various conferences, events and meetings | $20,931.03 |
| Rebecca Arnaud | 2 October to  11 November 2022 | Legacy and Precinct Planning Manager | Paris, Hamburg, Lausanne, London, Barcelona and Brussels, Europe | Attended multiple conferences and events | $25,651.58 |
| Da Hin Lee | 8 October to  17 October 2022 | International Relations and  Multicultural Affairs Coordinator | Daejeon and Seoul, South Korea | Attended the 2022 Daejeon Untied Cities  and Local Government World Congress | $7,027.27 |
| Nicole Andronicus | 9 October to  16 October 2022 | General Manager,  International  Relations and Multicultural Affairs | Daejeon and Seoul, South Korea | Attended the 2022 Daejeon Untied Cities and Local Government World Congress | $8,408.41 |
| Dyan Currie | 7 November to  19 November 2022 | Executive General  Manager, Brisbane  2032 Host City and City Planner | Sharm El‑Sheikh, Egypt and Singapore | Attended the COP 27 Climate Change Conference and Annual Future Cities Conference | $13,728.65 |
| Lord Mayor  Adrian Schrinner | 12 November to 20 November 2022 | Lord Mayor | Sharm El‑Sheikh, Egypt | Attended the COP 27 Climate Change Conference | $17,544.54 |
| Crispin Anstey | 12 November to  20 November 2022 | Chief of Staff | Sharm El‑Sheikh, Egypt | Attended the COP 27 Climate Change Conference | $17,544.54 |
| Elizabeth Sisson | 27 November to 30 November 2022 | Manager, Water Energy Environmental Systems | Tokyo, Japan | Attended the Global Network of Sustainable Cities (G-NETS) | $150.00 |
| Crispin Anstey | 2 February to  14 February 2023 | Chief of Staff | North America | Attended The Council of Mayors (SEQ) North American mission | $14,986.59\* |
| Lord Mayor  Adrian Schrinner | 2 February to  12 February 2023 | Lord Mayor | North America | Attended The Council of Mayors (SEQ) North American mission | $18,871.14\* |
| Elizabeth Sisson | 25 February to  3 March 2023 | Manager, Water Energy Environmental Systems | Tokyo, Japan | Attended the Global Network of Sustainable Cities (G-NETS) | $11,242.60 |
| Cr Tracy Davis | 25 February to 3 March 2023 | Civic Cabinet Chair for Environment Parks and Sustainability | Tokyo, Japan | Attended the Global Network of Sustainable Cities (G-NETS) | $1,460.81 |
| William Duncan | 20 March to  3 April 2023 | Fleet Technical Manager | Solothurn, Switzerland, Grieskirchen, Austria and Porto, Portugal | Attended the manufacturing witness points of Brisbane Metro initial fleet vehicles and charging equipment deliverables | $17,723.00 |
| Steffen Geries | 20 March to  6 April 2023 | Delivery Manager, Vehicle and Charging | Solothurn, Switzerland, Grieskirchen, Austria, Porto, Portugal and Milan, Italy | Attended the manufacturing witness points of Brisbane Metro initial fleet vehicles and charging equipment deliverables | $23,188.15 |
| Stuart Graeff | 25 March to  6 April 2023 | Principal Electrical Engineer, Public Transport | Grieskirchen, Austria and Milan and Onore, Italy | Attended the manufacturing witness points of Brisbane Metro initial fleet vehicles and charging equipment deliverables | $18,809.00 |
| Arunkarthik  Nagarathnam | 25 March to  6 April 2023 | Vehicle  Project Manager, Brisbane Metro | Grieskirchen, Austria and Milan and Onore, Italy | Attended the manufacturing witness points of Brisbane Metro initial fleet vehicles and charging equipment deliverables | $18,796.82 |
| Dyan Currie | 20 April to  24 April 2023 | Executive General Manager, Brisbane 2032 Host City and City Planner | Christchurch,  New Zealand | Attended the  New Zealand Planning  Institute Annual Conference as a keynote speaker | $1,259.79 |
| Stephen Loquet | 12 May to  25 May 2023 | Chief Information Officer | Orlando and Miami, Florida, United States of America | Met with key enterprise resource planning stakeholders and attended the System Applications and Products in Data Processing (SAP) Sapphire and American SAP Users Group (ASUG) Annual Conference | $26,682.14 |
| Scott Stewart | 29 May to  19 June 2023 | Divisional Manager, Brisbane Infrastructure | London, England, Paris, France, Barcelona, Spain, Stockholm, Sweden, Berlin and Munich, Germany | Attended the Centre for  Connected and Automated Transport International Outreach Tour | $36,421.40 |
| Dyan Currie | 31 May to  10 June 2023 | Executive General Manager, Brisbane 2032 Host City and City Planner | Nairobi, Kenya | Attended and presented at the United Nations Habitat General Assembly | $19,015.38 |

\* Final figure expected to be reduced pending outstanding airline cost adjustments due to Cyclone Gabrielle travel disruptions.

### Registers kept by Council

Section 182 of the Regulation requires Council to provide a list of registers kept by Council for the financial year. Council maintains registers in accordance with its requirements under current state legislation and regulation and local laws.

#### Legislative and regulatory requirements

*Animal Management (Cats and Dogs) Act 2008*

* Dog registry

*Building Act 1975 and Building Regulation 2006*

* Register of budget accommodation buildings for which development approval has been given and a random inspection conducted every 3 years
* Register of exemptions granted from fencing outdoor swimming pools
* Register of section 251 notices given
* Register of designated floor hazard areas

*City of Brisbane Act 2010 and City of Brisbane Regulation 2012*

* Reportable and material loss register
* Register of cost‑recovery fees
* Asset register
* Local laws register
* Roads map and register
* Delegations register
* Register of business activities to which the competitive neutrality principle applies
* Register of interests (maintained by the CEO) of (a) Councillors, (b) senior contract employees and (c) a person who is related to a Councillor or senior contract employee
* Register of interests (maintained by the Lord Mayor) of (a) the CEO and (b) a person who is related to the CEO

*Environmental Offsets Act 2014*

* Register of offset conditions

*Environmental Protection Act 1994*

* Section 540 Register

*Biosecurity Act 2014*

* Register of biosecurity orders

*Local Government Regulation 2012*

* Councillor Conduct Register

*Planning Act 2016 and Planning Regulation 2017*

* Register of designations made by Council
* Register of exemption certifications
* Adopted Infrastructure Charges register
* Private Certifier Application register

*Plumbing and Drainage Act 2018 and Plumbing and Drainage Regulation 2019*

* Register of greywater use and on‑site sewerage facilities
* Register of permits and inspection certificates
* Register of testable backflow prevention devices
* Register of show cause and enforcement notice

*Queensland Heritage Act 1992*

* Register of local heritage

*Statutory Bodies Financial Arrangements Act 1982*

* Register of Treasurer approvals

*Sustainable Planning Act 2009 (repealed)*

* Register of development applications made to Council under the repealed *Sustainable Planning Act 2009*
* Register of requests for compliance services under the *Sustainable Planning Act 2009*

#### Local Laws

*Animals Local Law 2017*

* Register of impounded animals

*Meetings Local Law 2001*

* Register of attendance at Council meetings

*Natural Assets Local Law 2003*

* Register of protected vegetation

### Grants to community organisations

Council’s grant programs help fund local not‑for‑profit community groups to deliver projects and services that make Brisbane a better place to live, work and relax. In 2022–23, the Lord Mayor's Better Suburbs Grants program supported not‑for‑profit community organisations to deliver projects and activities across the city to maintain, improve and develop community facilities. Other community grant programs addressed homelessness and supported artists, historical organisations and Brisbane seniors.

The Lord Mayor's Community Sustainability and Environmental Grants program provides funding to groups and individuals across Brisbane to carry out projects that improve Brisbane's natural environment and sustainability.

In 2022–23, more than $5.6 million in grants were allocated to the city’s community groups to help them build on Brisbane’s lifestyle.

#### Community Grants

| Grant program | | Description | Funding per project | Total funding  in 2022-23 |
| --- | --- | --- | --- | --- |
| Lord Mayor’s  Better Suburbs  Grants, Community  Support Category | Support for not‑for‑profit community organisations to deliver projects and activities across the city that respond to local community needs, improve community facilities and build organisational capacity. | | Up to $10,000 | $1,992,275.97 |
| Lord Mayor’s  Better Suburbs  Grants, Community  Facility Category | Grants to improve, develop and maintain community facilities. Funding for both the planning and design, and construction phases of projects. | | $10,000 to  $200,000 | $828,725.47 |
| Housing  Support Program | Funds to community organisations for projects or services that respond to the housing and social needs of homeless people in Brisbane's inner north. | | $2,000 to  $10,000 | $21,334.51 |
| Pathways out of  Homelessness  Grant Program | Enabling new, innovative and sustainable solutions to address the growing community issue of homelessness. The first year payments for projects approved for 3 year funding were released in 2022–23. | | Up to a total of  $450,000 over  3 years | $1,056,970.00 |
| Lord Mayor’s  Community Fund | Each Councillor is allocated $36,000 for community projects undertaken within their ward. The Lord Mayor is allocated $36,000 for community projects that involve multiple wards. | | $250 to $10,000 | $971,354.99 |
| Seniors  Celebration  Donation | Supports senior citizen groups towards the cost of activities such as social outings and Christmas parties. | | $100 to $300 | $119,978.00 |
| Creative Sparks  Grants Program | Support for artists, arts workers and producers who live and work in Brisbane, to ensure the city develops as a centre of creative activity. | | Up to $10,000 | $201,140.30 |
| Lord Mayor’s  Creative  Fellowships | Supports Brisbane artists, arts workers, cultural workers or creative producers wishing to develop and expand their careers in the arts or cultural sector. | | Up to $10,000  for individuals.  $30,000 for  organisations | $68,142.70 |
| Historical  Organisation  Assistance  Grant Program | Provides financial assistance to help cultural heritage and historical organisations to operate and maintain their facilities. Year 2 payment of 3 year grant funding period. | | $2,000 to $10,000  per annum | $62,000.00 |

#### Lord Mayor's Community Sustainability and Environment Grants Program

| Grant program | Description | Funding per project | Total funding in 2022-23 |
| --- | --- | --- | --- |
| Cultivating  Community  Gardens Grants | Council's Cultivating Community Gardens Grants aim to enhance Brisbane's sustainability and liveability by providing funding to local non‑profit community groups and organisations to establish, develop and maintain community gardens on Council-owned and other land. | $1,000 to $2,500 | $30,987.14 |
| Native Wildlife  Carers Grants | Native Wildlife Carers Grants provide financial assistance to groups and individuals involved in rehabilitating and releasing orphaned, sick and injured native wildlife within the Brisbane City Council area. | $500 to $5,000 | $81,960.63 |
| Environmental  Grants | Environmental Grants provide funding to community-based groups and non‑profit organisations to undertake environmental initiatives that address local or citywide community environmental issues. | Minimum $1,000. Up to $8,000 for operational and administrative expenses. Up to $20,000 for environmental projects. | $123,951.15 |
| Sustainability  Grants | Sustainability Grants provide assistance to non‑profit organisations to undertake actions to support the reduction of energy consumption and greenhouse gas emissions of their facilities. | $1,000 to  $10,000 | $77,021.31 |

#### Lord Mayor’s Community Fund

In accordance with regulations, funds available to community groups through the Lord Mayor’s Community Fund are set at a prescribed amount for discretionary funds. This is 0.1% of general rates revenue in the preceding financial year, resulting in a total allocation of $972,000.

In 2022–23, each Councillor was allocated $36,000 for community projects undertaken within their ward. The Lord Mayor was allocated $36,000 for community projects that involve multiple wards.

##### Lord Mayor - Councillor Adrian Schrinner

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Access Arts (CPL) Ltd | "Ten - Looking Back, Looking Forward" Access Arts tenth collaboration with KPMG | 31/08/2022 | $2,000.00 |
| Basava Samiti of Asia Pacific Ltd | Hall hire for Spring in Values community interaction event | 16/08/2022 | $250.00 |
| Brisbane Central First Aid Volunteers Inc. | Purchase of wet weather jackets and defibrillator pads | 20/10/2022 | $1,474.83 |
| Brisbane Maharashtra Mandal Inc. | Venue and equipment hire for the BRIMM Ganesh Festival 2022 | 31/08/2022 | $700.00 |
| Celtic Council of Australia (Queensland) Inc. | Pan Celtic Friendship Day | 14/03/2023 | $500.00 |
| Cor Infinitus Ltd | Purchase of marquee | 21/03/2023 | $1,795.00 |
| Dante Alighieri Society Inc. | Catering for trivia night fundraiser | 5/04/2023 | $500.00 |
| Enoggera District Stamp Club Inc. | The Northside Stamp Fair | 31/01/2023 | $300.00 |
| Faith Works Uniting Community | Christmas Carols under the Stars | 7/10/2022 | $680.00 |
| Filipino-Australian Foundation of Queensland Inc. | Charity Queen Coronation event | 17/02/2023 | $2,000.00 |
| Fortitude Valley Rugby League Football Club - Junior Division Inc. | Emergency repair and upgrade to field lights | 15/02/2023 | $2,000.00 |
| Indian Council of Australia, Queensland Inc. | Venue hire for Diwali Festival of Lights and state foundation day | 7/10/2022 | $500.00 |
| Indian Council of Australia, Queensland Inc. | Venue hire for Australia India Day celebrations and Harvest Festival | 22/11/2022 | $550.00 |
| Kedron Brook Catholic Community | Festival of Christmas Carols 2022 | 22/11/2022 | $2,105.00 |
| Kenyans in Queensland Inc. | Venue hire for Kenya's Independence Day celebration | 7/10/2022 | $500.00 |
| Korean TKD Association Queensland Inc. | Purchase of portable PA system | 12/12/2022 | $1,390.00 |
| Kyabra Community Association Inc. | Hire of event performer for Murri Kids in the Park | 31/03/2023 | $500.00 |
| Maayboli Marathi SEQ Inc. | Event insurance for multicultural day of music and art | 31/08/2022 | $360.00 |
| Mainland Chinese Society of Queensland Inc. | 20th Brisbane Chinese Culture and Arts Festival 2022 | 14/09/2022 | $1,000.00 |
| Mandalay Progress Association Inc. | Christmas celebrations 2022 | 4/10/2022 | $1,000.00 |
| Queensland Bluelight Association Inc. | Disadvantaged children’s movie day Brisbane 2023 | 17/02/2023 | $2,100.00 |
| Rainbow Families Queensland (Auspiced by AIDS Council Queensland Inc.) | Rainbow Families Queensland community celebration and networking event | 17/02/2023 | $1,050.00 |
| Rotary Club of Toowong | Underprivileged children’s movie day 2022 | 18/07/2022 | $2,100.00 |
| Somali Community Association of Queensland | Field hire, music and BBQ for one day of Somali youth engagement through sport program | 1/08/2022 | $787.50 |
| Southside Community Craft Circle | Purchase of wool and craft supplies to make clothes, toys, blankets and other craft items for children in care or crisis and also for the homeless | 16/08/2022 | $450.00 |
| The Australian Volunteer Coast Guard Association Inc. (Coast Guard Brisbane Qld Flotilla 2) | Deck board replacement | 1/08/2022 | $3,553.64 |
| The Happy Patches Sewing Circle (Auspiced by St Johns Wood/The Gap Parish) | Purchase of materials to make handmade patchwork quilts for victims of domestic violence | 14/03/2023 | $1,500.00 |
| Varnam Cultural Society Qld Inc. | Pongal celebrations at Queensland Parliament House | 17/02/2023 | $1,000.00 |
| Women's Legal Service Inc. | Epic Walk for DV Prevention | 17/02/2023 | $2,000.00 |
| Yun Hap Taekwondo Club Inc. | Audio visual production for leadership forum | 14/04/2023 | $298.03 |
| Zodiacs Netball Club | Training and game bags | 17/02/2023 | $1,056.00 |

##### Bracken Ridge Ward - Councillor Sandy Landers

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Aspley Memorial Bowls Club | Open Day | 24/04/2023 | $2,277.00 |
| Bald Hills Primary P&C Association | Hire of screen for community movie night | 25/05/2023 | $3,327.96 |
| Baptist Church Bracken Ridge | Bracken Ridge Carols Spectacular | 18/10/2022 | $4,000.00 |
| Bracken Ridge Kindergarten Association | Sports and family fun day 2022 | 11/08/2022 | $1,500.00 |
| Emergency Services Motorcycle Association Fire Queensland | Purchase of additional equipment and uniforms for the pipes and drums band | 7/07/2022 | $3,032.04 |
| Fitzgibbon Community Centre Ltd | Purchase and installation of solar security camera | 18/05/2023 | $400.00 |
| Indian Council of Australia, Queensland Inc. | Australia India Day celebrations and Harvest Festival | 4/12/2022 | $500.00 |
| Norris Road State School P&C Association | Community movie night | 6/02/2023 | $3,456.00 |
| Punjabi Cultural Association of Queensland Inc. | Vaisakhi and Harvest Festival celebrations | 6/02/2023 | $2,500.00 |
| Ridge Hills United Football Club Inc. | Presentation day 2022 | 6/09/2022 | $3,613.50 |
| Sandgate Art Society Inc. | 4017 Bayside Open Studios 2022 | 11/08/2022 | $2,500.00 |
| Sandgate Art Society Inc. | Hire of display boards and hanging hooks for Annual Easter Art Show | 20/03/2023 | $1,952.50 |
| The Bald Hills Memorial Hall Committee Inc. | Maintenance repairs to front stairs of hall | 15/08/2022 | $5,632.00 |
| The Probus Club of Carseldine Inc. | Purchase of two laptops and two printers | 13/07/2022 | $1309.00 |

##### Calamvale Ward - Councillor Angela Owen

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Algester Branch Little Athletics Centre Inc. | Purchase of 4 marquees | 9/09/2022 | $5,435.00 |
| Algester Primary P&C Association | Fireworks for MultiFest 2022 | 21/10/2022 | $3,090.91 |
| Brisbane Super Kings Cricket Club Inc. | Tenth Annual Multicultural Cricket Cup at Heathwood | 2/09/2022 | $2,178.00 |
| Brisbane Super Kings Cricket Club Inc. | Venue hire for awards ceremony | 2/12/2022 | $360.01 |
| Calamvale Ward Office | Matthew Conwell Sporting Fields amenities building official opening | 13/07/2022 | $875.00 |
| Calamvale Ward Office | September Citizenship ceremony 2022 | 8/09/2022 | $3,000.44 |
| Calamvale Ward Office | Halloween in the Park | 28/10/2022 | $558.00 |
| Calamvale Ward Office | Pallara Community Information Day | 25/11/2022 | $1,496.14 |
| Calamvale Ward Office | Catering for student leaders chamber tour | 13/02/2023 | $1,460.00 |
| Calamvale Ward Office | Anzac Day memorial dedication and service | 12/04/2023 | $4,942.04 |
| Calamvale Ward Office | May Citizenship ceremony 2023 | 18/04/2023 | $862.71 |
| Distinguished Citizens Society International of Queensland, Australia Inc. | Hall hire for badminton competition 2022 | 27/10/2022 | $500.00 |
| Federation of Indian Communities of Queensland Inc. | Celebrating Women's wellbeing program | 22/07/2022 | $370.00 |
| Federation of Indian Communities of Queensland Inc. | Venue hire for Australia India Day celebration 2023 | 25/01/2023 | $1,000.00 |
| Federation of Sri Lankan Organisations of Queensland Inc. | Stage hire for Sri Lanka Day 2022 | 4/08/2022 | $1,000.00 |
| Kairali Brisbane Inc. | Venue hire for Onam celebration | 2/09/2022 | $1,500.00 |
| Kairali Brisbane Inc. | Decorations for Vishu and Easter celebration 2023 | 21/03/2023 | $500.00 |
| Kannada Sangha Queensland Inc. | Hall hire for Ugadi Festival | 13/03/2023 | $500.00 |
| Meals on Wheels Brisbane South Inc. | Catering for volunteer’s Christmas lunch | 16/11/2022 | $250.00 |
| Neighbourhood Watch Calamvale 9 | Catering for community cricket and picnic in the park | 9/09/2022 | $275.00 |
| Open Hands Community Care Ltd | Hire of lights for award presentation and gala dinner | 4/11/2022 | $400.00 |
| Queensland Telugu Association Inc. | Hire of Ganesh statue, hall and gazebo hire for Ganesh Puja celebrations | 2/09/2022 | $1,500.00 |
| Serving Our People Inc. | Donation boxes to collect supermarket groceries for those in need in the Calamvale Ward | 25/01/2023 | $1,016.30 |
| Southern Brisbane Volley Strikers Inc. | Brisbane Volley Fest 2022 | 22/08/2022 | $1,155.00 |
| The Creche & Kindergarten Association Ltd | C&K Calamvale Community College OSHC – Connecting to Culture | 4/08/2022 | $250.00 |
| The Scout Association of Australia Queensland Branch Inc. – Algester Scout Group | Purchase of equipment | 17/03/2023 | $1,025.45 |
| The Sri Lanka Sports Association of Queensland Inc. | Purchase of sporting equipment for Carnival of Cricket 2023 | 18/04/2023 | $500.00 |

##### Central Ward - Councillor Vicki Howard

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Access Arts (CPL) Ltd | Artworks framing for "Ten - Looking Back, Looking Forward" Access Arts tenth collaboration with KPMG | 19/09/2022 | $2,000.00 |
| Andy's Place | Purchase of Zip Autoboil unit | 1/11/2022 | $1,500.00 |
| Anglican Parish of Fortitude Valley – Holy Trinity Church | Establishment of year-round community arts program | 18/11/2022 | $2,000.00 |
| Brisbane Central State School P&C | Community trivia night | 23/08/2022 | $3,000.00 |
| Brisbane Philharmonic Association Inc. | Equipment and venue hire for Concert Series: Brisbane Philharmonic Orchestra presents Ensemble Cherubim (Concert 2) 2022 | 2/08/2022 | $800.00 |
| Brisbane Pride Choir Inc. | Venue hire for practices and cost of performance at Brisbane Pride Fair Day | 19/09/2022 | $1,000.00 |
| Brisbane Seniors Online Association Inc. | Advertising in New Farm edition of “My Village News” | 19/09/2022 | $770.00 |
| Brisbane's Living Heritage Network Ltd | Purchase of laptop and accessories | 18/07/2022 | $2,000.00 |
| Central Ward Office | Catering for New Farm Rotary light up and carols | 6/10/2022 | $762.77 |
| Central Ward Office | 11th Iranian Film Festival | 18/11/2022 | $2,000.00 |
| Central Ward Office | Valley Pool Australia Day pool party | 12/01/2023 | $370.00 |
| ChaplainWatch Inc. | Hire of DJ for Night 4 NightWatch fundraising event 2022 | 4/07/2022 | $695.00 |
| ChaplainWatch Inc. | Entertainment at Purple and White Ball 2023 | 25/10/2022 | $1,000.00 |
| Dignifying Women Inc. | Venue hire for Brisbane Ravishing Fashionistas fundraising fashion show 2022 | 2/08/2022 | $1,000.00 |
| Flynn's Walk Inc. | Hire of equipment and supplies for Flynn's Walk Brisbane | 2/08/2022 | $1,000.00 |
| Hare Krishna Food For Life Group Inc. | Venue hire for Festival of Chariots | 18/07/2022 | $1,000.00 |
| Many Genders One Voice | Purchase of portable PA system | 19/09/2022 | $1,000.00 |
| Merthyr Croquet Club | Purchase of outdoor chairs for members and community functions | 19/09/2022 | $2,500.00 |
| National Seniors Australia – New Farm Branch Inc. | Catering for Seniors Month event | 19/09/2022 | $1,600.00 |
| OzHarvest Ltd | Purchase of commercial scales for City Central Food Rescue Run | 19/09/2022 | $387.50 |
| Pride Business Network Association Inc. | Promotion of New Farm Queer Film Festival | 19/09/2022 | $2,000.00 |
| Red Nose Ltd | Venue hire for Walk to Remember | 18/07/2022 | $1,000.00 |
| Rotary Club of New Farm | Purchase of computer and square eftpos machine | 22/07/2022 | $1,000.00 |
| Scad Research Inc. | Catering for charity walk at New Farm Park to aid medical research | 26/10/2022 | $275.00 |
| Scleroderma Association of Queensland Inc. | Sausage sizzle for fundraising event | 6/10/2022 | $330.00 |
| St Vincent De Paul Society Queensland | Christmas hampers for those in need in Central Ward | 2/08/2022 | $1,000.00 |
| Valley Hearts | Purchase and installation of removable bathroom | 2/11/2022 | $2,000.00 |
| Voices of Birralee Inc. | Contribution to guest conductor’s fee for Birralee Recycled Community Choir | 19/09/2022 | $1,000.00 |
| West End Community Association | First Nations visual arts workshop program | 22/07/2022 | $1,000.00 |

##### Chandler Ward - Councillor Ryan Murphy

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Brisbane Southside Masters Swimming Inc. | Venue hire for short course swimming meetings | 10/11/2022 | $2,040.00 |
| Chandler Ward Office | Cops ‘n’ Robbers Fun Run 2022 | 31/08/2022 | $772.73 |
| Chandler Ward Office | Hire of sound stage for 9th annual Wakerley Carols | 17/11/2022 | $5,000.00 |
| Chandler Ward Office | Grandview Place park opening | 26/04/2023 | $3,449.59 |
| Citipointe Christian College Parent Connect | Stage hire for community bush dance | 27/07/2022 | $1,550.00 |
| Damini Women's Association of Qld Inc. | Venue hire, light, sound and catering for Connecting with Lights and Colours event | 7/09/2022 | $1,500.00 |
| Damini Women's Association of Qld Inc. | International Women's Day – Connecting with Arts and Cultures | 16/02/2023 | $500.00 |
| Eastern District Orchid Society Inc. | Erection of two mobile/coloured/flashing roadside signs for Spring Show 2022 | 13/07/2022 | $1,056.00 |
| Favor Church | Purchase of portable PA system for children and youth programs onsite and in the community | 13/07/2022 | $1,540.51 |
| INO Projects Ltd | Purchase of food items for annual Christmas hampers for those in need | 9/11/2022 | $3,750.00 |
| Jewish Educational Institute Chabad House Brisbane Inc. | Entertainment, music, draidels – spinning tops for children and advertising for Chanukah at Westfield | 9/12/2022 | $1,100.00 |
| Lions Club of Brisbane Camp Hill Carindale Inc. | Australia Day citizenship ceremony | 16/12/2022 | $858.00 |
| Metropolitan District Rifle Association | Target hire for Metropolitan District Rifle Association prize meeting | 13/07/2022 | $1,200.00 |
| Queensland Rifle Association Inc. | Catering after Anzac Day commemoration service 2023 | 12/08/2022 | $1,800.00 |
| Quota International of Carindale Inc. | Advertising and promotion for Brisbane Craft and Gift Fair | 31/08/2022 | $4,000.00 |
| St Gabriel's Anglican Church Carindale | Community Spring Fair 2022 | 12/08/2022 | $1,260.00 |
| The Brain Injury Community Inc. | Purchase of food, drinks and craft materials for Christmas picnic | 23/11/2022 | $500.00 |
| The Brisbane Orchid Society Inc. | Venue hire for 49th annual orchid show | 15/03/2023 | $500.00 |
| The Sunlight Centre NFP Ltd | Sunlight Sounds fundraising event | 27/07/2022 | $2,500.00 |
| You Are Not Alone | Equipment hire for Shining a Light series video | 18/04/2023 | $1,070.00 |

##### Coorparoo Ward - Councillor Fiona Cunningham

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Annerley-Stephens History Group Inc. | Women of Stephens book publication and launch | 18/07/2022 | $500.00 |
| Australia Tamil Arts & Culture Development Centre Ltd | Flyers and banners to advertise ancient folk art forms and music workshops | 30/03/2023 | $300.00 |
| Bengali Society of Queensland | Hire of equipment and sound system for multicultural and community functions - Durga Pujo and Diwali celebrations | 18/07/2022 | $500.00 |
| Brisbane Latvian Association | Purchase of projector | 13/04/2023 | $500.00 |
| Brisbane Maharashtra Mandal Inc. | Venue hire for BRIMM Ganesh Festival 2022 | 3/08/2022 | $500.00 |
| Brisbane Maratha Warriors Cricket Club Inc. | School hall hire for multi-sports awards and multi-cultural festival community event | 25/08/2022 | $660.00 |
| Brisbane Tamil School Inc. | Venue hire for 37th annual cultural concert | 25/08/2022 | $500.00 |
| Buranda Primary P&C Association | Winter Solstice Festival | 24/05/2023 | $1,000.00 |
| Camp Hill Local Chaplaincy Committee of Scripture Union Australia | Community Christmas carols | 26/09/2022 | $1,500.00 |
| Camp Hill State Infants & Primary School P&C Association Inc. | Community Queensland Day bush dance | 7/06/2023 | $744.55 |
| Cancer Patients Foundation Ltd | Workshop supplies for Look Good Feel Better program | 3/08/2022 | $500.00 |
| Canossa Kindergarten P&F Association | Canossa closet fundraising event | 3/08/2022 | $2,000.00 |
| Care Kits for Kids Qld Inc. | Purchase of shelving units and storage tubs for the new community care hub | 25/08/2022 | $1,000.00 |
| Coorparoo Bowls Club Inc. | Purchase of outdoor furniture | 25/08/2022 | $1,600.00 |
| Coorparoo Finger Gullies Bushcare Group (Auspiced by Norman Creek Catchment Coordinating Committee) | Nest box inspection-monitoring camera | 25/01/2023 | $502.68 |
| Coorparoo Ward Office | Face painter for Cavendish Road Community Markets | 12/07/2022 | $285.00 |
| Coorparoo Ward Office | Catering at Narbethong Special School tactile mural community opening event | 21/07/2022 | $350.00 |
| Coorparoo Ward Office | Entertainment at official opening of Majestic Park playground upgrade | 21/07/2022 | $380.00 |
| Coorparoo Ward Office | Seniors Week community movie event 2022 | 12/10/2022 | $770.91 |
| Coorparoo Ward Office | Christmas with your neighbours | 18/11/2022 | $2,142.82 |
| Coorparoo Ward Office | Entertainment for Cavendish Road Christmas Markets 2022 | 12/12/2022 | $400.00 |
| Coorparoo Ward Office | Clean Up Australia Day event | 1/03/2023 | $269.23 |
| Coorparoo Ward Office | South City Square pets night out | 1/03/2023 | $275.00 |
| Coorparoo Ward Office | Purchase of four marquees for community groups | 3/05/2023 | $4,248.24 |
| Greenslopes Primary P&C Association | Henry Street mural | 9/05/2023 | $1,500.00 |
| Harty Street Community Kindergarten & Pre‑School Association Inc. | Purchase of storage cupboard and installation of equipment shelving | 14/09/2022 | $1,000.00 |
| Hytec Netball Club Inc. | Planned activities for season break up and presentation day 2022 | 6/09/2022 | $750.00 |
| Indel - Ability Arts Ltd | Venue hire for drag queen bingo fundraiser 2022 | 16/11/2022 | $350.00 |
| Kannada Sangha Queensland Inc. | Hall hire, stage decorations, cutlery, crockery and food for combined Diwali and Rajyotsava function | 26/09/2022 | $1,950.00 |
| Kannada Sangha Queensland Inc. | Ugadi Festival | 8/02/2023 | $1,000.00 |
| Knowsley Lodge Tenants Group Inc. | Purchase of esky and metal storage cabinet | 20/10/2022 | $526.36 |
| LatinOz Qld Inc. | Hall hire and workshop for Argentina National Day celebration | 27/04/2023 | $300.00 |
| Mount Carmel Primary School P&F Association | Community fete | 27/07/2022 | $3,500.00 |
| Narbethong Special P&C Association | Hire of jumping castle and animal farm for family fun day | 25/08/2022 | $1,000.00 |
| Norman Creek Catchment Coordinating Committee | Signage for Bowie's Flat Wetland Bushcare Group | 25/01/2023 | $254.76 |
| Outback Futures Ltd | Hire of Hanworth House for fundraising event | 13/04/2023 | $500.00 |
| Quota International of Carindale Inc. | Outdoor road digital signage for Brisbane Craft and Gift Fair | 25/08/2022 | $1,500.00 |
| Stones Corner Community Kindergarten Inc. | Purchase of child and adult high visibility safety vests for nature-based excursions | 19/12/2022 | $440.10 |

##### Deagon Ward - Councillor Jared Cassidy

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Artrageous Sandgate Community Arts Centre Association Inc. | Purchase of computer equipment | 8/09/2022 | $1,116.50 |
| Aspley Little Athletics Centre Inc. | Top dressing of running track at Geebung | 9/11/2022 | $1,000.00 |
| Boondall Figure Ice Skating Club Inc. | Ice rink hire for Annual Ice Spectacular 2022 | 7/12/2022 | $500.00 |
| Boondall Kindergarten Association Inc. | Yarning Circle Welcome to Country and Smoking Ceremony | 2/08/2022 | $500.00 |
| Boondall Synchronized Ice Skating Club Inc. | Annual Nova 'Springtime' Gala Skate | 7/09/2022 | $591.25 |
| Brighton District Soccer Club Inc. | Fireworks for gala day | 17/11/2022 | $2,500.00 |
| Brighton Roosters Junior Rugby League Club Inc. | Fireworks for presentation day | 6/10/2022 | $2,600.00 |
| Brighton Roosters Junior Rugby League Club Inc. | Australia Day community event | 25/01/2023 | $250.00 |
| Brighton Bowls Club Inc. | Australia Day bowls competition | 25/01/2023 | $250.00 |
| Broken to Brilliant Ltd | Appliance tester and test and tag supplies for the op-shop | 7/11/2022 | $724.90 |
| Deagon Ward Office | Sandgate Youth Festival | 28/09/2022 | $4,182.66 |
| Deagon Ward Office | Australia Day citizenship ceremony 2023 | 21/11/2022 | $1,511.76 |
| Deagon Ward Office | Carols by the Bay | 21/11/2022 | $1,618.84 |
| Four57 Inc. | Hire of PA equipment for community band night | 19/08/2022 | $550.00 |
| Four57 Inc. | Hire of boxing ring for community boxing night | 6/10/2022 | $1,100.00 |
| Four57 Inc. | Australia Day community event | 25/01/2023 | $250.00 |
| North-East Community Support Group Inc. | Catering for Luminous in the Neighbourhood | 10/05/2023 | $300.00 |
| Papermakers & Artists Queensland Inc. | Wetland Wanderings booklet project | 17/11/2022 | $1,000.00 |
| Punjabi Cultural Association of Queensland Inc. | Vaisakhi and Harvest Festival celebrations | 12/12/2022 | $3,000.00 |
| Sandgate Art Society Inc. | 4017 Bayside Open Studios 2022 | 8/09/2022 | $2,000.00 |
| Sandgate Golf Club Inc. | Purchase of colour printer | 15/07/2022 | $1,017.27 |
| Sandgate Hawks Netball Club Inc. | Hire of games and popcorn machine for annual club presentation day | 5/09/2022 | $1,390.60 |
| Sandgate Kids Early Education Inc. | Purchase of one marquee frame and roof | 24/08/2022 | $1,351.50 |
| Sandgate Primary P&C Association | NAIDOC ceremony and performer fees during NAIDOC Week celebrations | 18/04/2023 | $585.00 |
| Share the Dignity Ltd | Purchase of trestle tables | 6/10/2022 | $1,509.10 |
| Shorncliffe Pottery Club Inc. | Hire of professional display panels for Expressions 2022 arts exhibition | 8/09/2022 | $1,409.09 |
| Shorncliffe Primary P&C Association | Professional sound production for community twilight carols | 7/11/2022 | $680.00 |
| St Vincent De Paul Society Queensland | Distribution of Christmas hampers to families in need in the Deagon/Sandgate area | 8/09/2022 | $1,500.00 |
| The Lions Club of Bramble Bay Inc. | Purchase of warming tray and side tables for BBQ | 6/10/2022 | $1,009.00 |

##### Doboy Ward - Councillor Lisa Atwood

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Brisbane Super Kings Cricket Club Inc. | Ground hire costs at Tingalpa for  10th Annual Multicultural Cricket Cup | 12/08/2022 | $500.00 |
| Carina Senior Citizens Club Inc. | Christmas concert and lunch | 21/11/2022 | $3,058.00 |
| Carina Women's Shed Inc. | Application to lodge a development assessment to build a shed | 15/06/2023 | $1,843.80 |
| Doboy Ward Office | Music in Minnippi | 5/05/2023 | $4,000.00 |
| Eastern District Orchid Society Inc. | Venue hire for Spring Show 2022 | 15/09/2022 | $1,019.70 |
| Friends of Tingalpa Cemetery Heritage Group | Termite removal, control and management, and music and marketing for Decoration Day | 5/08/2022 | $2,810.50 |
| Hemmant Church Restoration Committee Inc. | Community carols evening | 2/11/2022 | $440.00 |
| Lions Club of Brisbane Camp Hill Carindale Inc. | Australia Day citizenship ceremony | 16/12/2022 | $858.00 |
| Malayalee Association of Qld Inc. | Umpire and trophy costs for Open Cup 2023 | 23/03/2023 | $825.00 |
| Quota International of Carindale Inc. | Brisbane Craft and Gift Fair | 23/09/2022 | $1,650.00 |
| Southside Eagles Football Club Inc. | Purchase of kitchen equipment | 11/05/2023 | $1,500.00 |
| Warehouse Cricket Association Inc. | Repair of number 11 oval at Kianawah Park, Tingalpa | 8/03/2023 | $2,500.00 |
| Wynnum Wolves Football Club Inc. | Establishment of a garden around field 5 | 22/12/2022 | $9,995.00 |
| Y-Care (South East Queensland) Inc. | Workshop artists for street festival | 18/10/2022 | $5,000.00 |

##### Enoggera Ward - Councillor Andrew Wines

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Ashgrove Cricket Club Inc. | Purchase of blow up jumping castle | 17/08/2022 | $485.00 |
| Gaythorne Community Kindergarten Inc. | Art installation and garden project | 2/09/2022 | $5,000.00 |
| Lions Club of Brisbane Bunya Inc. | Mitchelton Carols in the Park | 26/08/2022 | $5,000.00 |
| Lions Club of Brisbane Inner North Inc. | Sausage sizzle for community movies in the park | 9/03/2023 | $284.08 |
| Multicultural Community Centre Ltd | Stage rental and set up for Technicolour Multicultural Festival | 17/08/2022 | $3,500.00 |
| Our Lady of the Assumption School of Enoggera P&F Association | Community carols night | 23/09/2022 | $700.00 |
| Repair Café The Grove (Auspiced by Transition The Grove Inc.) | Repair café equipment | 10/02/2023 | $1,145.35 |
| Rotary Club of Ashgrove/The Gap Inc. | Carols by candlelight and fireworks | 9/11/2022 | $4,317.50 |
| Rotary Club of Brisbane Inner North Inc. | Wilston Village Christmas Festival | 20/07/2022 | $5,000.00 |
| Rotary Club of Mitchelton Inc. | Blackwood Street Halloween Festival | 8/07/2022 | $5,000.00 |
| St Andrews Ladies Hockey Club | 100 Year celebration family fun day | 15/02/2023 | $900.00 |
| Windsor State School P&C Association | Hire of shade marquee and ATM for Windsorfest 2022 | 5/07/2022 | $2,333.52 |
| Youth With A Mission (Brisbane) Inc. | Purchase of 2 mowers and 2 brush cutters for lawn care and home support services | 5/07/2022 | $2,334.55 |

##### Forest Lake Ward - Councillor Charles Strunk

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Brisbane Performing Arts Challenge Inc. | Brisbane Performing Arts Challenge event at Forest Lake 2023 | 23/11/2022 | $2,000.00 |
| Brisbane Super Kings Cricket Club Inc. | 10th Annual Multicultural Cricket Cup | 1/08/2023 | $990.00 |
| Elevate Church | Purchase of catering items for annual Christmas lunch | 24/10/2022 | $1,500.00 |
| Federation of Sri Lankan Organisations of Queensland Inc. | Stage hire for Sri Lanka Day 2022 | 1/08/2022 | $1,200.00 |
| Forest Lake Community Events Association | Hire of toilets, generator and first aid for Forest Lake and Districts community carols | 10/11/2022 | $2,429.00 |
| Forest Lake Fifty Plus Club | Purchase of cards and flowers to members who are in hospital | 24/10/2022 | $330.00 |
| Forest Lake Ward Office | Rides for Forest Lake Festival | 1/08/2022 | $3,600.00 |
| Forest Lake Ward Office | Jazz at the Lake | 2/07/2022 | $9,200.00 |
| Forest Lake Ward Office | Christmas event for community organisations | 24/10/2022 | $1,000.00 |
| Hakka Association of Queensland Australia | Parkinson Multicultural and Dragon Boat Festival | 6/07/2022 | $1,320.00 |
| Indian Council of Australia, Queensland Inc. | Venue and sound system hire for Diwali Festival of Lights and state foundation day | 29/09/2022 | $1,000.00 |
| Kairali Brisbane Inc. | Kairali Onam Festival | 24/08/2022 | $1,500.00 |
| Lalithakalalaya School of Bharatanatyam | Navavidha Bhakti classical dance | 14/08/2022 | $1,500.00 |
| St Vincent De Paul Society Queensland | Purchase of laptop for Inala Support Centre | 3/08/2022 | $1,869.00 |
| The Creche & Kindergarten Association Ltd | Purchase of books for the bilingual family library at the Durack Community Kindergarten | 15/08/2022 | $1,252.83 |
| The Salvation Army Inala | Provision of Christmas food hampers to those in need | 24/10/2022 | $1,000.00 |
| The Vietnamese Senior Citizens Association Qld Inc. | Monthly gathering events | 24/08/2022 | $1,650.00 |
| Vietnamese Community in Australia Qld Chapter | Hire of theatre, printing and set up costs, and food and drink for volunteers for the movie screening of *A Realm of Return* – a reflection of boat people | 15/08/2022 | $1,724.00 |
| Wolston Park Centenary Cricket Club Inc. | End of season presentation | 9/01/2023 | $935.00 |

##### Hamilton Ward - Councillor David McLachlan

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Ascot State School P&C Association | Security and screen hire for community movie and markets night | 1/03/2023 | $3,000.00 |
| Brisbane Inferno Football Club Inc. | Hire of pitch for training and games | 5/09/2022 | $2,178.00 |
| Brisbane Seniors Online Association Inc. | Promotion by local advertising in Hamilton Ward | 8/08/2022 | $770.00 |
| Brisbane Symphonic Band Inc. | Purchase of equipment | 29/03/2023 | $3,468.23 |
| Cycling Without Age Australia Inc. | Purchase of assisted trishaw | 22/11/2022 | $2,300.00 |
| Down Syndrome Queensland Ltd | Step Up for Down Syndrome wellness fair | 16/09/2022 | $718.11 |
| Hamilton Ward Office | Hamilton Ward Community Garden | 5/09/2022 | $2,513.81 |
| Hamilton Ward Office | Australia Day citizenship ceremony | 24/01/2023 | $2,400.00 |
| HeartKids Ltd | Two Feet and a Heartbeat Brisbane walk at Clayfield | 11/08/2022 | $690.00 |
| Pinkenba Community Association Inc. | Community Christmas party | 19/11/2022 | $330.00 |
| The Community Place Inc. | Purchase and installation of 18 quiet space panels for the community workshop space at The Community Place Kalinga | 8/07/2022 | $3,946.00 |
| The Community Place Inc. | Hire of food truck for R U Ok? Day at Kalinga | 8/08/2022 | $1,000.00 |
| The Community Place Inc. | Purchase of flip tables for community use | 31/03/2023 | $3,666.00 |
| The Corporation of the Synod of the Diocese Brisbane Hamilton Anglican Parish | Beautification of gardens and streetscape | 19/07/2022 | $500.00 |
| The Wooden Boat Association of Queensland Inc. | Installation of security cameras at workshop | 18/05/2023 | $1,458.91 |
| WWILD – Sexual Violence Prevention Association Inc. | Domestic and family violence animated videos for people with intellectual disabilities | 16/03/2023 | $4,212.00 |
| WWILD – Sexual Violence Prevention Association Inc. | General repair and maintenance project | 5/09/2022 | $2,848.94 |

##### Holland Park Ward - Councillor Krista Adams

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Australian Pipe Band Association Inc. Queensland Branch | Stage and lighting hire for OzScot Highland Dancing Competition | 16/11/2022 | $1,000.00 |
| Brisbane Multiple Birth Association (Southside) Inc. | Hire of Wellers Hill Uniting Church Hall, Tarragindi for playgroup | 29/07/2022 | $1,440.00 |
| Brisbane Tamil School P&C | 37th Annual Cultural Concert (Kalai Vizha) | 19/08/2022 | $1,000.00 |
| Holland Park & District Meals on Wheels Inc. | Volunteer Christmas party | 1/09/2022 | $2,200.00 |
| Holland Park Sports & Community Club Inc. | Provision of lunch for Lynndon Classic Open Fours Annual Bowls Festival | 1/09/2022 | $1,000.00 |
| Holland Park State School P&C Association | Fireworks for community Christmas event | 27/10/2022 | $1,000.00 |
| Holland Park Ward Office | Catering for Shaftesbury Street scooter track opening | 28/07/2022 | $346.50 |
| Holland Park Ward Office | Christmas movie in the park | 26/10/2022 | $2,900.00 |
| Holland Park Ward Office | Movie in the park, Tarragindi, March 2023 | 30/01/2023 | $2,850.00 |
| Indel-Ability Arts Ltd | Access costs for interpreters for the drag queen bingo fundraiser 2022 | 16/11/2022 | $850.00 |
| Marshall Road Primary P&C Association | Entertainment for community bogan bingo comedy night | 29/07/2022 | $1,000.00 |
| Mott Park Kindergarten Association Inc. | Arboriculture report | 27/10/2022 | $1,000.00 |
| Mt Gravatt East Primary P&C Association | Hire of bush band for community bush dance 2022 | 19/08/2022 | $940.00 |
| Mt Gravatt Men's Shed Inc. | Catering for 10th anniversary celebration of official opening | 1/02/2023 | $1,750.00 |
| Mt Gravatt Community Kindergarten Inc. | Hire of bush band for community bush dance 2022 | 29/07/2022 | $650.00 |
| Quota International of Carindale Inc. | Brisbane Craft and Gift Fair | 19/08/2022 | $1,000.00 |
| Southside Community Craft Circle | Purchase of craft materials and yarn to make clothes, toys, blankets and other craft items for children in care or crisis and also for the homeless | 19/08/2022 | $495.00 |
| Southside Uniting Church | Community Christmas carols | 2/11/2022 | $1,730.00 |
| St Agnes P&F Association | Annual Community Mini Mudder event | 30/08/2022 | $500.00 |
| St Agnes P&F Association | Audio equipment hire for fete | 30/01/2023 | $1,295.00 |
| St. Joachim's P&F Association | Community welcome BBQ | 13/02/2023 | $499.75 |
| St. Joachim's P&F Association | Spring Festival 2022 | 23/09/2022 | $1,100.00 |
| St Vincent De Paul Society Queensland | Purchase of laptop computer and dongle | 19/08/2022 | $500.00 |
| Sunnybank Toastmasters Club | Purchase of computer equipment | 27/09/2022 | $1,188.00 |
| Tarragindi Tigers Football Club Association Inc. | Purchase of upright freezer for canteen | 9/11/2022 | $2,500.00 |
| The Rotary Club of Salisbury Inc. | Printing of 60th anniversary book | 27/09/2022 | $1,000.01 |
| Ukrainian Community of Queensland Inc. | Stage hire for Ukrainian Festival 2022 | 12/09/2022 | $1,272.73 |
| Wellers Hill Primary P&C Association | Purchase of iPads with Wi-Fi access for signing in children at OSHC | 29/07/2022 | $1,672.20 |
| Wellers Hill Primary P&C Association | Community breakfast for launch of Active School Travel program | 24/02/2023 | $1,142.56 |

##### Jamboree Ward - Councillor Sarah Hutton

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Brisbane Tamil School Inc. | Hire of marquee for 37th annual cultural concert | 25/08/2022 | $1,000.00 |
| Centenary Suburbs Men's Shed Inc. | Purchase of charging stations for iPads | 21/11/2022 | $1,652.20 |
| Darra Uniting Church | Purchase of Christmas lights for community Christmas lights and carols | 24/11/2022 | $1,500.00 |
| Federation of Sri Lankan Organisations of Queensland Inc. | Hire of performing stage for Sri Lanka Day 2022 | 8/08/2022 | $1,250.00 |
| Forest Lake Junior Rugby League Football Club | Catering for presentation day | 7/10/2022 | $550.00 |
| Jamboree Ward Office | Catering for Carole Park State School Under the Sea community event | 22/07/2022 | $262.82 |
| Jamboree Ward Office | National Tree Planting Day | 28/07/2022 | $464.13 |
| Jamboree Ward Office | Fireworks for It's Festival Time | 4/08/2022 | $2,950.00 |
| Jamboree Ward Office | Plants for Centenary Christian Kindergarten open day | 2/08/2022 | $272.73 |
| Jamboree Ward Office | Paws in the Park, Darra | 5/09/2022 | $400.00 |
| Jamboree Ward Office | Seniors movie | 11/10/2022 | $1,668.18 |
| Jamboree Ward Office | Sausage sizzle for Mulley Park upgrade celebration | 11/10/2022 | $250.00 |
| Jamboree Ward Office | Nightmare on Bogong Street, Riverhills | 28/10/2022 | $659.83 |
| Jamboree Ward Office | Christmas with your neighbours | 14/12/2022 | $2,061.60 |
| Jamboree Ward Office | Hire of seating for Centenary Christmas carols | 3/12/2022 | $420.00 |
| Jamboree Ward Office | Community Christmas party | 14/12/2022 | $3,234.53 |
| Jamboree Ward Office | Purchase of marquees for community groups | 9/12/2022 | $4,340.91 |
| Jamboree Ward Office | Jindalee Pool reopening | 15/12/2022 | $446.37 |
| Jamboree Ward Office | Australia Day pool party | 25/01/2023 | $6,138.58 |
| Jamboree Ward Office | World Environment Day | 5/05/2023 | $844.69 |
| Jamboree Ward Office | Paws in the Park, Riverhills | 5/05/2023 | $614.34 |
| Jamboree Ward Office | Sports and community networking event | 23/05/2023 | $502.16 |
| Jamboree Ward Office | Purchase of replacement marquee canopy for Rotary Club of Jindalee | 16/06/2023 | $266.02 |
| Jamboree Ward Office | Men's Shed open day BBQ | 16/06/2023 | $250.00 |
| Oxley Bowls Club | Oxley community festival | 29/11/2022 | $500.00 |
| Rocks Community Garden Inc. | Rocks community garden calendar for 2023 | 22/11/2022 | $275.00 |
| Unit Support Committee, NTS Vengeance Inc. IA41439 | Formal dining-in presentation night | 19/10/2022 | $500.00 |
| Vietnamese Community in Australia Qld Chapter | Children's Moon Festival 2022 | 5/09/2022 | $1,000.00 |
| Vietnamese Women's Association | Commemoration ceremony of the Trung Heroines | 8/02/2023 | $250.00 |
| Wolston and Centenary Catchments | Community wildlife show | 19/10/2022 | $385.00 |
| Wolston Park Centenary Cricket Club Inc. | Purchase of turf wicket covers | 13/10/2022 | $1,090.91 |

##### MacGregor Ward - Councillor Steven Huang

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Australia Taiwan Culture Inc. | Printing fees for Native Taiwan exhibition | 15/03/2023 | $1,000.00 |
| Bhartiya Samaj Inc. | Workshops for empowering migrants | 12/06/2023 | $1,810.00 |
| Brisbane Super Kings Cricket Club Inc. | 10th annual Multicultural Cricket Cup | 28/07/2022 | $935.00 |
| Brisbane Telangana Association Inc. | Ganesh Puja Hindu Festival | 31/08/2022 | $1,000.00 |
| Clairvaux MacKillop College P&F Association | The Battle of the Rock Bands | 28/07/2022 | $2,500.00 |
| Community Sports Mentoring & Coaching Ltd | Venue hire, promotion and marketing for multicultural basketball clinic program | 19/09/2022 | $1,500.00 |
| Federation of Indian Communities of Queensland Inc. | Sound and media for India Australia Day 2023 | 22/12/2022 | $1,000.00 |
| Lions Club of Brisbane MacGregor Inc. | Australia Day citizenship ceremony | 17/01/2023 | $615.00 |
| Mt Gravatt Men's Shed Inc. | Catering for 10th anniversary celebration of official opening | 1/02/2023 | $1,750.00 |
| Mt Gravatt Bowls Club Inc. | Ladies six-a-side competition | 25/08/2022 | $1,000.00 |
| Mt Gravatt Bowls Club Inc. | Purchase of one portable disability ramp | 20/12/2022 | $1,481.90 |
| Mt Gravatt Hawks Soccer Club Inc. | Purchase of aluminium goals for community football clinics | 4/07/2022 | $1,000.00 |
| Northwestern Chinese Association of Queensland Inc. | Impression of Harmony community engagement event | 20/04/2023 | $1,100.00 |
| Organization of Hindu Malayalees Queensland Inc. | Hall hire for Onam celebration | 14/09/2022 | $250.00 |
| Queensland Chinese United Council | Mid-autumn festival gala | 25/08/2022 | $1,500.00 |
| Robertson State Primary P&C Committee | Spring Fest | 19/09/2022 | $1,500.00 |
| Rochedale Neighbourhood Watch Inc. | Rochedale community day | 25/08/2022 | $275.00 |
| Rochedale Rays Amateur Swimming Club Inc. | Bronze Medallion Lifesaver training for volunteers for the 2022–2023 swimming carnival season | 18/10/2022 | $800.00 |
| Rotary Club of Sunnybank Hills Inc. | Purchase of A-frame for Rotary Multicultural Festival and car show and shine | 28/07/2022 | $1,000.00 |
| Sunnybank Junior Rugby Club Inc. | Purchase of line marker | 13/12/2022 | $1,000.00 |
| The AusOriental Inc. | Video production of Epic East – AusOriental theme concert 2022 | 4/08/2022 | $1,000.00 |
| The Australian Chinese Club Inc. | Smorgasbord of Cultures, East and West – Moving forward with integration concert | 12/12/2022 | $1,000.00 |
| The Creche & Kindergarten Association Ltd | Purchase of two iPads with cases for St Catherine's Community Kindergarten at Upper Mt Gravatt | 18/10/2022 | $1,174.00 |
| The Scout Association of Australia Queensland Branch – Rochedale Scout Group | Hall hire for Rochedale Revue Scouts and Guide Show | 20/02/2023 | $1,000.00 |
| The Scout Association of Australia Queensland Branch Inc. – Wishart Chester Scout Group | Purchase of BBQ supplies for community BBQ for the opening of Fischer Family Park at Rochedale | 4/07/2022 | $668.72 |
| Universal Education & Multicultural Exchange Association Inc. | Queensland Women's Week celebrations | 2/03/2023 | $330.00 |
| Upper Mt Gravatt Kindergarten Association Inc. | Carson Lane Festival | 20/04/2023 | $3,130.00 |
| Wishart Primary P&C Association | Community movie night | 28/07/2022 | $2,000.00 |
| Wishart Primary P&C Association | Hire of bush band for community bush dance 2022 | 28/07/2022 | $700.00 |
| World Arts & Multi‑Culture Inc. | Multicultural festival to celebrate Harmony Week 2023 | 17/08/2022 | $1,100.00 |
| World Arts & Multi‑Culture Inc. | Taiwan Film Festival 2022 | 17/08/2022 | $880.00 |

##### Marchant Ward - Councillor Fiona Hammond

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Australian School of Meditation & Yoga | Purchase of camera to record free online yoga and meditation videos | 4/08/2022 | $500.00 |
| Battle for Australia Commemoration Committee (Qld) Inc. | 80th anniversary Battle for Australia commemoration service | 20/07/2022 | $1,750.00 |
| Brisbane Catchments Network Inc. | Edge planting at 7th Brigade Park, Chermside | 28/09/2022 | $620.00 |
| Brisbane Malayalee Association Inc. | Equipment, table and chair hire for Onam traditional and cultural festival celebration 2022 | 4/08/2022 | $1,500.00 |
| Brisbane Seniors Online Association Inc. | Production of promotional material for Brisbane Seniors online | 12/07/2022 | $250.00 |
| Emily Foord Memorial Kindergarten Association Inc. | Purchase of 2 iPads and 2 digital cameras | 20/07/2022 | $2,082.60 |
| Fortitude Valley Rugby League Football Club Junior Division Inc. | Purchase of ride-on mower with catcher | 21/09/2022 | $1,500.00 |
| Fortitude Valley Rugby League Football Club Junior Division Inc. | Replacement of 4 LED lights | 30/01/2023 | $2,500.00 |
| Indian Council of Australia, Queensland Inc. | Venue hire for Australia India Day celebrations and Harvest Festival | 5/12/2022 | $300.00 |
| Kedron Arts Group Inc. | One-off rental assistance to enable arts and crafts exhibitions at local shopping centre | 4/08/2022 | $700.00 |
| Kedron Heights Community Kindergarten Association Inc. | Purchase of one compost bin and one watering can for the community garden | 4/11/2022 | $400.00 |
| Lions Club of Brisbane Inner North Inc. | Community BBQ | 29/08/2022 | $455.00 |
| Marchant Ward Office | Bands in the Park at Chermside | 18/07/2022 | $1,600.00 |
| Marchant Ward Office | Purchase of marquee for Inner North Lions Club | 21/07/2022 | $1,075.00 |
| Marchant Ward Office | Christmas morning teas for seniors | 28/11/2022 | $8,698.19 |
| Marchant Ward Office | Entertainment for May Fair 2023 | 28/03/2023 | $8,471.00 |
| O.E.S. Project Fund Committee Ltd | Purchase of defibrillator for community hall | 26/08/2022 | $1,100.00 |
| Stafford State School P&C | Community engagement event | 16/02/2023 | $250.00 |
| The Probus Club of Stafford Inc. | Purchase of laptop | 8/08/2022 | $633.64 |
| Windsor State School P&C Association | Hire of toilets for Windsorfest 2022 | 12/07/2022 | $1,500.00 |

##### McDowall Ward - Councillor Tracy Davis

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Aspley Art Group Inc. | Venue hire for display of art painted by members | 20/09/2022 | $847.00 |
| Aspley Primary P&C Association | Community movie night | 8/08/2022 | $2,895.00 |
| Bengali Society of Queensland | Equipment for community functions | 26/10/2022 | $1,500.00 |
| Bridgeman Baptist Church | Christmas lights 2022 | 26/10/2022 | $4,000.00 |
| Broken to Brilliant Ltd | Give a book to a refuge bed | 23/05/2023 | $1,386.00 |
| Everton Park High P&C Association | Purchase of microphones for the performing arts centre | 23/05/2023 | $1,100.00 |
| Kedron Arts Group Inc. | Space hire for exhibition | 16/03/2023 | $550.00 |
| Lions Club of Brisbane Bunya Inc. | Mitchelton carols in the park | 26/10/2022 | $1,000.00 |
| McDowall Ward Office | Christmas movie in the park | 30/11/2022 | $6,054.04 |
| McDowall Ward Office | Paws in the Park, Chermside | 5/06/2023 | $2,311.32 |
| McDowall Ward Office | Bands in the Park, McDowall | 5/06/2023 | $1,090.00 |
| Nexus Care Inc. | Fresh Start Food program upgrade: Getting healthy food to Brisbane locals | 7/12/2022 | $2,348.28 |
| Northside Christian Football Club Inc. | Purchase of commercial stainless steel portable 4 burner BBQ | 31/08/2022 | $1,000.00 |
| Northside Christian Football Club Inc. | Purchase of wheel kits for movable football goal posts | 9/06/2023 | $2,368.00 |
| NOW Business Network Inc. | Purchase of BBQ for community fundraising events | 16/03/2023 | $306.13 |
| Probus Club of Everton Inc. | Purchase of computer equipment | 21/09/2022 | $1,431.00 |
| Punjabi Cultural Assocation of Queensland Inc. | Vaisakhi and Harvest Festival celebrations | 16/02/2023 | $2,500.00 |
| St Vincent De Paul Society Queensland | Hire of hall for monthly Buddies Days at Everton Park | 2/11/2022 | $1,260.00 |
| St Vincent De Paul Society Queensland –Stafford Conference | Purchase of food for annual concert | 2/11/2022 | $500.00 |
| The Community Place Inc. | Life Be In It activities and face painting for Keong Park family and community BBQ | 21/09/2022 | $756.00 |
| The Probus Club of Stafford Inc. | Purchase of laptop | 31/08/2022 | $760.37 |

##### Moorooka Ward - Councillor Steve Griffiths

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Acacia Ridge Primary P&C Association | Community Christmas concert | 12/10/2022 | $500.00 |
| Annerley Baptist Church | Purchase of food items for those in need | 26/04/2023 | $330.00 |
| Annerley Junction Festival | Annerley Junction Festival | 29/08/2022 | $1,200.00 |
| Annerley-Stephens History Group Inc. | Women of Stephens book publication and launch | 12/07/2022 | $500.00 |
| Australia Shandong Association Inc. | Venue hire for Carnival of Australia Shandong Association 2022 | 26/07/2022 | $300.00 |
| Chrome Street Fiesta Inc. | Revisioning Chrome Street Fiesta | 28/02/2023 | $2,000.00 |
| Diabetic Association of Queensland Ltd | Traffic management for the annual Toohey Trail Run | 23/08/2022 | $500.00 |
| Durack Inala Bowls Club Inc. | Strings in the Spring event | 27/07/2022 | $500.00 |
| Fiji Senior Citizens Association of Qld Inc. | Catering and Welcome to Country for Australia Day citizenship ceremony | 11/01/2023 | $400.00 |
| Forest Place Residents' Club Inc. | Hobby Shed, model train project | 26/10/2022 | $500.00 |
| Griffith University Lions Club | Purchase of wool for Lions Krafters knitting projects | 13/07/2022 | $250.00 |
| Hands of Hope Community Care | Hire of petting zoo for Christmas Fiesta | 1/11/2022 | $500.00 |
| Heritage Truck Association Australia Inc. | Annual Heritage Truck Show | 1/02/2023 | $500.00 |
| Iglesia Evangelica Pentecostal Inc. | Latin Fair 2023 | 22/05/2023 | $533.65 |
| InsideOutside Dance (Auspiced by  The Madeline Stuart Foundation Ltd) | Hire of DJ for Moorooka Community Hall Disability Discos | 20/02/2023 | $990.00 |
| Junction Park Primary P&C Association | Equipment hire for Flower Power Fete | 13/03/2023 | $500.00 |
| Kairali Brisbane Inc. | Venue hire for Onam Celebration | 28/07/2022 | $1,000.00 |
| Meals on Wheels Brisbane South Inc. | Volunteer’s Christmas lunch | 28/10/2022 | $300.00 |
| Moorooka and District Community Choir | Moorooka Salisbury Christmas carols | 5/10/2022 | $500.00 |
| Moorooka State School P&C Association | Purchase of defibrillator for Moorooka Marlins Swim Club | 26/10/2022 | $500.00 |
| Moorooka Ward Office | Bris Chilli Festival | 26/07/2022 | $500.00 |
| Moorooka Ward Office | EcoCentre Eco Ambassadors and Toohey Forest guided tours | 14/12/2022 | $5,000.00 |
| Moorooka Ward Office | Community movie night | 18/05/2023 | $2,400.00 |
| Open Hands Community Care Ltd | Temporary fencing for award presentation and gala dinner | 28/10/2022 | $400.00 |
| Oz Harvest Ltd | Purchase of ladder, sanitiser spray and stand up desks to improve safety for staff and volunteers | 12/04/2023 | $2,190.35 |
| Rivercity Steel Band | Caribbean Fiesta | 23/08/2022 | $1,100.00 |
| Rocklea Primary P&C Association | Under 8's community fun day | 31/03/2023 | $500.00 |
| Salisbury Bowls Club Inc. | Australia Day festivities | 16/01/2023 | $500.00 |
| Salisbury Primary P&C Association | Hire of stage for fete | 2/11/2022 | $1,000.00 |
| Samoan Wesleyan Methodist Church Acacia Ridge | Purchase of BBQ supplies for Community Fun Day in the Park | 27/07/2022 | $500.00 |
| Southside Community Craft Circle | Purchase of craft materials and yarn to make clothes, toys, blankets and other craft items for children in care or crisis and also for the homeless | 9/08/2022 | $250.00 |
| St David's Neighbourhood Centre | Autumn Fest | 6/02/2023 | $511.00 |
| St Vincent De Paul Society Queensland | Purchase of items for Christmas hampers to distribute to those in need | 14/11/2022 | $500.00 |
| St Vincent De Paul Society Queensland | Purchase of iPad for Oxley conference | 26/04/2023 | $600.00 |
| The Creche & Kindergarten Association Ltd | Moorooka Community Kindergarten Art and Music Festival | 28/09/2022 | $500.00 |
| The Lions Club of Brisbane Moorooka Inc. | Hire of activities and rides for Moorooka family fun day 2022 | 12/07/2022 | $3,500.00 |
| The Lions Club of Brisbane Moorooka Inc. | Christmas Lights Festival 2022 | 2/11/2022 | $500.00 |
| The Returned & Services League of Australia (Queensland Branch) Salisbury Sub Branch Inc. | Anzac Day park preparation | 17/03/2023 | $1,000.00 |
| The Rotary Club of Salisbury Inc. | 60th anniversary celebration | 12/10/2022 | $350.00 |
| The Third Place Group | Temporary fence hire for Puppypalooza | 12/08/2022 | $500.00 |
| The Third Place Group | Hire of rides for 1st birthday celebrations | 30/01/2023 | $1,045.00 |
| Wrap with love | Purchase of balls of wool for various projects | 17/11/2022 | $350.00 |

##### Morningside Ward - Councillor Kara Cook & Councillor Lucy Collier

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| 4 Voices Global Ltd | Delivering Hope project | 1/08/2022 | $1,390.00 |
| Backbone Youth Arts Association Inc. | Welcome to Country, artist fees for opening event and workshop facilitator fees for Backbone Festival 2022 | 14/09/2022 | $1,300.00 |
| Backbone Youth Arts Association Inc. | Piano teacher project | 5/06/2023 | $270.00 |
| Balmoral State High School P&C Association | Drag queen entertainment at annual community bingo night | 12/07/2022 | $1,500.00 |
| Bulimba Community Centre Inc. | Sing Sing Sing Dementia Choir | 6/07/2022 | $2,000.00 |
| Bulimba Primary P&C Association | Community STEM Expo | 28/07/2022 | $1,000.00 |
| Bulimba Uniting Church | Lighting of the Christmas tree | 12/07/2022 | $1,250.00 |
| Camp Hill Local Chaplaincy Committee of Scripture Union Australia | Community Christmas carols | 7/10/2022 | $1,950.00 |
| Morningside State School P&C Association | Hire of rides and sideshow alley entertainment for Fangtastic Fete | 1/08/2022 | $2,000.00 |
| Morningside Ward Office | Community CPR training | 12/07/2022 | $1,680.00 |
| Morningside Ward Office | Seniors Christmas in July | 18/07/2022 | $3,954.72 |
| Morningside Ward Office | Movies in the park, Camp Hill, August 2022 | 12/08/2022 | $3,450.00 |
| Morningside Ward Office | Blues on Bulimba Festival | 14/09/2022 | $2,600.00 |
| Morningside Ward Office | Hocus Pocus at Bulimba | 27/10/2022 | $7,722.72 |
| Morningside Ward Office | Blues on Bulimba/Christmas markets | 2/12/2022 | $1,000.00 |
| Seven Hills State School P&C Association | Sound and lighting hire for community trivia night | 28/07/2022 | $1,980.00 |
| Tugulawa Early Education Inc. | 80th birthday celebrations | 6/07/2022 | $950.00 |

##### Northgate Ward - Councillor Adam Allan

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Anglican Parish of Banyo | Community Christmas markets | 26/11/2022 | $454.54 |
| Banyo District Community Group Inc. | Hire of face painter and performers for Banyo District Community Carols 2022 | 5/10/2022 | $1,000.00 |
| Banyo District Community Group Inc. | Entertainment for Banyo Districts Queensland Day celebrations and citizenship ceremony | 29/03/2023 | $485.00 |
| Banyo Kindergarten Association Inc. | Purchase of camera and battery | 18/11/2022 | $388.00 |
| Banyo Rugby League Club Inc. | Indigenous Round celebration | 12/07/2022 | $1,560.00 |
| Brisbane Maharashtra Mandal Inc. | Venue hire for Northgate Sankranti 2023 | 11/01/2023 | $300.00 |
| Brisbane North Oasis Church of Christ | Stage hire for Kedron community carols | 3/11/2022 | $1,000.00 |
| Brisbane Seniors Online Association Inc. | Production of local Northgate Ward promotional material | 17/08/2022 | $539.99 |
| Community Living Association Inc. | Nundah All Stars annual performance | 7/09/2022 | $1,000.00 |
| Cystic Fibrosis Queensland Ltd | Catering hampers for volunteers | 3/08/2022 | $1,000.00 |
| Earnshaw State College P&C Association | Community trivia night | 13/10/2022 | $1,000.00 |
| Kedron State School P&C Association | Hire of trivia host and glassware for community trivia night 2022 | 29/07/2022 | $1,000.00 |
| North East Baptist Church | Hire of sound equipment for community Christmas carols | 26/10/2022 | $1,500.00 |
| Northgate East Neighbourhood Watch | Hire of face painter, animal farm and jumping castle for annual family fun day | 26/08/2022 | $1,500.00 |
| Northgate Primary P&C Association | Movie hire for community movie night | 8/03/2023 | $1,500.00 |
| Northgate Ward Office | Fireworks and movie in the park at Nundah Village Festival | 9/08/2022 | $5,818.18 |
| Northgate Ward Office | Banyo Christmas markets and lighting of the tree | 25/11/2022 | $3,484.86 |
| Northgate Ward Office | Annual Neighbour Day movie in the park, Nudgee | 31/01/2023 | $3,100.00 |
| Northside Connect Inc. | Volunteer thank you dinner | 13/10/2022 | $500.00 |
| Northside Connect Inc. | Purchase of art supplies for development of community art group | 29/03/2023 | $250.00 |
| Northside Low Vision Support Group Nundah | Hire of bus for meetings and outings within Northgate Ward | 12/10/2022 | $440.00 |
| Nundah-Northgate Scout Group | Sausage sizzle for Northgate Ward movie in the park, Nundah Festival 2022 | 7/09/2022 | $2,500.00 |
| Our Lady of The Angels School P&F Association | Hire of rides for 2022 carnival | 3/08/2022 | $1,500.00 |
| The Brain Injury Community Inc. | Candle making day at Northgate | 18/11/2022 | $300.00 |
| The Corporation of The Synod of The Diocese of Brisbane | Hire of mobile animal nursery for St Oswalds Fete 2022 | 29/07/2022 | $750.00 |
| Wavell Heights Kindergarten Association Inc. | Family fun day | 8/03/2023 | $500.00 |
| Wavell Heights State School P&C Association | Community movie in the park | 7/03/2023 | $2,629.20 |

##### Paddington Ward - Councillor Peter Matric & Clare Jenkinson

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Bardon State School P&C Association | Community Arts Night 2022 | 6/09/2022 | $1,155.00 |
| Bardon State School P&C Association | Hire of mobile stage for end of year community concert and Christmas fair | 15/11/2022 | $1,650.00 |
| Bardon State School P&C Association | Hire of band for annual Mayfair | 1/06/2023 | $950.00 |
| Brisbane City Sounds Chorus Inc. | Christmas carols vocal education program | 26/08/2022 | $500.00 |
| Brisbane Inner West Chamber of Commerce Inc. | Road closure for World Cup celebration | 2/12/2022 | $2,000.00 |
| Canticum Chamber Choir Inc. | Music for Holy Week at Sacred Heart Catholic Church, Paddington | 29/03/2023 | $880.00 |
| Communify Queensland Ltd | Services of a hairdresser at the Bardon Community Centre once a month for 12 months | 19/09/2022 | $614.20 |
| Goodstart Early Learning Ltd | Purchase of worm base unit for Community Compost Hub | 16/05/2023 | $1,500.00 |
| Hands on Projects Ltd | Community arts newsletter | 3/04/2023 | $500.00 |
| Ithaca Creek Primary P&C Association | Sound, lighting and decorations for community trivia night | 20/07/2022 | $500.00 |
| Paddington4064 Ltd | Paddington Festival | 1/11/2022 | $8,800.00 |
| Queensland Police Citizens Youth Welfare Association | Catering for Rise Up, Be Yourself fitness and wellness program | 7/10/2022 | $1,250.00 |
| Returned & Services League of Australia (Queensland Branch) Toowong Sub Branch | Anzac Day services 2023 | 11/04/2023 | $4,000.00 |
| Rotary Club of Paddington Inc. | Australia Day citizenship ceremony 2023 | 28/11/2022 | $2,827.00 |
| Rotary Club of Toowong | Bardon community carols | 11/10/2022 | $3,000.00 |
| Royal Queensland Art Society (Brisbane Branch) Inc. | Hire of Petrie Terrace Gallery for Paradise Palette 2022 – contemporary art from Papua New Guinea | 16/08/2022 | $1,364.00 |
| Village Church | Thank you community event for residents of Herston and Kelvin Grove | 7/10/2022 | $2,500.00 |
| Village Church | Purchase of produce for community meals at Kelvin Grove | 21/10/2022 | $2,000.00 |

##### Pullenvale Ward - Councillor Greg Adermann

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Bellbowrie Moggill Community Men's Shed Inc. | Purchase of manual tube bender and sandblasting cabinet | 18/08/2022 | $1,188.00 |
| Bellbowrie Sports and Community Club Inc. | Community Christmas fun day | 30/11/2022 | $600.00 |
| Brookfield Primary P&C Association | Catering for community ‘Brookie Day on the Green' event | 30/09/2022 | $550.00 |
| Brookfield Show Society Inc. | Purchase of ceiling sheets for office roof | 31/10/2022 | $1,000.00 |
| Brookfield Show Society Inc. | Brookfield Show 2023 | 16/03/2023 | $2,000.00 |
| Brookfield Uniting Church | Purchase of chairs for hall | 6/02/2023 | $2,450.00 |
| Chapel Hill Community Preschool & Kindergarten Association Inc. | Hire of snow cone machine for community Christmas party | 17/11/2022 | $250.00 |
| Cubberla-Witton Catchments Network Inc. | National Tree Day community planting and BBQ | 21/07/2022 | $450.00 |
| Kenmore and District Netball Club Inc. | Injury prevention program | 20/02/2023 | $1,000.00 |
| Kenmore Bears Netball Club | Purchase of marquee frame and canopy for movie night | 1/03/2023 | $998.00 |
| Kenmore Cricket Club Inc. | Repairs to chain netting and replacement of flood-damaged signs | 30/01/2023 | $1,500.00 |
| Kenmore Meals on Wheels Inc. | Purchase of items for Christmas hampers for clients | 15/08/2022 | $950.00 |
| Kenmore Park Preschool & Kindergarten Association Inc. | Mini Mudder Mud Crawl | 4/08/2022 | $250.00 |
| Kenmore Toastmasters Club | Purchase of Rode Wireless GO II microphone | 17/10/2022 | $400.00 |
| Kenmore-Moggill Sub Branch Inc. | Production of 30 players uniforms for the Shell Green Anzac Day Commemorative Cricket Match | 20/10/2022 | $2,000.00 |
| Moggill Creek Catchment Management Group Inc. | Annual photography competition 2022 | 11/07/2022 | $275.00 |
| Moggill Creek Catchment Management Group Inc. | Kids’ Day at The Cottage 2023 | 24/03/2023 | $1,200.00 |
| Moggill Historical Society Inc. | Installation of interpretative family history panels at Moggill Historic cemetery shelter | 3/11/2022 | $1,495.45 |
| Moggill Mt Crosby Lions Club Inc. | Equipment hire for Moggill Marathon | 24/01/2023 | $500.00 |
| Moggill State School P&C Association | Equipment hire for Mogganza 2022 | 4/08/2022 | $500.00 |
| Mt Crosby Bowls Club Inc. | Australia Day event | 19/01/2023 | $545.00 |
| Neighbourhood Watch Brookfield | Purchase of community slow down stickers | 22/11/2022 | $825.00 |
| Pullen Pullen Catchments Group Inc. | Catering for Anstead Bushland Reserve tree planting project | 14/07/2022 | $400.00 |
| Pullenvale Ward Office | Booker Place Skate Park opening event | 11/07/2022 | $928.51 |
| Pullenvale Ward Office | Dog's breakfast 2022 | 7/09/2022 | $1,994.95 |
| Pullenvale Ward Office | SES community meeting at Mt Crosby | 31/08/2022 | $550.00 |
| Pullenvale Ward Office | Youth development day out at Bellbowrie Skate Park | 9/12/2022 | $400.00 |
| Pullenvale Ward Office | Australia Day citizenship ceremony | 24/01/2023 | $1,718.28 |
| Pullenvale Ward Office | Bellbowrie Pool dive in movie night | 17/02/2023 | $2,399.52 |
| Reason to Thrive Inc. | Equine assisted learning programs for at risk youth and women impacted by DFV | 14/07/2022 | $1,500.00 |
| Reason to Thrive Inc. | Purchase of double-sided bookmarks for participants in the equine assisted learning program at Kholo | 31/08/2022 | $500.00 |
| Rotary Club of Kenmore Inc. | Solar buddy program for local primary schools | 22/08/2022 | $1,485.00 |
| Serving Our People Inc. | Placement of food boxes at Kenmore Village Shopping Centre to collect supermarket items for distribution to locals in need | 12/10/2022 | $1,000.00 |
| St Vincent De Paul Society Queensland | Purchase of laptop for the Kenmore conference | 18/07/2022 | $600.00 |
| The Hut Environmental & Community Association Inc. | Catering for community forum Reconnecting with Nature | 6/03/2023 | $1,000.00 |
| YoungCare Ltd | Hire of band for Pullenvale Pig Nic Races | 2/02/2023 | $500.00 |

##### Runcorn Ward - Councillor Kim Marx

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| B4C – Bulimba Creek Catchment Coordinating Committee | Catering for monthly bushcare working bees and special events for Yimbun and Conondale Bushcare Group | 31/10/2022 | $350.00 |
| Baptist Church Sunnybank District | Community carols under the stars 2022 | 12/07/2022 | $10,000.00 |
| Probus Club of MacGregor Inc. | Seniors fun day with old-time dance and light finger food luncheon | 11/08/2022 | $808.50 |
| Queensland Team Handball Association Inc. | Purchase of one marquee for come and try programs | 31/10/2022 | $2,045.45 |
| Rotary Club of Sunnybank Hills Inc. | Purchase of mesh banner | 12/07/2022 | $1,282.99 |
| Runcorn Rockets Basketball Club Inc. | Purchase of uniforms | 4/08/2022 | $2,700.00 |
| Runcorn Ward Office | Movie in the Park, Runcorn, October 2022 | 19/10/2022 | $1,960.66 |
| Runcorn Ward Office | Runcorn family fun day | 25/11/2022 | $3,694.00 |
| Souths Sunnybank Rugby League Football Club Inc. | Hire of rides for presentation day | 11/08/2022 | $3,000.00 |
| Southside Community Craft Circle | Purchase of wool to make clothes, toys, blankets and other craft items for children in care or crisis and also for the homeless | 11/08/2022 | $250.00 |
| SU Australia Ministries Ltd | Karawatha school chaplaincy community fundraising trivia night | 19/07/2022 | $2,000.00 |
| Sunnybank Hills State School P&C Association | Fireworks for Multifest | 14/09/2022 | $2,300.00 |
| Sunnybank Parish Care and Concern | Purchase of food and drinks for parish volunteers thank you BBQ | 22/08/2022 | $1,000.00 |
| Sunnybank State School P&C Association | Hire of pony rides and face painting for community twilight markets | 22/08/2022 | $819.50 |
| The AusOriental Inc. | Venue hire for Epic East – AusOriental Theme Concert 2022 | 11/08/2022 | $1,000.00 |
| The Korean Society of Queensland Inc. | Equipment hire and advertising for Experience Korea Day | 11/08/2022 | $2,700.00 |

##### Tennyson Ward - Councillor Nicole Johnston

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| All Gauge Model Railway Club Inc. | Christmas party and calendars for members | 17/10/2022 | $1,000.00 |
| Anglican Parish of Chelmer Graceville | Community fete | 19/09/2022 | $936.36 |
| Anglican Parish of Yeronga | Christmas dinner for the local Somalian community | 30/11/2022 | $450.00 |
| Annerley Baptist Church | Purchase of food items for those in need | 9/05/2023 | $250.00 |
| Annerley Baptist Church | Purchase of non-perishable food items for emergency food relief | 31/05/2023 | $500.00 |
| Annerley Junction Festival (Auspiced by Community Plus Queensland Inc.) | Stage and street entertainers for Annerley Junction Fest | 18/08/2022 | $500.00 |
| Annerley-Stephens History Group Inc. | Women of Stephens book publication and launch | 5/07/2022 | $500.00 |
| Benarrawa Community Development Association Inc. | Welcome to Country at community conversations | 7/06/2023 | $250.00 |
| Chelmer Community Centre T/As Centenary Theatre Group Inc. | Catering and historical booklet for centennial celebrations of the hall’s opening | 4/04/2023 | $600.00 |
| Chelmer Station Community Kindergarten Inc. | Purchase of outdoor equipment | 11/04/2023 | $500.00 |
| Christ the King School P&F Association | Hire of children’s rides for fair 2023 | 13/04/2023 | $1,000.00 |
| Community Plus Queensland Inc. | Purchase of art and craft materials for the Yeronga Community Centre | 31/05/2023 | $1,000.00 |
| Corinda Bowls Club Inc. | Children’s entertainment and face painting for open day | 29/08/2022 | $500.00 |
| Corinda Christian Kindergarten Association Inc. | Purchase and installation of banner to improve visibility | 31/08/2022 | $490.00 |
| Fairfield Christian Family | Hire of inflatable soccer field, jumping castle and petting zoo for annual Christmas fair and carols in the park | 17/10/2022 | $1,000.00 |
| Graceville Presbyterian Church | Face painting and children’s craft activities for Carols in the Park 2022 | 18/11/2022 | $280.00 |
| Graceville State School P&C Association | Entertainment for Spring Fair 2022 | 1/08/2022 | $1,000.00 |
| Junction Park Primary P&C Association | Equipment hire for Flower Power Fete | 9/03/2023 | $500.00 |
| Milpera High P&C Association | Community breakfast club | 16/03/2023 | $1,100.00 |
| Oxley Bowls Club | Face painters for Oxley community festival | 28/11/2022 | $500.00 |
| Oxley Bowls Club | Oxley Resilience Festival | 30/04/2023 | $250.00 |
| Oxley State School P&C Association | Community car boot market | 8/10/2022 | $518.18 |
| Oxley Uniting Church | Carols under the stars | 31/10/2022 | $1,000.00 |
| Queensland Braille Writing Association | Catering for 125th anniversary celebrations | 26/08/2022 | $1,000.00 |
| Returned & Services League of Australia (Queensland Branch) Stephens Sub Branch | Anzac Day memorial service 2023 | 9/03/2023 | $550.00 |
| Riverside Christian Church Ltd | Christmas community carols | 14/11/2022 | $1,000.00 |
| Sherwood 1 Neighbourhood Watch | Annual community BBQ | 21/12/2022 | $495.00 |
| Sherwood Community Festival Association Inc. | Lighting and generator hire for annual Sherwood community festival | 19/09/2022 | $1,000.00 |
| Sherwood Community Kindergarten | Purchase of classroom teaching easel | 22/08/2022 | $550.00 |
| Sherwood Neighbourhood Centre Inc. | Hobby and Interests Expo | 28/04/2023 | $500.00 |
| Sherwood State School P&C Association | Stage hire for annual fete | 30/11/2022 | $1,100.00 |
| South Brisbane District Cricket Club Inc. | Hire of outdoor theatre for 125th celebration | 3/08/2022 | $1,000.00 |
| Southside Community Craft Circle | Purchase of yarn to make clothes, toys, blankets and other craft items for children in care or crisis and also for the homeless | 28/07/2022 | $495.00 |
| St Joseph's Corinda P&F Association | Hire of tables and chairs for annual fete 2022 | 6/07/2022 | $1,000.00 |
| St Joseph's Corinda P&F Association | Hire of tables and chairs for annual fete 2023 | 25/05/2023 | $1,000.00 |
| St Vincent De Paul Society Queensland – Annerley Branch | Purchase of items for Christmas hampers for those in need in the Tennyson Ward | 21/10/2022 | $500.00 |
| Tennyson Ward Office | Community art show | 18/08/2022 | $500.00 |
| Tennyson Ward Office | Equipment hire for Diwali in Oxley celebration | 21/10/2022 | $250.00 |
| Tennyson Ward Office | Children's entertainment at Yeronga community Christmas party | 11/11/2022 | $1,000.00 |
| Tennyson Ward Office | Oxley Australia Day citizenship ceremony | 25/01/2023 | $538.37 |
| Tennyson Ward Office | Oxley movie in the park | 30/03/2023 | $2,870.00 |
| The Lions Club of Brisbane Moorooka Inc. | Australia Day citizenship ceremony 2023 | 14/11/2022 | $550.00 |
| The Welcome Project | Purchase of items to welcome refugees | 9/05/2023 | $550.00 |
| Western Districts Netball Association Inc. | Purchase of Roband grill station for canteen | 28/07/2022 | $827.19 |
| Yeronga Meals on Wheels Inc. | Volunteer Christmas lunch and 50th anniversary celebration | 17/11/2022 | $1,254.00 |
| Yeronga Park Kindergarten Association Inc. | Hire of rides for annual spring fete | 31/08/2022 | $500.00 |
| Yeronga Primary P&C Association | Hire of rides for community fun fair | 20/02/2023 | $1,000.00 |
| Yeronga State High School P&C Association | Hire of equipment for community Riverfire event | 11/08/2022 | $550.00 |
| Yeronga Uniting Church Men's Shed (Auspiced by Southside Uniting Church) | 10th anniversary lunch | 3/02/2023 | $750.00 |

##### The Gabba Ward - Councillor Johnathan Sriranganathan & Councillor Trina Massey

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Atelo | Venue hire and artist fees for event | 8/02/2023 | $800.00 |
| Australian Fairy Tale Society | Cultural walk during conference | 1/09/2022 | $800.00 |
| Australian Nonviolence Projects Ltd | Truthtelling and Peace Festival: Truthtelling and the Sacred Fire - Peace Concert | 29/07/2022 | $2,200.00 |
| Australian School of Meditation and Yoga | Purchase of freezer | 13/03/2023 | $500.00 |
| Brisbane Bicycle Explorers Club | Hire of theatre for Brisbane bicycle film night | 24/05/2023 | $2,000.00 |
| Brisbane German Language School Group Inc. | Lights and lantern making for Laternenfest | 24/05/2023 | $600.00 |
| Champion Sound Ltd | Meanjin Reggae Festival 2022 | 6/10/2022 | $3,000.00 |
| Energetic Communities | Purchase of laptop | 9/08/2022 | $1,200.00 |
| Malayalee Association of Qld Inc. | Venue hire and purchase of shuttles for Badminton Indian Open | 29/03/2023 | $3,000.00 |
| SCHEMA Collective | Development of website | 7/12/2022 | $3,000.00 |
| The Gabba Ward Office | Safer Streets community controlled hazard reporting app | 29/07/2022 | $3,000.00 |
| The Gabba Ward Office | Multicultural engagement in local storytelling | 16/08/2022 | $1,000.00 |
| The Gabba Ward Office | Beaconsfield Street hill planting at Highgate Hill | 22/08/2022 | $1,700.00 |
| The Gabba Ward Office | Forbes Street Block Party | 1/09/2022 | $1,200.00 |
| The Gabba Ward Office | Supporting First Nations film editors and crew | 21/10/2022 | $1,000.00 |
| The Gabba Ward Office | Dr Manon Griffiths Parkland habitat rejuvenation | 2/12/2022 | $2,000.00 |
| The Gabba Ward Office | Purchase of t-shirts for First Nations women | 17/04/2023 | $1,000.00 |
| West End Community Association Inc. | Kurilpa Derby and Beggars Banquet 2022 | 25/07/2022 | $5,000.00 |
| West End Community Association Inc. | Kurilpa Derby 2023 | 8/06/2023 | $3,000.00 |

##### The Gap Ward - Councillor Steven Toomey

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Ascot Arana Hockey Club Inc. | Purchase of first aid kits for club gala day | 13/03/2023 | $550.00 |
| Ashgrove Citizens Anzac Day Commemoration Committee | Anzac Day commemoration services and march | 20/02/2023 | $3,850.00 |
| Ashgrove Meals on Wheels Inc. | Purchase and installation of security light in car park | 5/09/2022 | $260.91 |
| Ashgrove Meals on Wheels Inc. | 50th anniversary celebrations | 13/03/2023 | $580.00 |
| Ashgrove Primary P&C Association | Hire of tables for annual fete | 14/03/2023 | $608.29 |
| Ashgrove/The Gap Men's Shed Inc. | Purchase of Dyson V7 cordless vacuum cleaner and dustpan | 5/09/2022 | $474.10 |
| Brisbane Seniors Online Association Inc. | Half-page colour advertisement in the Western Echo | 2/09/2022 | $301.50 |
| Cystic Fibrosis Queensland Ltd | Signage for Trusted Care shop | 24/01/2023 | $1,510.00 |
| Ferny Grove Primary P&C Association | Hire of equipment for annual Ferny Grove Festival | 13/10/2022 | $1,130.00 |
| Mater Dei P&F Association | Band hire for Music in the Moonlight Fundraiser | 6/10/2022 | $600.00 |
| Payne Road State School P&C Association | Hire of cold room for annual Sunlit Sips Festival | 20/07/2022 | $725.00 |
| Returned & Services League of Australia (Queensland Branch) The Gap Sub Branch Inc. | Anzac Day commemoration service | 13/03/2023 | $2,265.53 |
| Rotary Club of Ashgrove/The Gap Inc. | Carols by candlelight and fireworks | 2/11/2022 | $3,250.50 |
| Rotary Club of Ashgrove/The Gap Inc. | Australia Day citizenship ceremony 2023 | 2/11/2022 | $1,794.98 |
| Shed Happens for Men (The Gap/Ashgrove) Inc. | Catering for community shed night | 13/09/2022 | $880.00 |
| St Peter Chanel School P&F Association Inc. | 50th birthday community celebrations | 20/07/2022 | $770.00 |
| The Gap Branch Little Athletics Centre Inc. | Purchase of 10 items from rubber medicine balls to discus high spin | 20/07/2022 | $1,850.20 |
| The Gap Creative Inc. | Open Studios 2022 | 2/09/2022 | $1,200.98 |
| The Gap Netball Club | Purchase of uniforms for volunteer coaches | 10/02/2023 | $500.00 |
| The Gap She Shed Inc. | Banners, entertainment and directional signage for The Gap Christmas twilight art and craft market | 2/11/2022 | $861.01 |
| The Gap State School P&C Association | Purchase of individual cheese boxes and other catering requirements for community spring garden party | 30/08/2022 | $900.00 |
| The Gap Ward Office | The Gap Ward networking event | 30/08/2022 | $1,998.00 |
| Trek2Health Ltd | Purchase of 2 marquees | 12/09/2022 | $3,740.00 |
| Westside Sports Club Inc. | Purchase of 2 sets of junior portable goalposts | 19/01/2023 | $5,399.00 |

##### Walter Taylor Ward - Councillor James Mackay

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Indooroopilly Districts Cricket Club | Purchase of mower | 20/09/2022 | $680.90 |
| Mandalay Progress Association Inc. | Jacaranda Festival 2022 | 1/09/2022 | $550.00 |
| Queensland Academy for Science Mathematics & Technology P&C Association | First Lego League regional competition 2022 | 17/10/2022 | $770.00 |
| Returned & Services League of Australia (Queensland Branch) Toowong Sub Branch | Printing of Anzac Day fliers | 2/03/2023 | $1,617.71 |
| Serving Our People Inc. | Purchase of raw materials from Bunnings to make donation boxes to collect supermarket groceries for disadvantaged locals in the Walter Taylor Ward | 27/09/2022 | $500.00 |
| St Thomas's Riverview Kindergarten Inc. | Entertainment, music and food for BBQ for family fun day and thank you celebration | 30/08/2022 | $1,000.00 |
| The Silk Shed Studio Group Inc. | Planning, coordination and delivery of 2 murals in the Toowong area | 15/06/2023 | $2,200.00 |
| The University of Queensland Tennis Club Inc. | Purchase of one square POS register | 20/10/2022 | $1,012.50 |
| Trustees of Edmund Rice Education Australia – Ambrose Treacy College | Stage hire for Annual Jazz by the River | 5/09/2022 | $1,000.00 |
| Walter Taylor Ward Office | Art Space at Toowong community markets 4/11 | 4/11/2022 | $3,929.00 |
| Walter Taylor Ward Office | Bridge of Friendship Dedication to Australian Army Engineer Unit | 31/10/2022 | $1,106.09 |
| Walter Taylor Ward Office | Design and construction of 2 English telephone boxes for street libraries | 5/08/2022 | $4,400.00 |
| Walter Taylor Ward Office | Dog's breakfast | 5/09/2022 | $2,464.54 |
| Walter Taylor Ward Office | Hire of petting farm for St Peter's Lutheran College community Christmas carols | 16/11/2022 | $660.00 |
| Walter Taylor Ward Office | St Lucia Day Festival | 7/12/2022 | $3,998.53 |
| Walter Taylor Ward Office | Australia Day citizenship ceremony | 21/01/2023 | $2,617.11 |
| Walter Taylor Ward Office | Gardening equipment loan scheme | 21/12/2022 | $651.12 |
| Walter Taylor Ward Office | International Women's Day movie night | 2/03/2023 | $1,032.73 |
| Walter Taylor Ward Office | Coffee with a Cop community sessions | 8/03/2023 | $275.00 |
| Walter Taylor Ward Office | Monday Funday 2023 | 2/06/2023 | $4,916.37 |
| Walter Taylor Ward Office | Purchase of compost tumblers for community gardens | 16/06/2023 | $614.55 |

##### Wynnum Manly Ward - Councillor Peter Cumming & Councillor Sara Whitmee

| Organisation | Purpose | Date of allocation | Amount approved |
| --- | --- | --- | --- |
| Bayside Adolescent Boarding Inc. | Skate demonstration at BayWave Youth Festival | 22/03/2023 | $900.00 |
| Bayside BMX Club Inc. | Advertising and fees for round 3 of the 2023 Auscycling BMX Racing State Series | 12/05/2023 | $1,223.00 |
| Down Syndrome Queensland | Tri21 Series Indoor Sport Competition at Wynnum | 18/08/2022 | $500.00 |
| Fort Lytton Motocross Club Inc. | Purchase of fridge | 2/09/2022 | $500.00 |
| Iona Swimming Club Inc. | Purchase of spin bikes | 27/10/2022 | $1,000.00 |
| Lota State School P&C Association | Family fun night | 27/04/2023 | $480.00 |
| Mainly Music (Australia) Ltd | Ten sessions of interactive music program for Darling Point Special School | 12/05/2023 | $1,223.00 |
| Manly Dragon Boat Club Inc. | Purchase of 2 paddle bags | 5/10/2022 | $389.99 |
| Pandanus Outrigger Canoe Club Inc. | Purchase of marquee | 28/04/2023 | $1,000.00 |
| Queensland Services Heritage Band Association | Bayside Carols 2022 | 27/10/2022 | $1,100.00 |
| Rotary Club of Port of Brisbane Inc. | Australia Day community breakfast | 23/01/2023 | $10,000.00 |
| St Pete's Pantry | Purchase of 3 flip-top tables | 27/04/2023 | $1,000.00 |
| The Australian Volunteer Coast Guard Association Incorporated (Coast Guard Brisbane Qld Flotilla 2) | Training room window replacement | 18/08/2022 | $1,000.00 |
| The Big OC Foundation Ltd | Purchase of jerseys for Try Time – Kicking Goals Together program | 24/11/2022 | $1,100.00 |
| Wynnum Bayside Weight and Friendship Club | Purchase of laptop | 8/03/2023 | $1,100.00 |
| Wynnum Community Place | Installation of commercial dishwasher | 10/03/2023 | $743.00 |
| Wynnum Fringe | Wynnum Fringe Festival 2022 | 30/08/2022 | $5,000.00 |
| Wynnum Manly Arts Council Inc. | Roving entertainment for Steampunk Art Festival in Florence Street | 14/09/2022 | $800.00 |
| Wynnum Manly Branch Little Athletics Centre Inc. | Purchase of defibrillator | 20/09/2022 | $500.00 |
| Wynnum Manly Bridge Club Inc. | Purchase of cards and boards | 18/08/2022 | $500.00 |
| Wynnum Manly Bridge Club Inc. | Purchase of one bridge timer clock | 27/04/2023 | $415.00 |
| Wynnum Manly Community Kindergarten Association Inc. | Purchase of pulley systems and costumes for Loose Parts Play program | 28/04/2023 | $1,000.00 |
| Wynnum Manly Employment & Training Association Inc. | Purchase of equipment for sewing hub | 21/06/2023 | $1,223.00 |
| Wynnum Manly Ward Office | Australia Day community breakfast | 23/01/2023 | $3,302.54 |

## Section 7: Annual Financial Statements

The Annual Financial Statements are available in accessible Microsoft Excel format at:

[www.brisbane.qld.gov.au/about-council/council-information-and-rates/news-and-publications/council-annual-plan-and-budget/annual-report-and-financial-statements](http://www.brisbane.qld.gov.au/about-council/council-information-and-rates/news-and-publications/council-annual-plan-and-budget/annual-report-and-financial-statements)

## Section 8: Glossary

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### Glossary

#### B

***Brisbane City Plan 2014* (City Plan):** Council’s planning scheme, which sets the framework for the city’s growth and guides how land can be used and developed.

**Brisbane Economic Development Agency (BEDA):** A wholly owned subsidiary of Brisbane City Council and is the city's official economic development board. BEDA's role is to grow Brisbane's economy, drive demand for Brisbane and create growth and trade opportunities for local Brisbane businesses.

#### C

**Council of Mayors (SEQ):** An independent political advocacy organisation that advocates for the interests of one of the nation’s fastest-growing regions – South East Queensland. Membership consists of 10 mayors from local governments within the region, supporting its function as a single metropolitan area.

**Culturally and Linguistically Diverse (CaLD):** The wide range of cultural groups represented in the community, acknowledging differences in religion and spirituality, ethnicity and language.

#### E

**Environmental Offsets program:** Council’s program that helps to balance the impacts of development, infrastructure and buildings by creating, restoring and enhancing existing habitat. Council has several offset restoration sites underway across Brisbane.

#### F

**February 2022 severe rain and flood event:**

The defined disaster event of severe weather, heavy rainfall and subsequent flooding that occurred during February and March 2022.

#### G

**Greater Brisbane:** The Greater Brisbane region refers to a coastal plain of about 15,000 square kilometres of land, made up of 5 different urban centres, including Brisbane City, Ipswich, Logan City, Moreton Bay and Redland City.

#### I

**ICT:** Information and communications technology.

**Inner Spark engagement project:** A digital and pop-up initiative encouraging the community to contribute to or provide feedback on big ideas regarding what the city could look like in time for the Brisbane 2032 Olympic and Paralympic Games and beyond.

#### L

**Lord Mayor’s Young Environmental Leadership Network (LMYELN):** A unique learning and leadership program that directly engages and supports schools to be cleaner and greener. Through a project-based, active-learning model, students are empowered to create positive environmental change in their school and community.

#### M

**MedTech Accelerator:** A program designed to fast‑track global investment opportunities for early stage ventures in Brisbane and open international market pathways.

**Midblock Bluetooth detector:** A Bluetooth device sensor installed outside the immediate area of a signalised intersection to monitor traffic flow and mitigate congestion.

#### S

***South East Queensland Regional Plan 2017* (ShapingSEQ):** A regional framework for growth management that sets planning direction for growth, including identifying a long‑term sustainable pattern of development that focuses more growth in existing urban areas.

**Sustainable Development Goals (SDGs):** Adopted by the United Nations in 2015, the 17 goals are a universal call to action to end poverty, protect the planet and ensure that by 2030 all people enjoy peace and prosperity.

**Sustainable Development Goals Cities Global Initiative:** An initiative that provides a structured way to support cities to accelerate the achievement of the SDGs, improving quality of life and driving positive social, economic and environmental impact.

#### T

**Translink:** A division of the Department of Transport and Main Roads with state‑wide responsibility for buses, trains and ferries across South East Queensland.

**Trunk infrastructure:** As defined under the *Planning Act 2016*, trunk infrastructure refers to

larger, significant infrastructure that supports growth and benefits several development sites. The *Local Government Infrastructure Plan* covers trunk infrastructure specifically for the following networks:

• transport (e.g. roads, pathways, ferry terminals and bus stops)

• stormwater (e.g. pipes and water quality treatment devices)

• public parks (e.g. parks and sporting facilities)

• land for community facilities (e.g. land for libraries and community centres)

#### Z

**Zero Harm:** An internal policy relating to workplace health and safety, promoting a culture where safety is everyone’s responsibility.

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**Front cover** Taking in the view towards the CBD from Mt Gravatt Lookout

**Inside front cover** *Caring for Country – Land, Water and Sky* by Riki Salam (Mualgal, Kaurareg, Kuku Yalanji), We are 27 Creative

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**47** Children enjoying the dedicated children’s space at the Zillmere Library

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### Contact Details

#### Council administration offices

**Brisbane Square**

266 George Street

Brisbane Qld 4000

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Fortitude Valley Qld 4006

**Phone:** (07) 3403 8888

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#### Acknowledgements

Council thanks all those who contributed to the development of the Annual Report 2022-23.

This document has been prepared with the latest data available at the time of publication.

#### Additional Copies

You can download a copy of this report at brisbane.qld.gov.au or contact us on (07) 3403 8888 for more information.

#### Feedback

Feedback on this document is welcome. You can write to us at:

**Brisbane City Council**

GPO Box 1434

Brisbane Qld 4001

or **brisbane.qld.gov.au**

#### Interpreter and language assistance

For deaf, hearing impaired or speech impaired please refer to the National Relay Service beta.accesshub.gov.au for:

**TTY (Speak and Read)**

133 677 then ask for (07) 3403 8888

**Speak and Listen**

1300 555 727 then ask for (07) 3403 8888

**Video Relay**

beta.accesshub.gov.au/services/video-relay

For language assistance please call 131 450 then ask for Brisbane City Council on   
(07) 3403 8888.

**Hindi:**

भाषाई सहायता क े लि ए कृपया 131 450 पर फोन करक े ब्रि सब ेन सि ट ी काउंसि ल स े (07) 3403 8888 पर कन ेक्ट कि ए जान े का अन ुरोध कर ें।

**Vietnamese:**

Để được trợ giúp về ngôn ngữ, vui lòng gọi số 131 450 rồi đề nghị được nối máy tới Hội Đồng Thành Phố Brisbane theo số (07) 3403 8888.

**Korean:**

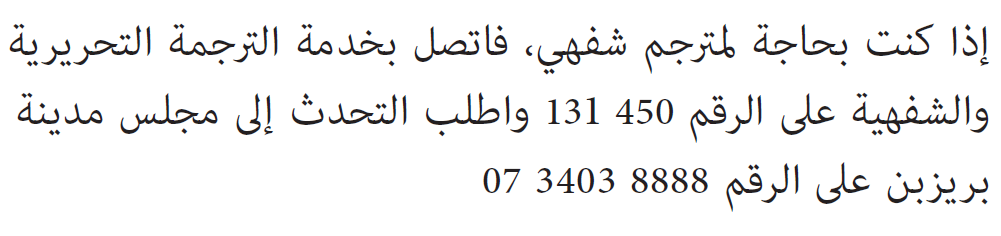
통번역 서비스가 필요하시면 131 450번으로 전화해서 브리 스번 시의회 (Brisbane City Council) 에 (07) 3403 8888번 으로 연결해 달라고 요청하십시오.

**Traditional Chinese:**

如需語言協助，請撥打 131 450 並要求撥打 (07) 3403 8888 轉接布里斯本市政府。

**Simplified Chinese:**

如需语言协助，请拨打 131 450 并要求拨打 (07) 3403 8888 转接布里斯班市政府。

**Arabic:**